

Approving The Memorandum Of Agreement Between The County Of Ulster And The Ulster County Deputy Sheriff's Police Benevolent Association, Inc. On Behalf Of The Ulster County Deputy Sheriffs' Superior Officers' Unit, For The Years 2025, 2026, 2027, 2028 – Amending The 2025 Ulster County Budget

Referred to: The Law Enforcement and Public Safety Committee (Chairwoman Hansut and Legislators Clinton, Hewitt, Levine, Maloney, McCollough and Walls), and The Ways and Means Committee (Chairman Gavaris and Legislators Collins, Hansut, Kovacs, Nolan, Roberts, and Uchitelle)

Chairwoman of the Law Enforcement and Public Safety Committee, Gina Hansut, and Deputy Chair Chris Hewitt offer the following:

WHEREAS, this resolution has been submitted at the request of the County Executive; and

WHEREAS, pursuant to section A3-4(J) of the Ulster County Administrative Code, the County Executive has negotiated a collective bargaining agreement between the County and the Deputy Sheriff's Police Benevolent Association, Inc. ('PBA') on behalf of the Ulster County Deputy Sheriffs' Superior Officers' Unit; and

WHEREAS, the agreement is for the period January 1, 2025 through December 31, 2028; and

WHEREAS, the contract results in a 5% increase for Lieutenants and Captains plus \$1.00 per hour increase for each longevity step, effective July 1, 2025; 5% increase in base salary in 2026; 5.0% increase in base salary in 2027; 5% increase in base salary in 2028; and

WHEREAS, pursuant to section A2-5(9) of the Ulster County Administrative Code, all labor contracts must be approved by the County Legislature; now, therefore, be it

RESOLVED, that the Ulster County Legislature hereby approves the Memorandum of Agreement covering the period January 1, 2025 through December 31, 2028, between the County of Ulster and the Ulster County PBA on behalf of the Ulster County Sheriff's Superior Officers' Unit; and, be it further

RESOLVED, that the County Executive is hereby authorized to execute a Collective Bargaining Agreement with the Ulster County PBA on behalf of the Ulster County Sheriff's Superior Officers' Unit, in accordance with the executed Memorandum of Agreement; and, be it further

Resolution No. 492 November 18, 2025

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RESOLVED, that the 2025 Ulster County Budget is hereby amended as follows:

	<u>INCREASE</u>	<u>AMOUNT</u>
AA.3110.1810-8000.8000 (App. #)	Retirement	\$ 4,350.00
AA.3110.1811-1300-1300 (App. #)	Regular Pay	\$23,328.00
AA.3110.1811-8010-8010 (App. #)	Social Security	\$ 1,785.00
AA.3110.1818-1300.1300 (App. #)	Regular Pay	\$ 3,770.00
AA.3110.1818-8010.8010 (App. #)	Social Security	\$ 289.00
	<u>DECREASE</u>	<u>AMOUNT</u>
AA.1990.1331-1300.1300 (App. #)	Contingent Regular Pay	\$27,098.00
AA.1990.1331-8000.8000 (App. #)	Contingent Retirement	\$ 4,350.00
AA.1990.1331-8010.8010 (App. #),	Contingent Social Security	\$ 2,074.00

and moves its adoption.

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ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

Passed Committee: Law Enforcement and Public Safety on _____.

Passed Committee: Ways and Means on _____.

FINANCIAL IMPACT:

\$ 33,522.00 – 2025 APPROPRIATION DOLLARS

\$ 50,651.00 – 2026 ANTICIPATED APPROPRIATION DOLLARS

\$ 53,234.00 – 2027 ANTICIPATED APPROPRIATION DOLLARS

\$ 55,895.00 – 2028 ANTICIPATED APPROPRIATION DOLLARS

\$193,302.00 – TOTAL ANTICIPATED COST