### Personnel Committee Meeting Minutes March 27, 2008 Mary Sheeley – Chairperson

**Call to Order:** The Personnel Committee was called to order at 6:05 pm on

March 27, 2008 and immediately went to Executive Session to

discuss a personnel matter.

Members Present: Mary Sheeley, Robert Parete, Philip Terpening, Robert

Aiello, Frank Dart and Paul Hansut.

Members not present: Laura Petit

**Others Present:** Brenda Bartholomew (Personnel), David Lyons (Personnel), Arlen Reynolds (Human Relations) and David Sheeley (DPW).

### Review and approval of the meeting minutes:

The Committee approved the minutes. Robert Parete motioned to accept minutes. Second by Frank Dart. All in favor.

# Resolution: PBS Superior Officers Unit – Request for Recognition

- The Ulster County Deputy Sheriffs Police Benevolent Association, Inc. (PBA), an affiliate organization of the New York State Union of Police Association, Inc., has requested voluntary recognition from the Employer (County and Sheriff) of the PBA for a separate Superior Officers Unit. This unit consists of all patrol Deputy Sheriff-Lieutenant(s), Deputy Sheriff-Detective Lieutenant(s) and Deputy Sheriff-Captain(s)
- 2. Motion to accept resolution was made by Frank Dart. Second by Philip Terpening. All in favor.

# Resolution: Sheriff Resolution - New position as Database Clerk/Typist

1. The Ulster County Sheriff has requested a full time benefited position to perform internet work to include investigating child predators in order to help prevent and/or stop the internet crimes against children, and the New York State Integrated Employment agency will fund a percentage of the salary for the first (20) twenty weeks of employment for a deaf Criminal Justice graduate, the schedule of funding is the first 8 weeks, the agency will pay 100 percent of salary, the next 4 weeks, 75 percent of salary, the next 4 weeks, 50 percent of salary and the

final 4 weeks, 25 percent of salary. The cost for this position, beginning May 5, 2008 is \$16,784.00 for salary and the County portion to year end would be \$9,993.00.

FINANCIAL IMPACT:

\$6,791.00 - ADDITIONAL 2008 APPROPRIATIONS \$6,791.00 - ADDITIONAL 2008 STATE REVENUE DOLLARS \$9,993.00 - BUDGETED 2008 COUNTY DOLLARS

2. Motion to accept resolution was made by Robert Aiello. Second by Robert Parete. All in favor.

#### Resolution:

# Public Works – Reclassification of encumbered position from Engineer Aide to Senior Engineer Aide

1. The Commissioner of Public Works has requested an amendment to the 2008 Ulster County Budget for the purpose of reclassifying a full time benefited position and the Ulster County Personnel Officer has reviewed the request and has by Order and Determination #8058 deemed the reclassification of Engineer Aide (DPW Grade 5) to Senior Engineer Aide (DPW Grade 7) appropriate.

FINANCIAL IMPACT: \$3,010.00 - ADDITIONAL COUNTY DOLLARS TO YEAR END -BUDGETED

2. Motion to accept resolution was made by Robert Aiello. Second by Robert Parete. All in favor.

#### Other Business:

Three members of the Committee met with Brenda Bartholomew and David Lyons at the Personnel Department to review the need for a new filing system for the purposes of growth and allowing space for a conference room that was lost in January 2008.

Arelene Reynolds talked with the Committee about Human Relations.

Health Care – Brenda Bartholomew presented responses to Robert Parete's questions regarding the County's Health Care benefits.

### Adjournment:

Meeting adjourned at 7:15 pm. Motion to adjourn was made by Robert Aiello. Second by Robert Parete. All in favor.