

**Personnel Committee  
Meeting Minutes  
August 28, 2008  
Mary Sheeley – Chairperson**

**Call to Order:** The Personnel Committee was called to order at 6:15 pm on August 28, 2008. The meeting was held at the Trudy Resnick-Farber Center, 50 Center Street, Ellenville, New York.

**Members Present:** Mary Sheeley, Philip Terpening, Frank Dart, Robert Parete and Laura Petit.

**Members not present:** Robert Aiello and James Maloney.

**Others Present:** Brenda Bartholomew (Personnel) and Brad Ebel (Sheriff's Office)

**1. Review and approval of the meeting minutes:**

The Committee approved the minutes. Frank Dart motioned to accept minutes of the August 6, 2008 meeting. Second by Robert Parete. All in favor.

**2. Sheriff's Resolution – Reclassification of positions (Corrections)**

Reclassification of positions based on the New York State Correction Commission staffing analysis. The financial impact is \$1,504 savings of 2008 salary and benefits to year end.

Frank Dart motioned to accept the resolution. Second by Philip Terpening. All in favor.

**3. Review of Personnel Budget**

Brenda Bartholomew reviewed the 2009 budget requests submitted to the County Administrator's Office.

**4. Frank Dart Resolution regarding heterogender health care coverage for County employees**

The Committee reviewed and discussed the resolution presented by Frank Dart regarding affording health care coverage to County employees in an unmarried relationship. The Committee will research financial impact and bring to the September Committee meeting. It was the opinion that this resolution should be reviewed by Labor Relations and Negotiations, Personnel, Health and Ways and Means Committees.

## **5. Other Business**

### **a. Ergonomic accommodations**

Brenda Bartholomew explained that monies have been budgeted in contingency for ergonomic equipment or furniture if needed by employees under the guideline of the American with Disabilities Act. Currently, there is a need to accommodate an employee. This accommodation will cost approximately \$3,000 to \$4,000. This money is available in the 2008 Personnel budget. If, necessary by year end, a resolution may be required to transfer money from contingency to Personnel. The Committee agreed that this would not be a problem.

### **b. Nursing Salary Issues**

Brenda Bartholomew explained that she has received a letter from Sheree Cross, Director of the Golden Hill Health Care Center regarding issues with recruitment and retention. The Committee agreed that the Personnel Department may follow-up with researching the issues.

### **c. Wellness program and other legislative health initiatives**

Robert Parete discussed that a part-time position in the Medical Examiner's Office is currently vacant. It was proposed to create a part-time position that would actively be involved in promoting wellness and health related initiatives in Ulster County.

### **Adjournment:**

Meeting adjourned at 7:30 pm. Motion made by Frank Dart, seconded by Philip Terpening. All in favor.