Approving Administrative Guidelines For A Performance Based Economic Development Plan Agreement Between Ulster County Development Corporation And The County Of Ulster – 2011 Appropriation – Ulster County Development Corporation

The Economic Development and Tourism Committee (Chairman Maloney and Legislators Aiello, Frey, Hayes, Sweeney, Terrizzi, Donaldson, Loughran and Rodriguez) offers the following:

WHEREAS, the Ulster County Development Corporation (hereinafter referred to as "UCDC") fosters business growth and economic development in the County of Ulster and its municipal subdivisions, and

WHEREAS, the County and UCDC wish to accomplish their purposes in part by making funds available through the authorization of a Performance Based Economic Development Plan Agreement that will encourage business development within Ulster County, and

WHEREAS, funding for this program will be provided, but capped at \$200,000.00 for completion of a combination of various initiatives, which may include Section 1 and Section 2 herewith, along with one of optional Sections 3, 4, 5 or 6 herewith, which will be administered according to the Guidelines set forth in this resolution as follows:

Section 1. A SEVEN HUNDRED FIFTY NO/100 (\$750.00) DOLLAR payment will be provided to UCDC for every quality job retained in Ulster County with the significant involvement of UCDC. Payment will be made upon submittal and approval of the quarterly invoice containing the necessary supporting documentation to verify the claim. The COUNTY may request, as needed, additional documentation from UCDC to verify a claim.

To earn such payments, UCDC must produce documented proof to the County that the jobs in question have been saved. Documented proof would include, but is not limited to, press releases, newspaper articles, correspondence, memoranda, and must include a signed statement from the employer's principal officer which includes the title of the position, the wage and benefits and a statement from the employer that the aforesaid job is no longer in danger of loss, outsourcing, or removal from the County, due to, in part, the efforts of UCDC. The employer's CEO, regional executive or designee must submit a letter regarding UCDC'S substantial involvement.

Documentation of this initiative must be maintained on file by UCDC and shall be submitted with each invoice, as well as provided to the Chairman of the Ulster County Legislature, the Chairman of the Ways and Means Committee, the Deputy Chairman of the Ways and Means Committee of the Ulster County Legislature,

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and the Chairman of the Economic Development and Tourism Committee of the Ulster County Legislature.

Section 2. A ONE THOUSAND AND NO/100 (\$1,000.00) DOLLAR payment award will be provided to UCDC for every **new** quality job created in Ulster County with the significant involvement of UCDC.

To earn the payment, UCDC must demonstrate to the County that the creation of the job in question is a permanent position in Ulster County, for Ulster County residents, and meets the definition of a "quality job" (which shall be defined as a permanent, non-seasonal, full time job which pays at least the median County wage, including benefits, and is located within Ulster County, for which every effort must be made to employ Ulster County residents), providing documented proof of same. In addition, UCDC must provide documented proof of the creation of such position(s). Documented proof would include, but is not limited to, classified advertisements to fill the position, press releases, announcements, newspaper articles, correspondence, memoranda or posting on a reputable online job search website and a signed statement from the employer's principal officer which includes a description and the title of the job position, the wage and benefits associated with the job position, and a statement from the employer that the aforesaid job has been created as a permanent position and the employer is currently accepting applications from potential employees residing in Ulster County to fill the position. UCDC shall also include the affirmation of UCDC'S President specifically citing UCDC'S substantial involvement. Documentation of this initiative must be maintained on file by UCDC and shall be submitted with each invoice as well as provided to the Chairman of the Ulster County Legislature, the Chairman of the Ways and Means Committee, the Deputy Chairman of the Ways and Means Committee of the Ulster County Legislature, and the Chairman of the Economic Development and Tourism Committee of the Ulster County Legislature.

Any payments made will be made 50% at the time of advertising and 50% at the time the job is filled in accordance with this section will only be made upon UCDC'S submittal and COUNTY'S approval of the quarterly invoice containing the necessary supporting documentation to verify the claim. The COUNTY may request, as needed, additional documentation from UCDC to verify a claim.

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Section 3. A ONE THOUSAND AND NO/100 (\$1000.00) DOLLAR payment will be provided to UCDC for every new expansion job in Ulster County with the significant involvement of UCDC. Payment will be made upon submittal and approval of the quarterly invoice containing the necessary supporting documentation to verify the claim. The COUNTY may request, as needed, additional documentation from UCDC to verify a claim.

To earn such payments, UCDC must produce documented proof to the County that every new expansion job is a permanent job in Ulster County **and must remain in place for one (1) year**. Documented proof would include, but is not limited to, press releases, newspaper articles, correspondence, memoranda, or posting on a reputable online job search website and must include a signed statement from the employer's principal officer which includes the title of the position, the wage and benefits and a statement from the employer that the aforesaid job is no longer in danger of loss, outsourcing, or removal from the County, due to, in part, the efforts of UCDC. The business's CEO, regional executive or designee must submit a letter regarding UCDC's substantial involvement. Documentation of this initiative must be maintained on file by UCDC and shall be submitted with each invoice, as well as provided to the Chairman of the Ulster County Legislature, the Chairman of the Ways and Means Committee, the Deputy Chairman of the Economic Development and Tourism Committee of the Ulster County Legislature.

Any payments made in accordance with this section will only be made upon UCDC's submittal and COUNTY'S approval of the quarterly invoice containing the necessary supporting documentation to verify the claim. The COUNTY may request, as needed, additional documentation from UCDC to verify a claim.

Section 4. A TWENTY FIVE THOUSAND AND NO/100 (\$25,000.00) DOLLAR payment award will be provided to UCDC for each new business in Ulster County, 50% of payment when the job is created and 50% of the payment when the job is filled, to ten (10) or more new permanent, quality jobs in Ulster County, available to Ulster County residents, which have been recruited with the significant involvement of UCDC.

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To earn such payment, UCDC must demonstrate to the COUNTY that the employer has opened a new business within in Ulster County and has provided documented proof that the jobs are in fact, permanent, year round, full time, quality jobs for which every effort has been made to employ Ulster County residents in such jobs, and that UCDC was, in fact, significantly involved in bringing the jobs to Ulster Supporting documentation would include, but is not limited to, County. correspondence, press releases, memoranda, corporation papers, etc. A signed statement from the new business's principal officer stating the business's name, the number of employee anticipated to be hired and that UCDC was significantly involved in the business's opening shall also be provided. Documentation of this initiative must be maintained on file by UCDC and shall be submitted with each invoice, as well as provided to the Chairman of the Ulster County Legislature, the Chairman of the Ways and Means Committee, the Deputy Chairman of the Ways and Means Committee of the Ulster County Legislature, and the Chairman of the Economic Development and Tourism Committee of the Ulster County Legislature.

Any payments made in accordance with this section will only be made upon UCDC'S submittal and COUNTY'S approval of the quarterly invoice containing the necessary supporting documentation to verify the claim. The COUNTY may request, as needed, additional documentation from UCDC to verify a claim.

Section 5. A FIFTY THOUSAND AND NO/100 (\$50,000.00) DOLLAR payment award will be provided to UCDC for each new business within Ulster County, 50% of payment when the job is created and 50% of the payment when the job is filled, to one hundred (100) or more new permanent, quality jobs in Ulster County and available to Ulster County residents, which have been recruited with the significant involvement of UCDC.

To earn such payment, UCDC must demonstrate to the COUNTY that the employer has opened for business in Ulster County and has provide documented proof that the jobs are in fact, permanent, quality jobs which will employ Ulster County residents and UCDC was, in fact, significantly involved in bringing the jobs to Ulster County. Supporting documentation would include, but is not limited to, correspondence, press releases, memoranda, corporation papers, etc. A signed statement from the new business's principal officer stating the business's name, the

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number of employees actually hired and that UCDC was significantly involved in the business's opening shall also be provided.

Documentation by the new business employer must be maintained on file by UCDC and shall be submitted with each invoice, as well as provided to the Chairman of the Ulster County Legislature, the Chairman of the Ways and Means Committee, the Deputy Chairman of the Ways and Means Committee of the Ulster County Legislature, and the Chairman of the Economic Development and Tourism Committee of the Ulster County Legislature.

Any payments made in accordance with this section will only be made upon UCDC'S submittal and COUNTY'S approval of the quarterly invoice containing the necessary supporting documentation to verify the claim. The COUNTY may request, as needed, additional documentation from UCDC to verify a claim.

Section 6. The agreement to be executed shall provide that in no event shall UCDC be entitled to any incentive payments which are duplicative in nature. The agreement will provide that the County shall have the sole right to determine how the incentive payments shall be calculated.

Section 7. The agreement to be executed shall provide that UCDC shall obtain certified employment levels at the time of application to UCDC which are necessary to establish baseline employment for future incentive payments, and

WHEREAS, the Economic Development and Tourism Committee has met and reviewed this program with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed this program with a majority of the members voting approval, now, therefore, be it

RESOLVED, that the Chairman of the Ulster County Legislature is hereby authorized to enter into an agreement on behalf of the County of Ulster with Ulster County Development Corporation approving the administrative guidelines for a performance based economic development plan, in the form as filed with the Clerk of the Ulster County Legislature or as modified with the approval of the County Attorney's Office,

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and moves its adoption.

ADOPTED AS AMENDED BY THE FOLLOWING VOTE:

AYES: 26 NOES: 1 (NOES: Legislator Aiello) (Absent: Legislators Bernardo, Frey, Hayes, Provenzano, Sheeley and Stoeckeler)

Legislator Maloney motioned, seconded by Legislator Rodriguez to amend the resolution adding "and must remain in place for one (1) year" to second paragraph of Section 3. as shown in the body of resolution in bold font.

MOTION ADOPTED BY THE FOLLOWING VOTE:

AYES: 27NOES: 0(Absent: Legislators Bernardo, Frey, Hayes,Provenzano, Sheeley and Stoeckeler)

FINANCIAL IMPACT: \$200,000.00 – AS APPROPRIATED IN THE 2011 ULSTER COUNTY BUDGET

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STATE OF NEW YORK

ss:

COUNTY OF ULSTER

This is to certify that I, the undersigned Clerk of the Legislature of the County of Ulster have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 26th day of April, 2011, and that the same is a true and correct transcript of said resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 29th Day of April in the year Two Thousand and Eleven.

<u>|s| Karen L. Binder</u> Karen L. Binder, Clerk Ulster County Legislature

Submitted to the County Executive this

29th Day of April, 2011.

Approved by the County Executive this

4th Day of May, 2011.

<u>|s| Michael P. Hein</u> Michael P. Hein, County Executive

<u>|s| Karen L. Binder</u> Karen L. Binder, Clerk Ulster County Legislature