

**Reclassifying Vacant Full-Time Benefited Position At Department Of Residential Health Care Facilities – Amending The 2009 Ulster County Budget**

The Health Services Committee (Chairman R.S. Parete and Legislators Briggs, Stoeckeler, Terpening, Petit, Roberti and Ronk) offers the following:

WHEREAS, the Assistant to the Deputy Director for Clinical Services (UCSA management) position requires an incumbent to be a New York State Registered Professional Nurse, and

WHEREAS, this position is currently vacant and it has been difficult to recruit professional candidates because the salary is generally low due to prolonged contract negotiations with the New York State United Teachers (Ulster County Staff Association), which also exacerbates the difficulty of promoting currently employed Registered Nurses at the Health Care Facility because the Assistant to the Deputy Director for Clinical Services position offers less pay than the Supervising Nurse (CSEA Grade 16) title, a position that is supervised by the Assistant to the Deputy Director for Clinical Services, and

WHEREAS, the position of Assistant to the Deputy Director for Clinical Services requires the performance of clerical, as well as clinical duties, and

WHEREAS, the clinical duties required by this position must be performed by a licensed RN, whereas the clerical duties do not bear such a requirement, and

WHEREAS, the Director of Residential Health Care Facilities has proposed a reclassification of the vacant Assistant to the Deputy Director for Clinical Services position to Nursing Administration Secretary (CSEA Grade 8), and

WHEREAS, such reclassification would allow other individuals currently classified as Assistants to the Deputy Director for Clinical Services to use time now being spent on clerical duties to instead support the clinical work of the facility, and

WHEREAS, such reclassification would allow the Nursing Administration Secretary the ability to maximize efficiency within the clerical duties and responsibilities associated with coordinating admissions, and

WHEREAS, the Ulster County Personnel Director has reviewed the request for the reclassification of the vacant management position to a Nursing Administration Secretary (CSEA Grade 8) and has by Order and Determination dated March 2009, pending approval by the Ulster County Legislature deemed such as appropriate and allocates such to the competitive class of the classified civil service, and

Resolution No. 93 April 7, 2009

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WHEREAS, the Health Services Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Human Development and Personnel Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval, now, therefore, be it

RESOLVED, that the 2009 Ulster County Budget is hereby amended as follows:

**RECLASSIFY**

**FROM**

**AMOUNT**

6020-1014 (PC #)	Assistant to Deputy Director for Clinical Services (Union-Management) (Full time) *Annual Salary Salary April 8, 2009 to year end = \$45,742	\$62,180.00*
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**TO**

**AMOUNT**

6020-1014 (PC #)	Nursing Administration Secretary (CSEA Grade 8) (Full time) *Annual Salary Salary April 8, 2009 to Year End=\$20,966.00	\$28,501.00*
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2009 SAVINGS – SALARY ONLY = \$24,776.00 (\$45,742.00 less \$20,966.00)

2009 SAVINGS – BENEFITS = \$10,193.00 (see attached)

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

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**FINANCIAL IMPACT:**

2009 SAVINGS OF \$34,969.00 (Salary \$24,776.00 plus benefits \$10,193.00)

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**WITHDRAWN BY SPONSOR**