

**Authorizing Settlement Of Claim With Hewitt Associates**

Legislators Harris, Maloney and Shapiro, on behalf of the Technology Related Steering Committee, offer the following:

WHEREAS, the County selected a Human Resource System and Payroll System from Cyborg Systems, Inc. (now Hewitt Associates) in 2001 for \$286,200.00 representing a license fee, and

WHEREAS, despite the payment of additional implementation and maintenance costs to Cyborg, its provision of additional uncompensated services, and the efforts of County personnel to adapt the systems to the needs and requirements of the County, it was finally determined that the system would not service the ongoing needs of the County and that better alternatives should be explored, and

WHEREAS, after negotiations, a proposed settlement with Hewitt Associates has been reached under which the County and Hewitt would mutually release each other from any claims and Hewitt would refund to the County \$210,000.00 of the license fee, and

WHEREAS, it appears that such settlement is in the County's best interest so that the County may proceed to other alternatives.

RESOLVED, that the settlement with Hewitt Associates, as above set forth, is approved and the Chairman of the Ulster County Legislature is authorized to sign releases and any further documents required to complete such settlement,

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 17                      NOES: 15  
(NOES: Bartels, Berardi, Dart, Donaldson, Feldmann, Kraft, Lomita, Loughran, R.A. Parete, R.S. Parete, Provenzano, Rodriguez, Shapiro, Stoeckeler and Zimet)  
(Absent: Legislator Hyatt)

FINANCIAL IMPACT:  
\$210,000.00 – ADDITIONAL REVENUE DOLLARS