

AFFIRMING OF UCCC FACULTY ASSOCIATION AND ORGANIZATION OF PROFESSIONAL AND ADMINISTRATIVE PERSONNEL AGREEMENTS

The Economic Development / Education, Tourism and Cultural Affairs Committee (Chairman Harris and Legislators Cummings, Felicello, Roberti, Bartels, Loughran and Zimet) offers the following:

WHEREAS, the College Labor Attorney William Wallens and members of the executive staff have negotiated a four year collective bargaining agreement covering the period 9/1/2004 to 8/31/2008, with the Ulster County Community College Faculty Association and the Ulster County Community College Organization of Professional and Administrative Personnel and recommends the agreements to the Board of Trustees and the Ulster County Legislature, and

WHEREAS, the collective bargaining agreements have been reviewed by the Personnel Educational Programs and Services Committee of the Board of Trustees, and

WHEREAS, the President recommends affirmative action by the Board of Trustees (subject to a positive vote to ratify by the Faculty and OPAP) on the collective bargaining agreements, and

[WHEREAS, one of the highlights of the contract is an annual pay increase of 3% per year for four years for full-time faculty, and

WHEREAS, effective September, 1, 2004 the employee cost share of health benefits is 5%, and

WHEREAS, effective January 1, 2006, the employee cost share of health benefits will be 7.5%, and

WHEREAS, effective January 1, 2007, the employee cost share of health benefits will be 10%.]

WHEREAS, the Economic Development/Education, Tourism and Cultural Affairs Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval.

RESOLUTION NO. 290 SEPTEMBER 9, 2004

AFFIRMATION OF UCCC FACULTY ASSOCIATION AND ORGANIZATION OF PROFESSIONAL AND ADMINISTRATIVE PERSONNEL AGREEMENTS

RESOLVED, that the Board of Trustees does hereby recommend, subject to a positive ratification vote by the Faculty and OPAP, to the Ulster County Legislature, the approval of the collective bargaining agreements covering the period 9/1/2004 to 8/31/2008 between the County of Ulster and the Ulster County Community College Faculty Association and the Ulster County Community College Organization of Professional and Administrative Personnel, and

FURTHER RESOLVED, that the Chairman of the Ulster County Legislature is hereby authorized to enter into agreement with the Ulster County Community College Faculty Association and the Ulster County Community College Organization of Professional and Administrative Personnel, as filed with the Clerk of the Ulster County Legislature or as modified with the approval of the County Attorney, and

FURTHER RESOLVED, that this resolution shall be null and void in whole or in part in the absence of a positive ratification vote by the Faculty Association members and / or the Organization of Professional and Administrative Personnel members,

and moves its adoption.

ADOPTED AS AMENDED BY THE FOLLOWING VOTE:

AYES: 30 NOES: 0
(Absent: Legislators Aiello, Hyatt, and
Stoekeler

FINANCIAL IMPACT:

\$152,996.00 – BUDGETED COMMUNITY COLLEGE DOLLARS

Legislator Dart, seconded by Legislator R.S. Parete, moved to refer resolution back to committee.

MOTION DEFEATED BY THE FOLLOWING VOTE:

AYES: 4 NOES: 26

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(Legislators: Dart, Shapiro, R.S. Parete,
and Provenzano)

0903