

Requesting Increase In Work Week Standard Of The Program Supervisors From 35 To 40 Hours Per Week – Amending The 2006 Ulster County Budget – Mental Health

The Health Committee (Chairman R.S. Parete and Legislators Liepmann, Sheeley, Stoeckeler, Terpening, Busick and Roberti) offers the following:

WHEREAS, the Ulster County Mental Health Department has eliminated Unit Leader positions and consolidated clinical units as a cost saving measure, and

WHEREAS, it is necessary to increase the work week of the remaining Unit Leaders to 40 hours per week, and

WHEREAS, this has created a salary compression problem in that Unit Leaders at 40 hours per week now earn more than Program Supervisors at 35 hours per week, and

WHEREAS, this salary compression problem has made it impossible to promote Unit Leaders within the organization, and

WHEREAS, the Program Supervisors in the Ulster County Mental Health Department are routinely working more than 35 hours per week due to the demands of their role, and

WHEREAS, the Director of the Ulster County Mental Health Department has requested that the Program Supervisor positions be established as 40 hour standard work weeks in order to reflect the amount of work that is regularly being done and to overcome the salary compression problem, and

WHEREAS, the Health Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Personnel Committee has met and reviewed said request with a majority of the members voting approval.

RESOLVED, that the 2006 Ulster County Budget is hereby amended as follows:

Resolution No. 276 August 9, 2006

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INCREASE

<u>FROM</u>		<u>AMOUNT</u>
0A-4310-0-1057 (PC #)	CDS Program Supervisor (35 Hours Per Week) *Annual Salary	\$66,133.00*

<u>TO</u>		<u>AMOUNT</u>
0A-4310-0-1057 (PC #)	CDS Program Supervisor (40 Hours Per Week) *Annual Salary (Effective August 10, 2006) Cost to year end \$3,706.00	\$75,580.00*

<u>FROM</u>		<u>AMOUNT</u>
0A-4310-0-1059 (PC #)	CDS Program Supervisor (35 Hours Per Week) *Annual Salary	\$66,921.00*

<u>TO</u>		<u>AMOUNT</u>
0A-4310-0-1059 (PC #)	CDS Program Supervisor (40 Hours Per Week) *Annual Salary (Effective August 10, 2006) Cost to year end \$3,751.00	\$76,482.00*

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INCREASE

<u>FROM</u>		<u>AMOUNT</u>
0A-4310-0-1062 (PC #)	CDS Program Supervisor (35 Hours Per Week) *Annual Salary	\$64,228.00*

<u>TO</u>		<u>AMOUNT</u>
0A-4310-0-1062 (PC #)	CDS Program Supervisor (40 Hours Per Week) *Annual Salary (Effective August 10, 2006) Cost to year end \$3,600.00	\$73,405.00*

TRANSFER

<u>FROM</u>		<u>AMOUNT</u>
A4-2291-4347 (App. #)	A & OH Data Processing Services	\$11,057.00

<u>TO</u>		<u>AMOUNT</u>
A4-2290-1005 (App. #)	Administration Regular Pay	\$11,057.00

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

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FINANCIAL IMPACT:

\$11,057.00 – BUDGETED APPROPRIATION DOLLARS

\$11,057.00 – BUDGETED 2006 COUNTY DOLLARS

0805

WITHDRAWN BY SPONSOR