

Supporting A Fair And Reasonable Contract For Benedictine Registered Nurses

Legislator Provenzano and Co-Sponsors: Legislators Donaldson, Gregorius Hochberg, Lomita, Loughran, Richard Parete, Sheeley, and Zimet and Multi-Sponsors: The Governmental Services and Administration Committee (Chairman Roberts and Legislators Belfiglio, Fabiano, Ronk, Robert Parete, Madsen and Rodriguez) offer the following:

WHEREAS, Benedictine Hospital employs more than 180 registered nurses, many of whom are residents of the City of Kingston and Ulster County, and

WHEREAS, in November 2008 a clear majority of Benedictine registered nurses voted to be represented by the New York State Nurses Association (NYSNA), and

WHEREAS, in a second election in June 2011 the Benedictine registered nurses again strongly registered their desire for union representation by NYSNA, and

WHEREAS, management persists to date in denying hospital access to NYSNA representatives, and

WHEREAS, Benedictine registered nurses have a fundamental interest in a working environment which supports the recruitment and retention of highly qualified colleagues resulting in quality patient care, and

WHEREAS, Benedictine registered nurses believe a fair and reasonable contract will improve morale and provide a foundation for the development of a healthy labor/management relationship in the workplace, now, therefore, be it

RESOLVED, that we, as members of the Ulster County Legislature strongly reaffirm our support for freedom of association and the right to collective bargaining, and be it further

RESOLVED, that we recognize and respect the fact that HAHV is a major employer in Ulster County, and be it further

RESOLVED, that Benedictine registered nurses by their exemplary practice and commitment to patients play a key and valued role in the health and welfare of many Ulster County residents, and be it further

RESOLVED, that we strongly urge a speedy conclusion to contract negotiations in order to support continued access to quality medical care for members of the Kingston and surrounding Ulster County communities,

Resolution No. 252 November 15, 2011

**Supporting A Fair And Reasonable Contract For Benedictine
Registered Nurses**

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 18 NOES: 12
(NOES: Legislators Belfiglio, Bernardo,
Gerentine, Harris, Hayes, Maio, Petit, Roberts,
Ronk, Sweeney, Terrizzi and Wadnola)
(Absent: Legislators Felicello, Frey and Sheeley)

FINANCIAL IMPACT:
NONE

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STATE OF NEW YORK

ss:

COUNTY OF ULSTER

This is to certify that I, the undersigned Clerk of the Legislature of the County of Ulster have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 15th day of November, 2011, and that the same is a true and correct transcript of said resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 17th Day of November in the year Two Thousand and Eleven.

/s/ Karen L. Binder
Karen L. Binder, Clerk
Ulster County Legislature