

AMENDING THE CSEA, CWA AND PBA CONTRACTS TO INCLUDE ENHANCED DENTAL AND VISION BENEFITS

The Personnel / Human Services Committee (Chairman Aiello and Legislators Alfonso, Maloney, Noonan, Kraft, Loughran and Rodriguez) offers the following:

WHEREAS, the Personnel Committee requests the Chairman of the Ulster County Legislature amend the Civil Service Employees Association, Ulster County Sheriff's Association / Communications Workers of America, AFL-CIO, Local 1105 and Ulster County Deputy Sheriff's Police Benevolent Association contracts to include enhanced Dental and Vision benefits, and

WHEREAS, the Ulster County Legislature recognizes the vital resource they have in the members of the CSEA, CWA and PBA. The members are hard-working individuals who do so much for the County of Ulster and its residents, and

WHEREAS, the Ulster County Legislature is responsive to the needs and desires to the members of the CSEA, CWA and PBA, and

WHEREAS, members of CSEA, CWA and PBA have supported either through voice or correspondence, their desire to have dental and vision benefits to enhance their families medical condition, and

WHEREAS, the Ulster County Legislature is showing a gesture of good will toward its valued employees, and

WHEREAS, the Personnel/Human Services Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval, and

RESOLVED, that the County of Ulster and CSEA, CWA and PBA agree to modify the CSEA, CWA and PBA contracts to read as follows: Effective January 1, 2005, all CSEA, CWA and PBA employees will be covered under the Davis Vision Premier Platinum Plan and the Empire Blue Cross enhanced Dental Plan, and

FURTHER RESOLVED, that this enhanced dental and vision benefit for the Civil Service Employees Association (CSEA) is contingent upon CSEA withdrawing its grievance AAA #19 390 00118 02, and

RESOLUTION NO. 208 JUNE 10, 2004

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FURTHER RESOLVED, that this enhanced dental and vision benefit for the Ulster County Deputy Sheriff's Police Benevolent Association (DSPBA) is contingent upon DSPBA withdrawing its grievance submitted by George Goodwin on behalf of all similarly situated members regarding the change in health insurance on 07/01/01 from Connecticut General to Empire Blue Cross Blue Shield,

and moves its adoption.

DEFEATED BY THE FOLLOWING VOTE:

AYES: 16

NOES: 16

(Legislators Alfonso, Busick, Cummings, DePew, Every, Feldmann, Felicello, Gerentine, Harris, Hathaway, Maloney, McAfee, Meyer, Noonan, Stock, Tipp)

(1 Abstention – Legislator Aiello)

FINANCIAL IMPACT:

\$124,988.16 – ADDITIONAL COUNTY DOLLARS (2005 Impact Based on 2004 (2004 Rates)

\$20,831.36 – NOVEMBER AND DECEMBER ADVANCE PREMIUMS FOR JANUARY 1, 2005

[Legislator Aiello motions, seconded by Legislator Roberti to amend Resolution No. 208 to add a further resolved as follows:

FURTHER RESOLVED, that this enhanced Dental and Vision Benefit for CWA is contingent upon CWA approval.]

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ENHANCED DENTAL AND VISION BENEFITS

AMENDMENT DEFEATED:

AYES: 16

NOES: 16

(Legislators Alfonso, Busick, Cummings, DePew, Every,
Feldmann, Felicello, Gerentine, Harris, Hathaway, Maloney,
McAfee, Meyer, Noonan, Stock, Tipp)

1 Abstention (Legislator Aiello)

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