

Authorizing The Chairman Of The Ulster County Legislature To Enter Into Agreement With The UCCC Faculty Association And Organization Of Professional And Administrative Personnel Agreements

The Economic Development / Education, Tourism and Cultural Affairs Committee (Chairman Harris and Legislators Cummings, Felicello, Roberti, Bartels, Loughran and Zimet) offers the following:

WHEREAS, the College Labor Attorney William Wallens and members of the executive staff have negotiated a four year collective bargaining agreement covering the period 9/1/2004 to 8/31/2008, with the Ulster County Community College Faculty Association and the Ulster County Community College Organization of Professional and Administrative Personnel and recommends the agreements to the Board of Trustees and the Ulster County Legislature, and

WHEREAS, the collective bargaining agreements have been reviewed by the Personnel Educational Programs and Services Committee of the Board of Trustees, and

WHEREAS, the President recommends affirmative action by the Board of Trustees on the collective bargaining agreements, and

WHEREAS, one of the highlights of the contract is an annual pay increase of 3% per year for four years for full-time faculty, and

WHEREAS, effective September, 1, 2004 the employee cost share of health benefits is 5%, and

WHEREAS, effective January 1, 2006, the employee cost share of health benefits will be 7.5%, and

WHEREAS, effective January 1, 2007, the employee cost share of health benefits will be 10%, and

WHEREAS, the Economic Development/Education, Tourism and Cultural Affairs Committee has met and reviewed said request with a majority of the members voting approval, and

WHEREAS, the Ways and Means Committee has met and reviewed said request with a majority of the members voting approval.

Resolution No. 200 June 9, 2005

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RESOLVED, that the Economic Development/Education, Tourism and Cultural Affairs Committee does hereby recommend to the Ulster County Legislature, the approval of the collective bargaining agreement covering the period 9/1/2004 to 8/31/2008 between the County of Ulster and the Ulster County Community College Faculty Association and the Ulster County Community College Organization of Professional and Administrative Personnel, and

FURTHER RESOLVED, that the Chairman of the Ulster County Legislature is hereby authorized to enter into agreement with the Ulster County Community College Organization of Professional and Administrative Personnel, as filed with the Clerk of the Ulster County Legislature or as modified with the approval of the County Attorney,

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 33 NOES: 0

FINANCIAL IMPACT:

\$152,996.00 - BUDGETED COMMUNITY COLLEGE DOLLARS

0605