

Public Health & Social Services Committee Regular Meeting Minutes

DATE & TIME: April 1, 2019 – 5:00 PM
LOCATION: K.L. Binder Library, 6th Floor, C.O.B.
PRESIDING OFFICER: Chairman Craig Lopez
LEGISLATIVE STAFF: Nettie Tomshaw
PRESENT: Legislators Nolan, Collins, Petit, Wawro
ABSENT: None
QUORUM PRESENT: Yes

OTHER ATTENDEES: Tom Kadgen LWV & Concerned Citizen, Alicia McGowan Student Journalist

Chairman Lopez called the meeting was called to order at 5:03 PM.

Motion No. 1: Moved to Approve the Minutes of the March 4, 2018 meeting

Motion By: Legislator Nolan
Motion Seconded By: Legislator Collins
Discussion: None
Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0
Disposition: Minutes **APPROVED**

Resolutions for the April 16, 2019 Session of the Legislature

Resolution No. 91: Authorizing The Chair Of The Ulster County Legislature To Enter Into An Agreement With Awareness, Inc. For The 2019 Appropriation - Legislature

Resolution Summary: This resolution authorizes the Chair of the Ulster County Legislature to enter into an agreement with Awareness, Inc. –a peer to peer educational youth service that encourages necessary behavioral changes with the goal of positively affecting their future. The financial impact will help offset administrative costs. \$12,500.00 1/1/2019 – 12/31/2019.

Motion No. 2: Moved to Discuss Resolution No. 91
Motion By: Legislator Wawro
Motion Seconded By: Legislator Nolan

Discussion:

Legislator Nolan provided an overview of her proposed changes made to the resolution and agreement. The first RESOLVED removed the word ~~counseling~~ and added *peer-to-peer educational* in its place. Also, changes to the agreement include the second WHEREAS and in Schedule A, Scope of Services. (see attached details) Legislator Wawro, as sponsor accepts the amendments at first blush, however wants to verify removing OASAS will conform with the provider's agenda.

Motion No. 3: Moved to Amend Resolution No. 91
Motion By: Legislator Nolan
Motion Seconded By: Legislator Collins
Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0

Motion No. 4: Moved to Adopt Resolution No. 91 As Amended
Motion By: Legislator Nolan
Motion Seconded By: Legislator Collins
Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0
Disposition: Resolution ADOPTED As AMENDED

Resolution No. 126: Confirming Appointment Of A Member To The Community Services Board

Resolution Summary: This resolution confirms the appointment of Laura Schwarz as a member to the Community Services Board. Term would be 5/1/2019 and expires 12/31/2022 - eligible for reappointment.

Motion No. 5: Moved to Discuss & Adopt Resolution No. 126
Motion By: Legislator Nolan
Motion Seconded By: Legislator Wawro

Discussion: None

Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0
Disposition: Resolution ADOPTED

Resolution No. 127: Confirming Appointment Of A Member To The Community Services Board's Mental Health Subcommittee

Resolution Summary: This resolution confirms the appointment of Barbara Graff as a member to the Community Services Board's Mental Health Subcommittee. Term would be 5/1/2019 and expires 12/31/2022 - eligible for reappointment.

Motion No. 6: Moved to Discuss & Adopt Resolution No. 127
Motion By: Legislator Nolan
Motion Seconded By: Legislator Collins

Discussion: None

Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0
Disposition: Resolution ADOPTED

Resolution No. 129: Authorizing The Commissioner Of Health To Sign Annual Renewal Provider Agreement And Profile With The New York State Department Of Health To Continue Participation In The Vaccines For Adult Program – Department Of Health

Resolution Summary: This resolution authorizes the Commissioner of Health to sign the annual renewal provider agreement and profile with the NYS Dept. of Health to continue to participate in the vaccines for adult program. Financial Impact - None

Motion No. 7: Moved to Discuss & Adopt Resolution No. 129
Motion By: Legislator Nolan
Motion Seconded By: Legislator Wawro

Discussion:
Chairman Lopez and Legislator Nolan are pleased to receive funding and be able to provide vaccines.

Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0
Disposition: Resolution ADOPTED

Resolution No. 130: Amending The 2019 Ulster County Budget To Accept An Allocation Of Child Abuse Or Neglect Prevention And Treatment Act (CAPTA) Comprehensive Addiction And Recovery Act Of 2016 (CARA) Funds From The New York State Office Of Children And Family Services – Department Of Social Services

Resolution Summary: This resolution amends the 2019 UC Budget accepting federal Child Abuse or Neglect Prevention and Treatment Act (CAPTA) Comprehensive Addiction and Recovery Act of 2016 (CARA) funds to help improve the response to families and infants affected by substance use disorders (both alcohol and drugs). \$70K Federal to State – no matching funds required.

Motion No. 8: Moved to Discuss & Adopt Resolution No. 130
Motion By: Legislator Nolan
Motion Seconded By: Legislator Petit

Discussion: Pass through funding.

Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0
Disposition: Resolution ADOPTED

Resolution No. 131: Amending The 2019 Ulster County Budget To Accept An Allocation Of Funds From The New York State Office Of Temporary And Disability Assistance To Support Actions Related To The Development Of Homeless Services Plans – Department Of Social Services

Resolution Summary: This resolution will amend the 2019 UC Budget accepting funds from the NYS Office of Temporary and Disability Assistance (OTDA), supporting the development of the required homeless services plans and the reporting requirements associated with these plans. \$45K State – no matching funds required.

Motion No. 9: Moved to Discuss & Adopt Resolution No. 131
Motion By: Legislator Nolan
Motion Seconded By: Legislator Petit

Discussion: None

Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0
Disposition: Resolution ADOPTED

Resolution No. 132: Amending The 2019 Ulster County Budget To Accept An Allocation Of Funds From The New York State Office Of Temporary And Disability Assistance To Support Activities Associated With Sheltering The Homeless During Inclement Winter Weather (Code Blue Plan) – Department Of Social Services

Resolution Summary: This resolution amends the 2019 UC Budget to accept funds from the NYS Office of Temporary and Disability Assistance supporting activities associated with sheltering the homeless during inclement winter weather, (Code Blue Plan). Specifically, the plan directs that the air temperature be at or below 32 degrees Fahrenheit which mandates a facility be available and operational at all times. \$279.3K State – no matching funds required.

Motion No. 10: **Moved to Discuss & Adopt Resolution No. 132**
Motion By: Legislator Collins
Motion Seconded By: Legislator Nolan

Discussion:

Legislator Nolan noted the funding requested was increased due to relocating the shelter from The Clinton Ave. Church site to the AME Zion Church of Kingston, and Catholic Charities of Orange, Sullivan & Ulster will run the warming center. Legislator Petit confirmed the funding for the warming center provides for all, including Veterans.

Voting In Favor: Legislators Lopez, Nolan, Collins, Petit, Wawro
Voting Against: None
Votes in Favor: 5
Votes Against: 0
Disposition: **Resolution ADOPTED**

New /Old Business

Legislator Petit provided the committee with the Child Care Connections 2018 Needs Assessment (Daycare) report. Legislator Petit stated the Ulster County Social Services Department advised there is sufficient childcare, no waiting list and someone with five children that makes up to \$59K can qualify for assistance. In contrast the report summary states there are deficiencies providing services for children between birth and 5 years of age preparing them to enter school. Committee discussion ensued. The committee would like to invite Maria Ruffner – head of DSS Day Care Unit and the local CSEA Union rep Heidi come to the next meeting.

Legislator Petit provided a RCAL handout/proposal overview to the committee seeking \$30K to expand its employment services and extend public access to their medical equipment loan closet. The funds would help offset administrative salaries for the department and expand programs to assist additional individuals with disabilities - (see attached for details.) Chairman Lopez sits on RCAL's Board of Directors. Committee discussion ensued as to what County funding stream this could fall under in mid-budget season – most likely contingency via resolution. Note: Executive Director Anthony Mignone came before the committee in December 2018 where Legislator Nolan confirmed Ulster County has other contracts in place with RCAL which include Representative Payee program, Architectural Modification program with

the Office for the Aging and the Office of Employment and Training program. Committee members agree RCAL's proven track record allows people with disabilities independence, and will pursue options available with Chairwoman Bartels and the Executive Office.

Legislator Nolan noted the Opioid Use and Prevention Taskforce is moving towards completion of its report, and although it mainly addresses opioids the committee also discussed marijuana and other substance use. Their final report is not out yet. Legislator Nolan spoke to a couple of people about ways to think about doing some enhanced youth outreach school education regarding marijuana, noting it would be helpful if it were a federal or state funding initiative providing more intervention/involvement.

Legislator Nolan attended a training seminar on Buprenorphine – sold under the brand name Suboxone, an opioid used to treat opioid addiction, acute pain and chronic pain which helps reduce cravings and feeling high. Legislator Nolan expressed this could be the real 21st century approach, however what came out of the training is Ulster County is short on clinicians that can prescribe. Committee discussion ensued.

Tom Kadgen noted in 2016 Ulster County had the highest opioid death rate in NYS and parents of students need to be informed – marijuana is a gateway attitude drug.

The committee concluded they would self-educate and share their findings with the committee.

Chairman Lopez asked if there was any other business, and hearing none;

Adjournment

Motion Made By: Legislator Nolan
Motion Seconded By: Legislator Wawro
No. of Votes in Favor: 5
No. of Votes Against: 0

TIME: 6:10 PM

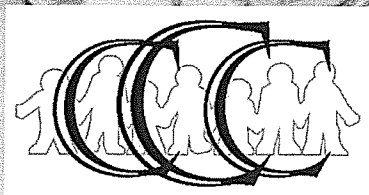
Respectfully submitted: Nettie Tomshaw, Legislative Staff

Minutes Approved: May 6, 2019



Child Care Connections

Serving Columbia, Greene & Ulster Counties



**NEEDS ASSESSMENT
2018**



PLANNING DAY 2017



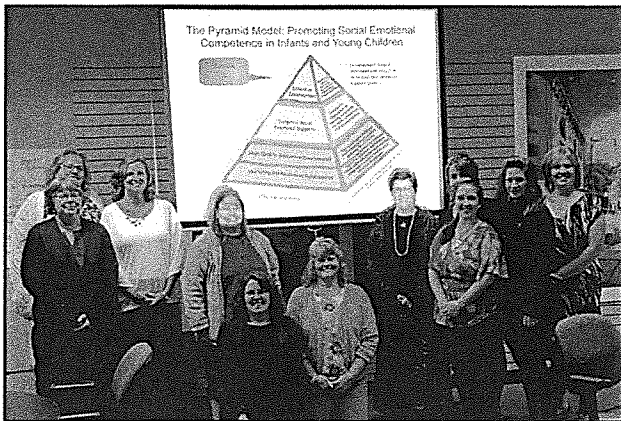
WEEK OF THE YOUNG CHILD 2017



COMMUNITY NIGHT OUT 2017



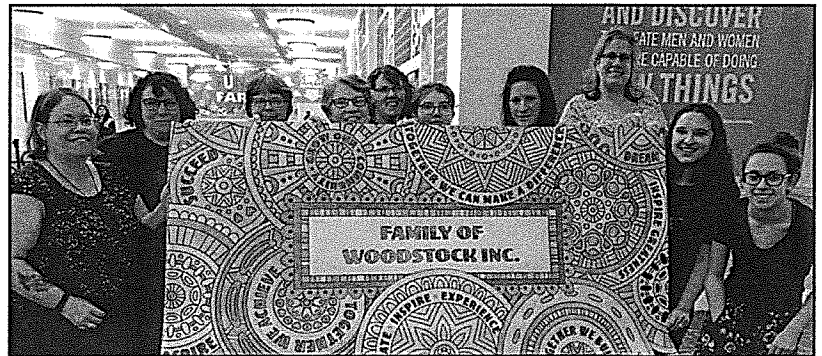
PYRAMID TRAINING 2016



OUR STAFF 2017



COLOR FOR A CAUSE 2018



MID-HUDSON VALLEY LEADERSHIP DAY 2017



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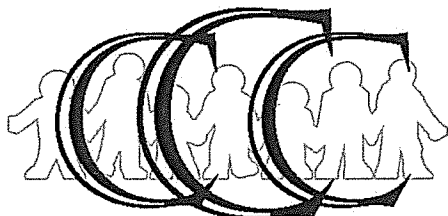
FAMILY OF WOODSTOCK INC BOARD MEMBERS

OFFICERS

Carl Chipman, President
Hayes Clement, Vice President
Donna Rosenberg, Treasurer
Kristen Uhl, Secretary

MEMBERS

Merle Borenstein
Nathan Brenowitz
Evelyn Clarke
David Clegg, Esq
Bob Cohen
John Colon
Rob Conlon
Ann Marie DiBella
Joan Eck
Bruce Katz
Dianne Herrick-Kvistad
Linda Landy
Priscilla Lowe
Jessica Robie
Sherill Silver
Shaheen Soltankhah
Jennifer Taylor
Abe Uchitelle



CHILD CARE CONNECTIONS STAFF

Michael Berg, Executive Director
Kerry Wolfeil, Team Leader
Suzanne Holdridge, Program Director

REGISTRARS

Penny Dombrowski
Bonnie Kudlacik
Katrina LaLonde
Teresa Lewis

CHILD & ADULT CARE FOOD PROGRAM

Cindy Eggers
Laurie Harden
Jessica Markle
Lindy Pagliaroni
Kristin Scace

LEGALLY EXEMPT ENROLLED

Penny Dombrowski
Laurie Harden
Katrina LaLonde
Jessica Markle
Lindy Pagliaroni
Kristin Scace

PARENT SPECIALISTS

Jessica Markle
Kristin Scace

RECEPTION

Margie Knox
Dawn Meyer

COLUMBIA COUNTY SUBSIDY STAFF

Samantha Held, Program Director
Estuardo Rodriquez, Assistant Program Director
Aisha Hart, Case Worker

CHILD CARE CONNECTION'S MISSION

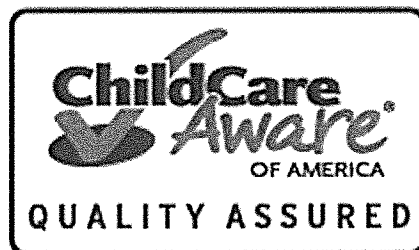
To strengthen the community by providing education on early childhood development and the importance of quality child care, as well as offering resources and referrals to families, businesses and child care professionals.

HISTORY

Child Care Connections (CCC) is a program of Family of Woodstock Inc. The child care referral program was established in 1984 to provide child care resource and referral services under a corporate contract. Prior to that, Family of Woodstock Inc. ran a family day care training project for the Ulster County Department of Social Services, as well as sponsoring a licensed child care center and after-school program. Child Care Connections participated as a subcontractor in the first family day care training project awarded to the New York State Child Care Coordinating Council by New York State Department of Social Services. In 1988, Child Care Connections expanded services to Columbia and Greene and became a publicly funded child care resource and referral service (CCR&R) for the tri-county area.

Since that time, Child Care Connections has been recruiting and training child care providers. They sponsor the Child and Adult Care Food Program, which helps child care providers pay for meals and snacks served to children in care. Child Care Connections registers and inspects family day care and school age child care as well as, enrolls Legally Exempt Programs in all three counties.

Since, 2015 Child Care Connections is a Nationally Quality Assured Agency through Child Care Aware of America.



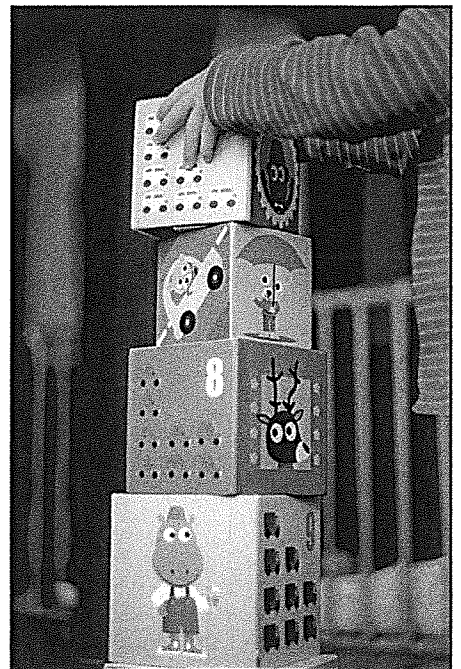
Child Care Connections is a member of the National Association for Child Care Resource and Referral Agencies, National Association for the Education of Young Children, Zero to Three, Early Care and Learning Council, Child Care Aware of America, & Empire State Campaign for Child Care.

They are state members of United Way, Winning Beginning, & Early Care and Learning Council.

They have developed new and continue professional relationships with community agencies such as Columbia/Greene/Ulster Department of Social Services, Institute for Family Health, Ulster County Healthy Start, Infant-Toddler Resource Center, Agri-Business Child Development Centers, Ulster County Continuum of Care, Chamber of Commerce Ulster County, Community Heart Healthy Coalition, Ulster Head Start Health & Family Services, Bringing Agencies Together (BAT), Ulster County Emergency Preparedness, Ulster County Community Action Advisory Board, Columbia/Greene Networking, Ulster BOCES, Wawarsing Council of Agencies, Buy In Greene (BIG), Cornell Cooperative Extension of Ulster County, Cornell Cooperative Extension of Columbia & Greene Counties, Family support Program, Chamber of Commerce Greene County, Greene County Correctional Facilities, Columbia County Head Start, Columbia County Local Early Intervention Community Council, Greene County Local Early Intervention Community Council, National Safety Council, Columbia County Department of Health, Greene County Department of Health, & Ulster County Department of Health.

CHILD CARE CONNECTIONS SERVICES INCLUDE:

- **SUPPORT & TECHNICAL ASSISTANCE** to those interested in opening a child care program, either in a home or center.
- **RESOURCES & CHILD CARE PROGRAM REFERRALS** to parents/guardians on the types of legal child care, what to look for and questions to ask when seeking care for a young child.
- **PARENTING EDUCATION CLASSES** will be offered throughout Columbia, Greene and Ulster Counties. Child Care Connections continuously surveys consumers for the most convenient time and topics. The curriculum followed is the Nurturing Parenting Programs; a *family-centered trauma informed* initiative designed to build nurturing parenting skills as an alternative to abusive and neglecting parenting and child-rearing practices. Family Support Program also partners with Child Care Connections offering a parent support group incorporating education.
- **TRAINING & TECHNICAL ASSISTANCE** to early care and learning programs on child care regulations, effective business practices, developmentally appropriate programming, health & safety, child abuse identification & reporting, nutrition, and quality care.
- **ADVOCACY** for quality child care, early learning and promoting safe care for young children.
- **REIMBURSEMENT** to those participating in the Child & Adult Care Food Program (CACFP) for meals and snacks served to children in their family day care program.
- **REGISTRATION & INSPECTIONS** of family day care (providers seeking licensing for more than 2 children and less than 6) and school age program as well as responding to complaints made against registered family day care and school age programs.
- **ENROLLMENT & INSPECTIONS** of legally exempt providers caring for no more than 2 children at one time and receiving day care subsidy from the county Department of Social Services as well as responding to complaints made against legally exempt providers.



REGULATED CHILD CARE

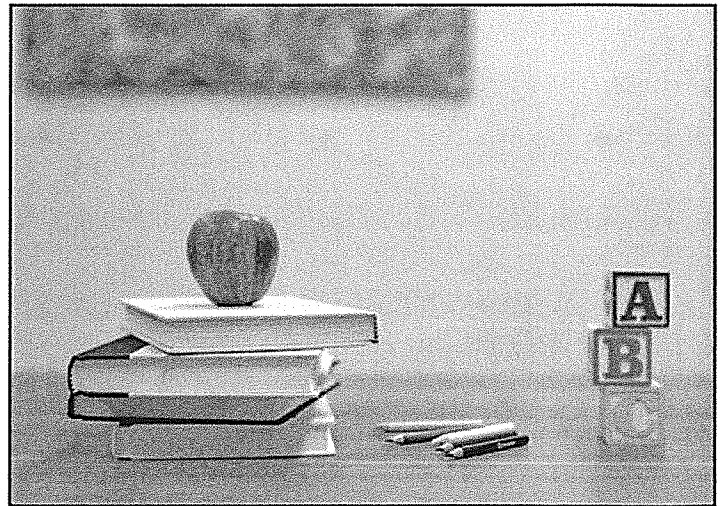
Family Day Care is provided in a residence for up to 8 children of mixed ages. The program must be *registered* with the New York State Office of Children and Family Services, Division of Child Care Services. One provider cares for the children. The program must be inspected prior to opening and at least every two years thereafter. The first registration is for 2 years then renewed every 4 years thereafter. Each provider is required to attend 30 hours of approved training within every 2 year period.

Group Family Day Care is provided in a residence for up to 16 children of mixed ages. The program must be *licensed* by the New York State Office of Children and Family Services, Division of Child Care Services. The provider and one assistant are required to care for the children at all times. The program is inspected prior to opening and every 3 months thereafter. The first license is for 2 years and then renewed every 4 years thereafter. Each provider and assistant are required to attend 30 hours of approved training every 2 years.

Day Care Centers are located in nonresidential buildings and are zoned commercial. Each age group must have its own classroom and each group has a different child/adult ratio that must be obeyed to meet *licensing* requirements. Each program is inspected prior to licensing. The first license is for 2 years and renewed every 4 years thereafter. The Director and staff must attend 30 hours of training every 2 years.

Child / Adult Ratios for Day Care Centers

6 weeks to 18 Months	1 adult/ 4 children
18 Months to 36 Months	1 adult/ 5 children
3 & 4 year olds	1 adult/ 7 children



School age programs are located in non-residential buildings and must be *registered* if they have more than 6 children under 13 years of age. Each program must maintain a child/adult ratio of no more 1:10 for children 9 years of age and younger with a maximum group size of 20 children. 1 adult to 15 children is the required ratios for children between 10 and 12 years of age, with a maximum group size of 30. All staff must receive training during the 4 year registration period, prorated by the hours the program operates. Program sites are inspected prior to being registered at least once a year thereafter.

Head Start Centers promotes school readiness for children from low income families, ages 3 to 5. Early Head Start Programs support low-income infants and toddlers. The programs focus on supporting the family by offering educational, nutritional, health, social and other services. The programs encourage parent involvement in all aspects of their children's learning.

UNREGULATED CHILD CARE

Nursery Schools are not a regulated form of care. They do not require regulation as long as no child is in programming for more than 3 hours per day. Often parents use nursery schools for socialization. Training and child/adult ratios are not regulated.

Universal Pre-K is a part-day program within a school district which supports children, ages 3 and 4 to develop school readiness skills. Staff to child ratios are determined by the ages of the children served and parallel day care regulations; teacher must meet State Education teaching requirements.

Legally Exempt Family Day Care & Legally Exempt In-home providers must be *enrolled* with NYS Office of Children and Family Services. The provider completes a self-assessment application in which they answer questions about the health and safety of their care environment and past history of criminal or child abuse offenses. They may care for up to 2 non-relative children for more than 3 hours per day in the provider's home. When providing care in the parent's home, they may care for the household children and the 3 hour rule does not apply. Subsidy eligible parents who choose to use *non-licensed or registered* child care must have a legally exempt provider to receive payment for child care.



THE MESSAGE



Child Care Connections has a very clear and concise message for the public. Child Care Connections works diligently to keep the message clear, so the public is aware of its mission and goals. Child Care Connections markets their services to targeted and underserved communities to inform them of our services and reach out to new populations/ key audiences. The message consists of the following talking points:

- Keeping child care programs, parents and communities connected.
 - Early care and learning supports school readiness.
 - Quality care makes a difference in children and their families' lives.
 - Youth who do not receive quality early childhood development are generally not prepared for school and future success.
 - Every dollar spent on Early Care and Education in New York creates a \$1.86 return on investment that goes back into local economies creating jobs and supporting working parents.
- Child Care Connections is available to assist the community with their child care needs.

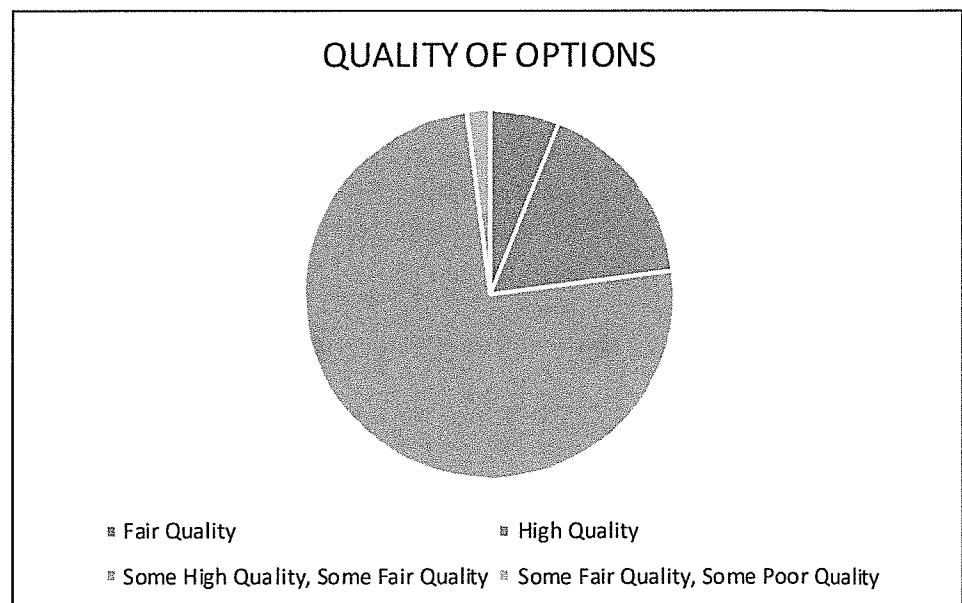
QUALITY CHILD CARE

Parents often struggle with choosing the right child care program for their children and family. Parents need to weigh what is more important to them. Generally the most important are the cost, location, and quality of the child care program. It is generally recognized that the quality of the care children receive in their early years has a substantial impact on their success in school. While poor quality care may have a negative impact, high quality care recognizes a positive impact on young children's future success. Parents seeking child care need to evaluate the quality of the care being offered by the provider.

Quality Child Care specifically is programming which provides age appropriate activities that challenge growth and development of children which are served. Professionals studying early brain development and learning state that the first 1,095 days are the most critical in a child's growth. Early childhood educators recognize the importance of the development established during this time and nurturing that development with programming that stimulates the process.

Quality child care nurtures the child and their family. It helps children develop large and small motor skills, social and emotional skills, math, science, language and reading skills. And all of this incorporated through play.

This chart shows responses from parents who were surveyed in 2017.



BALANCING CHILD CARE SUPPLY & DEMAND

The need for child care is determined by the number of children under 13 years old in any given area. Studies have shown that approximately 60% of all children will need child care before the age of 13.

Over the last few years there has been a significant decrease in the supply of regulated child care. The need for additional child care slots, especially for infants and toddlers is at a crisis level in all 3 counties. Unfortunately no increase in slots and the high cost of regulated child care will continue to put a burden on working parents and employers. The lack of consistent early childhood education has been cited as a reason for a significant amount of young children being ill-prepared for Kindergarten.

The information was obtained from: <https://datausa.io/profile>.

The charts below shows the amount of regulated child care available at the beginning of 2018.

COLUMBIA COUNTY
635 SQUARE MILES
POPULATION OF 61,860

COLUMBIA COUNTY		
TYPE OF CARE	PROGRAMS	SLOTS
DAY CARE CENTER	13	509
SCHOOL AGE CHILD CARE	9	813
FAMILY DAY CARE	12	96
GROUP FAMILY DAY CARE	13	202

GREENE COUNTY
647 SQUARE MILES
POPULATION OF 48,069

GREENE COUNTY		
TYPE OF CARE	PROGRAMS	SLOTS
DAY CARE CENTER	9	359
SCHOOL AGE CHILD CARE	9	332
FAMILY DAY CARE	13	104
GROUP FAMILY DAY CARE	6	96

ULSTER COUNTY
1,124 SQUARE MILES
POPULATION OF 179,225

ULSTER COUNTY		
TYPE OF CARE	PROGRAMS	SLOTS
DAY CARE CENTER	43	2183
SCHOOL AGE CHILD CARE	17	913
FAMILY DAY CARE	69	551
GROUP FAMILY DAY CARE	37	590

BALANCING CHILD CARE SUPPLY & DEMAND (CONTINUED)

COLUMBIA COUNTY

COLUMBIA COUNTY (Township)	CHILDREN IN NEED OF CARE (Birth - 15YRS)	REGULATED CHILD CARE SLOTS
ANCRAM	228	0
AUSTERLITZ	214	0
CANAAN	269	0
CHATHAM	639	84
CLAVELACK	746	18
CLERMONT	337	16
COPAKE	473	18
GALLATIN	233	0
GERMANTOWN	278	93
GHENT	615	30
HILLSDALE	207	0
HUDSON	2860	794
KINDERHOOK	1375	339
LIVINGSTON	505	0
NEW LEBANON	3284	58
STOCKFORD	431	76
STUYVESANT	345	16
TAGHRANIC	135	0

This information was obtained from: <https://factfinder.census.gov>.

COLUMBIA COUNTY (Number of children in each age group)	
UNDER 5 YEAR OLD	3,029
UNDER 1 YEAR OLD	543
1 YEARS OLD	595
2 YEARS OLD	611
3 YEARS OLD	650
4 YEARS OLD	630
5 TO 9 YEARS OLD	3,363
5 YEARS OLD	642
6 YEARS OLD	684
7 YEARS OLD	635
8 YEARS OLD	683
9 YEARS OLD	719
10 TO 15 YEARS OLD	4,547
10 YEARS OLD	737
11 YEARS OLD	707
12 YEARS OLD	720
13 YEARS OLD	740
14 YEARS OLD	797
15 YEARS OLD	846



BALANCING CHILD CARE SUPPLY & DEMAND (CONTINUED)

GREENE COUNTY

GREENE COUNTY (Township)	CHILDREN IN NEED OF CARE (Birth-15YRS)	REGULATED CHILD CARE SLOTS
ASHLAND	29	0
ATHENS	642	78
CAIRO	1028	197
CATSKILL	1944	319
COXSACKIE	1156	90
DURHAM	413	0
GREENVILLE	678	128
HALCOTT	25	0
HUNTER	395	37
JEWETT	104	0
LEXINGTON	89	0
NEW BALTIMORE	559	8
PRATTSVILLE	124	0
WINDHAM	247	0

This information was obtained from: <https://factfinder.census.gov>.

GREENE COUNTY (Number of children in each age group)	
UNDER 5 YEAR OLD	2,306
UNDER 1 YEAR OLD	471
1 YEARS OLD	438
2 YEARS OLD	436
3 YEARS OLD	493
4 YEARS OLD	468
5 TO 9 YEARS OLD	2,403
5 YEARS OLD	457
6 YEARS OLD	469
7 YEARS OLD	490
8 YEARS OLD	487
9 YEARS OLD	500
10 TO 15 YEARS OLD	3,433
10 YEARS OLD	545
11 YEARS OLD	553
12 YEARS OLD	540
13 YEARS OLD	577
14 YEARS OLD	616
15 YEARS OLD	602



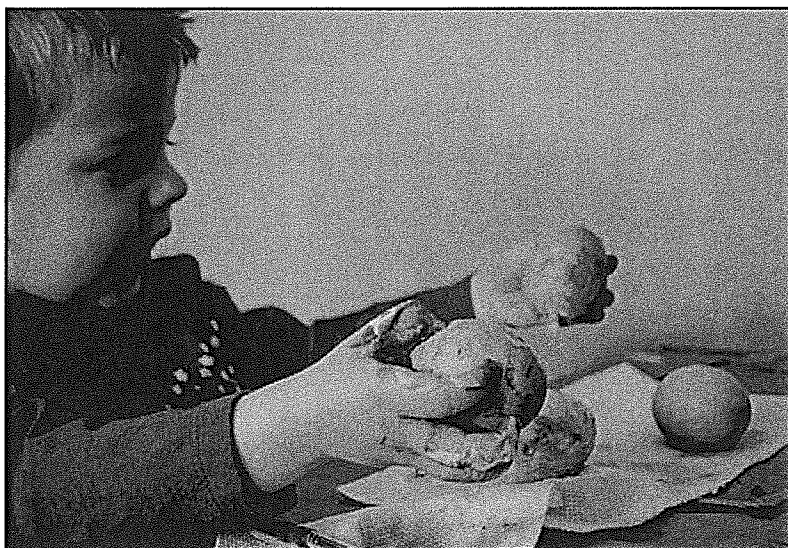
BALANCING CHILD CARE SUPPLY & DEMAND (CONTINUED)

ULSTER COUNTY

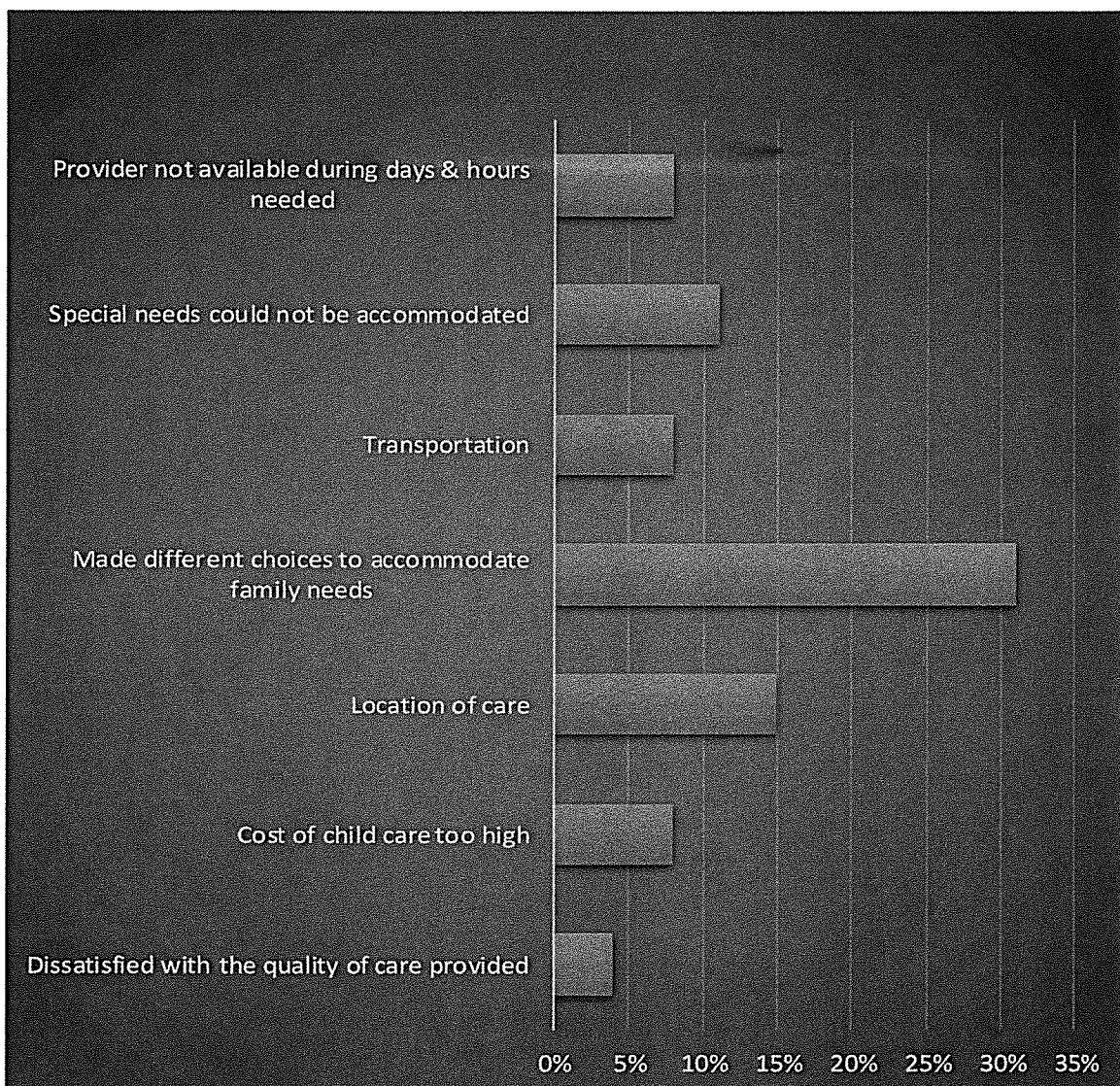
ULSTER COUNTY (Township)	CHILDREN IN NEED OF CARE (Birth-15YRS)	REGULATED CHILD CARE SLOTS
DENNING	82	0
ESOPUS	1529	117
GARDINER	1019	36
HARDENBURGH	26	0
HURLEY	960	177
KINGSTON	5954	881
LLOYD	1991	472
MARBLETOWN	806	99
MARLBORO	1612	317
NEW PALTZ	1584	512
OLIVE	598	31
PLATTEKILL	2058	0
ROCHESTER	1287	64
ROSENDALE	962	0
SAUGERTIES	3258	598
SHANDAKEN	383	63
SHAWANGUNK	2135	140
ULSTER	1868	361
WAWARSING	2167	156
WOODSTOCK	675	132

ULSTER COUNTY (Number of children in each age group)	
UNDER 5 YEAR OLD	8,996
UNDER 1 YEAR OLD	1,630
1 YEARS OLD	1,745
2 YEARS OLD	1,879
3 YEARS OLD	1,859
4 YEARS OLD	1,883
5 TO 9 YEARS OLD	9,749
5 YEARS OLD	1,872
6 YEARS OLD	1,999
7 YEARS OLD	1,915
8 YEARS OLD	1,966
9 YEARS OLD	1,997
10 TO 15 YEARS OLD	13,064
10 YEARS OLD	2,071
11 YEARS OLD	2,066
12 YEARS OLD	2,136
13 YEARS OLD	2,171
14 YEARS OLD	2,234
15 YEARS OLD	2,386

This information was obtained from: <https://factfinder.census.gov>.



PROBLEMS FINDING CARE



Parents are surveyed concerning their child care experiences. This chart shows the responses gathered from 2017.



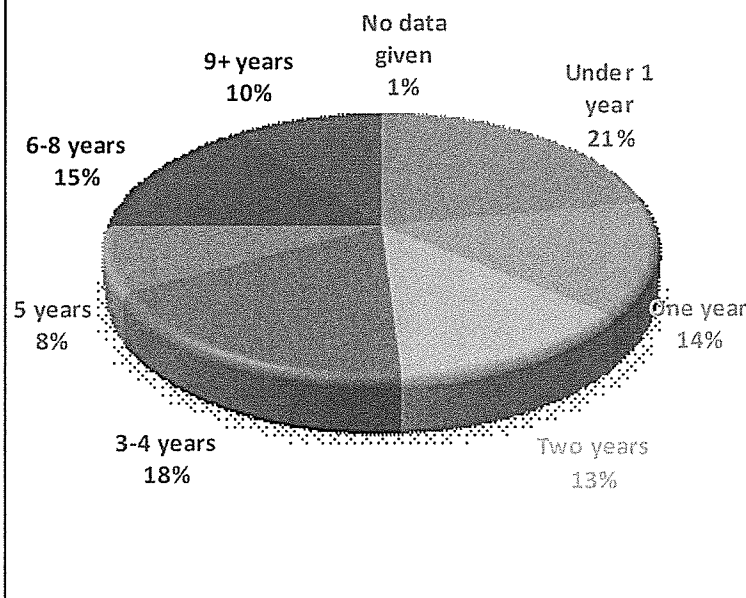
REFERRALS

Parent referral and consumer education managers provided child care referrals to 497 families in 2017. Families were given referrals to legal child care providers who most closely met their needs.

	NUMBER OF FAMILIES SERVED	NUMBER OF CHILDREN SERVED	NUMBER OF PROGRAM REFERRALS GIVEN	FAMILIES SERVED 200% ABOVE POVERTY RATE	FAMILIES SERVED 200% BELOW POVERTY RATE
COLUMBIA	95	129	1000	36	59
GREENE	66	95	632	24	42
USLTER	336	455	4477	143	193
TOTAL	497	679	6109	203	294



AGES OF CHILDREN SERVED FROM REFERRAL CALLS IN 2017



COST OF CHILD CARE

With the ongoing increase of minimum wage the availability and stability of child care programs are in jeopardy. Child care programs are required to increase wages of all employees, payroll expenses has to come from somewhere. Unfortunately, the increase of expenses will most likely be passed on to the families with an increase in the cost of care.

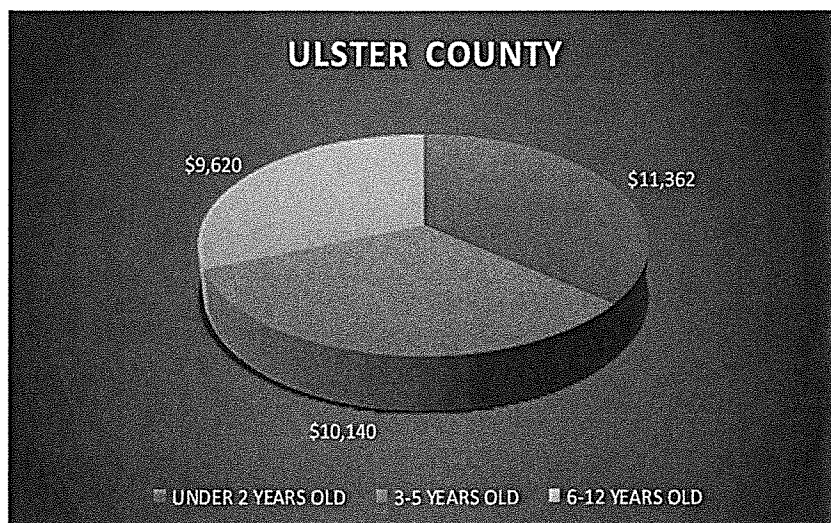
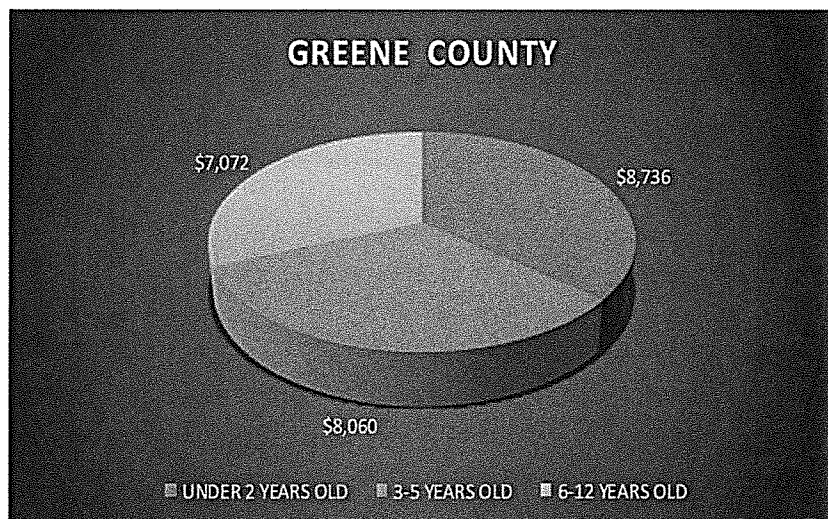
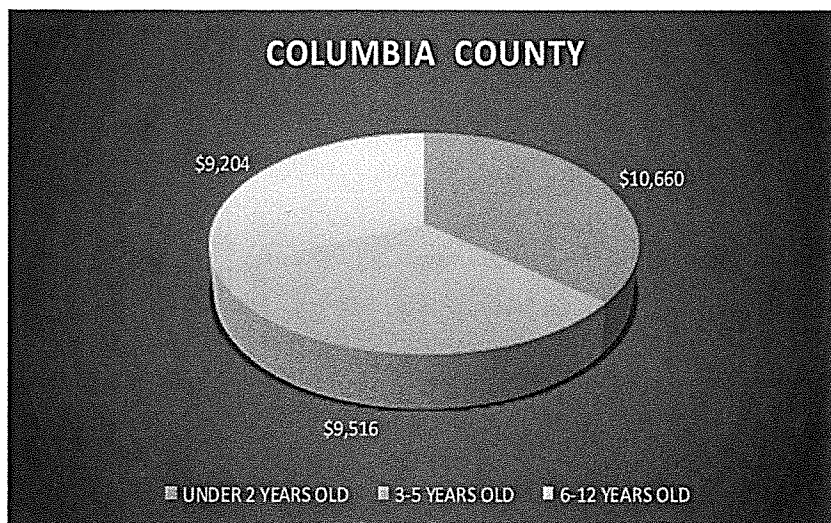
Child care programs can not decrease staff, as they are required by NYS OCFS to have a specific teacher/child ratio. The programs cannot decrease the materials they offer the children, as the quality programs

offer what is developmentally appropriate for children to prepare them for school and a lifetime of success. The programs cannot decrease benefits offered to staff as generally child care programs do not offer significant health insurance benefits, vacation or sick time.

According to a report released by U.S. Senator Kirsten Gillibrand, the cost of child care in New York is rising by \$730 per year. County-by-county estimates show that costs are rising across age levels in every corner of the state. Now, families across New York are paying approximately \$10,400 per year for an infant, \$9,100 per year for a toddler and \$8,300 per year for a school aged child.

Illegal child care had been declining for many years, but with the cost of care rising there is concern that families will have no choice than to place their children in illegal child care so they can work.

Children will not be prepared for school due to the lack of education, poor development & unsafe places.



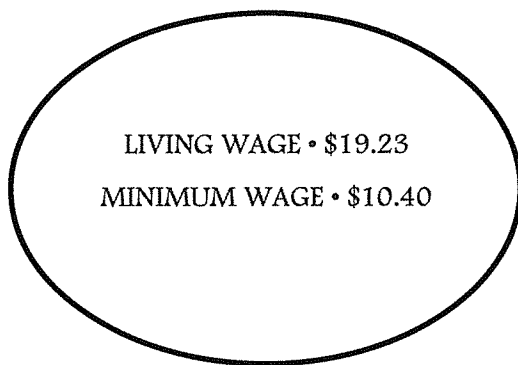
COUNTY	AVERAGE INCREASE IN CHILD CARE
COLUMBIA	\$963.00
GREENE	\$544.67
ULSTER	\$866.67

This information was obtain from:
<https://www.gillibrand.senate.gov/imo/media/doc/ChildCare.pdf>.

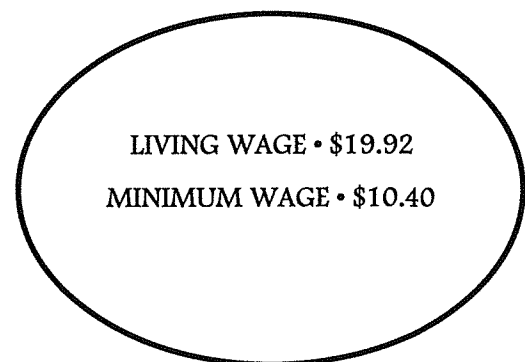
YEARLY COST OF LIVING

(BASED ON 2 ADULTS • 2 CHILDREN)

COLUMBIA COUNTY	
INCOME	\$59,916
HOUSING	\$11,400
FOOD	\$10,203
MEDICAL	\$6,450
CHILD CARE	\$23,072
TRANSPORTATION	\$9,398
UTILITIES	\$6,059



GREENE COUNTY	
INCOME	\$51,013
HOUSING	\$11,172
FOOD	\$10,203
MEDICAL	\$6,450
CHILD CARE	\$23,072
TRANSPORTATION	\$9,398
UTILITIES	\$6,059



ULSTER COUNTY	
INCOME	\$60,393
HOUSING	\$13,692
FOOD	\$10,203
MEDICAL	\$6,450
CHILD CARE	\$23,072
TRANSPORTATION	\$9,398
UTILITIES	\$6,059

The living wage shown is the hourly rate that an individual must earn to support their family. The state minimum wage is the same for all individuals, regardless of how many dependents they may have.

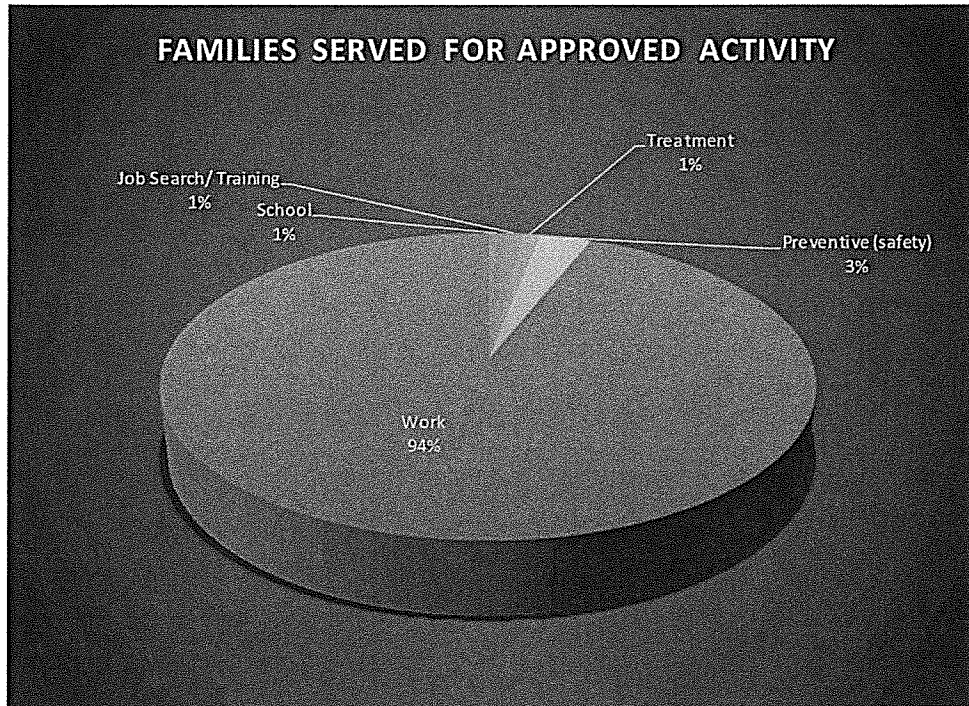
This information was obtained from: <https://datausa.io>.

CHILD CARE SUBSIDY

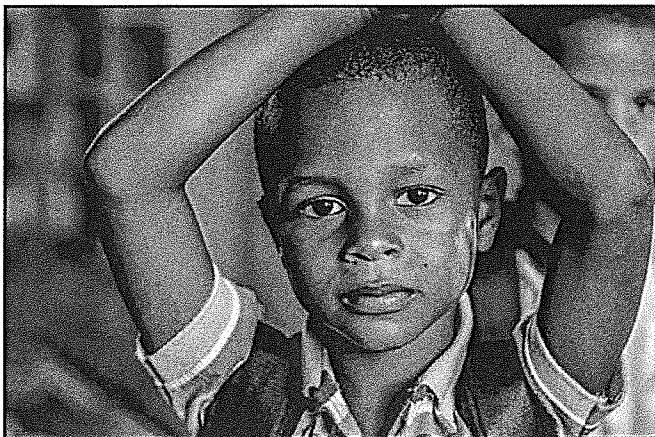
County Social Services Child Care Subsidy departments help eligible families needing financial assistance with child care fees. They must be income eligible and meet the guidelines for an approved activity (ie: work, school, certification, preventive, temporary assistance). The income guideline is up to 200% of the poverty rate.

Insufficient day care subsidies has caused providers to have open slots and in some instances, caused low income parents to turn down or leave employment.

Families in Columbia, Greene, and Ulster counties with income level under 200% of the federal poverty level may be eligible for the program.



Columbia County DSS 2017



FAMILY SIZE	200% POVERTY LEVEL
1	\$24,120.00
2	\$32,480.00
3	\$40,840.00
4	\$49,200.00
5	\$57,560.00

June 1, 2017– May 31, 2018

A YEAR IN REVIEW

Child Care Connections staff have increased their **inspections** and contact with all Family Day Care and School Age Child Care programs from once annual to four times per year offering more technical assistance and support for quality programming.

Child Care **Referral** services provided child care referrals to 497 families, 336 in Ulster County, 66 in Greene County, and 95 in Columbia County. Of those 497 families 294 were below the 200% of the federal poverty guidelines. During the year 679 children, ages 0-13 years were served. Families were also given specific information and resources based on their needs.

Child Care Connections **supports** all forms of child care to improve the quality of care provided to children in all 3 counties. The program offers providers the following supports: phone and e-mail basic technical support, group training workshops, one on one consultations, on-site training, and intensive technical assistance.

	BASIC TECHNICAL SUPPORT	PROVIDERS TRAINED	DAY CARE CENTER ON-SITE TRAINING	INTENSIVE TECHNICAL ASSISTANCE	TRAINING HOURS
COLUMBIA	395	75	0	12.5	14
GREENE	331	12	0	77.5	2
ULSTER	616	180	5	144	117
TOTAL	1342	267	5	234	133

Child Care connections sponsors **CACFP** (Child & Adult Care Food Program) for Legally Exempt Family Child Care, Family Day Care and Group Family Day Care providers in Columbia, Greene and Ulster Counties. CCC distributed \$352,535.28 in reimbursement to child care providers participating in the food program to keep child care costs low, while ensuring nutritious meals were served. In 2017, 167 monitoring visits took place to observe meal service, review required documentation and offer nutritional and health information.

Columbia County Day Care Subsidy provided child care subsidies to an average of 139 eligible families per month, including 213 children on average. The subsidies were distributed to assist families that work, attend school, attend training, perform job searches, pursue self-employment and/or attend drug treatment. There has been an increase in Spanish speaking families, now that there is a full time staff that is fluent in Spanish. When requested, staff go into the community to assist families with completing the cumbersome application. In 2017, \$829,538.33 was distributed to families residing in Columbia County to make payment to their child care program.

The conclusion of this Needs Assessment is there is **NOT ENOUGH**: not enough child care slots; not enough quality child care; not enough child care subsidy; and not enough funding to support a declining early child care workforce. The governments are trying to rapidly fill the gaps with funding that attempts to address specific issues but does not address the real need, which is providing services for all children between birth and 5 years of age to prepare them to enter school. It should be noted that our society acknowledges its responsibility to educate all of our children once they reach the age of Kindergarten but has not fully accepted that responsibility for younger children, as conclusion which is dictated by our increasing knowledge of the importance of the early years of child development.

early childhood education

funding, legislation, educators, children, diversity, ethics, international influence, evidence-based research, curriculum, commitment, policy makers, vision, families, communication, conflict resolution, child development, state influence, emotional development, social development, environmental design, physical development, research, historical & current contexts, linguistic influence, programs & practices, local community, relationships, problem-solving, passion, professionalism, equality, issues & trends, community, budgeting, leadership, policy advocacy, culture, cognitive/language development, social justice, national influence, collaboration



Family of Woodstock, Inc. (Family) is a multi-program human service agency providing service throughout Ulster County. Founded in 1970, Family's principle focuses on:

CRISIS INTERVENTION SERVICES

Family runs one of the oldest continuously operating 24 hours a day emergency switchboards in the country, which is county-wide and toll free; and walk-in center in Woodstock, New Paltz, Ellenville and Kingston.

EMERGENCY SHELTERS

Family House, a 14-bed runaway and homeless youth facility; the Darmstadt Shelter for the homeless, a 19-bed shelter for men and women, primarily in recovery; the Family Inn, a 27-bed shelter for the homeless families; the Washbourne House, a 17-bed domestic violence shelter for women and their children; and MidWay, two supervised transitional living residences for up to six homeless adolescents each and when necessary their children.

CHILD CARE PROGRAMS

Child Care Connections serving families, child care providers and the community in Columbia, Greene and Ulster Counties; and Child Care Subsidy Administration of the Department of Social Services of Columbia County.

CASE MANAGEMENT SERVICES

To such discreet population as adult and adolescent substance abusers, individuals involved with the criminal justice system, homeless individuals and families, victims of domestic violence, as well as the general public.

FOOD PROGRAMS

Extensive food pantries at the walk-in centers in Woodstock, New Paltz and Ellenville and at the domestic violence shelter and distribution of donated produce and food from local farmers to the county's food pantries and feeding programs.

**FAMILY OF WOODSTOCK INC. SPONSORS 21 PROGRAMS, OF WHICH
CHILD CARE CONNECTIONS SERVING COLUMBIA, GREENE & ULSTER COUNTIES
IS JUST ONE.**

RESOURCE CENTER for ACCESSIBLE LIVING



727 Ulster Avenue | Kingston, NY 12401 (p) 845.331.0541 (f) 845.331.2076 (tty) 845.331.4527

YOUR INDEPENDENCE IS OUR MISSION

Intro of Purpose: RCAL, the Resource Center for Accessible Living, Inc. is seeking funding of \$30,000 to expand its employment services and extend public access to our durable medical equipment loan closet. These funds would help offset Administrative Salaries for the department and allow us to expand our programs, integrate additional layers of programming and expand our operating hours of our current prevoc loan closet program. As the program grows it will not only increase the employability of persons with disabilities in Ulster County, it will create jobs here within the department to serve those individuals and expand to assist additional individuals with disabilities.

RCAL's History:

Mission: RCAL's mission is to create accessibility and choice for persons with disabilities in Ulster County and surrounding communities through advocacy, self-determination and services promoting inclusion, empowerment and participation in all aspects of life.

Vision: Our vision is to create a fully accessible, integrated community without barriers for people with disabilities; to assist, empower individuals with disabilities to live independently and participate in all aspects of community life.

History: Founded in 1983, RCAL belongs to a network of approximately 40 Independent Living Centers scattered throughout New York State. RCAL's founder, Joan Gundersen, saw a real need for education and advocacy after an accident left her with a permanent disability. Today, RCAL continues to advocate for the rights and needs of individuals of all ages with disabilities thru over fourteen different programs.

The mission of Independent Living Centers is to enhance the ability of persons with all types of disabilities to determine their own destinies, participate in all aspects of society and contribute to and share their responsibility in community life. To this end, centers pursue objectives that address the personal needs of individuals as well as improve social and environmental aspects of their local communities including employment services.

We have a proven track record of working with persons with disabilities and helping them to remain in the community and living as independently as possible or regain their independence by returning to the community from an institutional setting.

Program:

By continuing to integrate our current employment programs (Listed separately in a table below) we will be able to create an Employment Center where these programs can grow in capacity and breadth of services. We have some great synergistic certainty and advantages at our disposal. On our current property we have the perfect "storefront" building available to create an employment center that will provide space that the program is in great need of. RCAL owns the building: the back side is currently used for storage and our loan closet.

RCAL has already made capital investments including a new door and windows, ramp and awning to have ADA access to the space and create a small store front. This is an existing area that we are already paying the utilities, insurance, heating and other expenses on.

This has allowed us to take our durable medical equipment loan closet and expand it into a retail environment which will serve as a training ground for our community prevocational program. Our community prevocational program currently volunteers at over 20 sites around the community both non for profits and businesses. Incorporating the medical equipment loan closet into the mix will be valuable for many reasons and offer unique benefits to the program. At many of the sites that we go to, the work/tasks are assigned by the business and typically we are limited in our roles as volunteers. In the medical equipment loan closet, participants will be given the opportunity to handle money and transactions, use the cash register and have access to computers with Microsoft Office software installed. A front-line role of customer service is a valuable opportunity that is hard for program participants to get in the community. The unique nature of the medical equipment loan closet and its interaction with the community affords participants and staff to engage in a variety of role-playing scenarios to reinforce soft skills. This involves the community as they come to use the medical equipment loan closet; program participants and staff all working together to foster opportunities for persons with disabilities. With the variety of projects that can be done in the loan closet, staff can tailor the work to be done based on the needs or interests of the participants.

With the collaboration of Community Foundations of the Hudson Valley we will be purchasing a shed this spring. The purchase of this shed is for storage of overstock stock of the medical equipment loan closet, coupled with our digitizing of our old files, will allow us to take the remaining 2/3 of the back building and create 2 offices, 5 workstations and a classroom style conference room/training area. It is sound building with a handicap accessible restroom and plenty of electrical service, this will be a relatively inexpensive project that RCAL will secure funds for.

With the support of the Ulster County Legislature, we will be able to open the medical equipment loan closet to the Prevocational participants between 3-5 days a week depending on scheduling. (Currently the program is only able to utilize the space for ½ day on Fridays.) With the new space participants will be able to have a safe and comfortable place for their bag lunch. By adding hours we are open to the public, we will be able to be set aside time for our staff to run workshops to learn additional skills and computer stations to use for job readiness and applications. With the new space and the availability of staff there will be additional educational opportunities to enhance opportunities. Currently workshops are make-shift and at the mercy of our conference room availability, which is heavily utilized by our other non-employment related programs. This space will be self-contained with the building as an employment center and be designated for these purposes - workshops will be held monthly. RCAL has existing contracts with ACCESS-VR (Adult Career and Continuing Educational Services – Vocational Rehabilitative) that will be able to provide us with individuals to utilize these services. Currently they are unable to provide us with the referrals as we do not have the adequate staff or facility to accommodate them. Many doors will open immediately with the expansion of our services, use of our facility and programs.

All participants in job development require a resume, cover letter, and often assistance with on-line applications. These need to be completed face to face with the person and are often done in the volunteer area in RCAL where again noise and privacy can be an issue. The new space will provide 5 workstations with computers and internet access (We already have the equipment and service) to resolve this problem and will also have two private offices, one which will be set aside for meetings with individuals who need privacy.

Costs: Our current employment services program has expenses approximating \$200,000 a year. Salaries make up over 75% of these expenses. These programs working together create an economic feasibility for them to be

cost effective and available for individuals who need them. For example, there is some profit in the SEMP program which allows us to off set the pathways and AVR programs that lose money. There are no funds for some of the needed services so expanding them becomes complicated. As a non-for-profit dedicated to Ulster County and its disabled community, we are more concerned with providing appropriate and valuable programs that create profits, while balancing our fiduciary responsibility to stay fiscally sound.

Deliverables:

- This funding will allow us to create 2 part time positions for qualified trainers who will be able to assist us in serving roughly 20 individuals thru the Prevocational program annually.
- Additionally, monthly workshops will be held in topics such as behavior modification, social skills, special education, benefits advisement, Ticket to Work and more.
- Expanded Availability of the Loan Closet to the Prevocational program individuals, which will assist the community in having more access to durable medical equipment.
- Workstations will allow for Online training in Microsoft office Products, Typing Skills and Guided assistance with Job Applications with a life RCAL employment specialist by your side to assist.

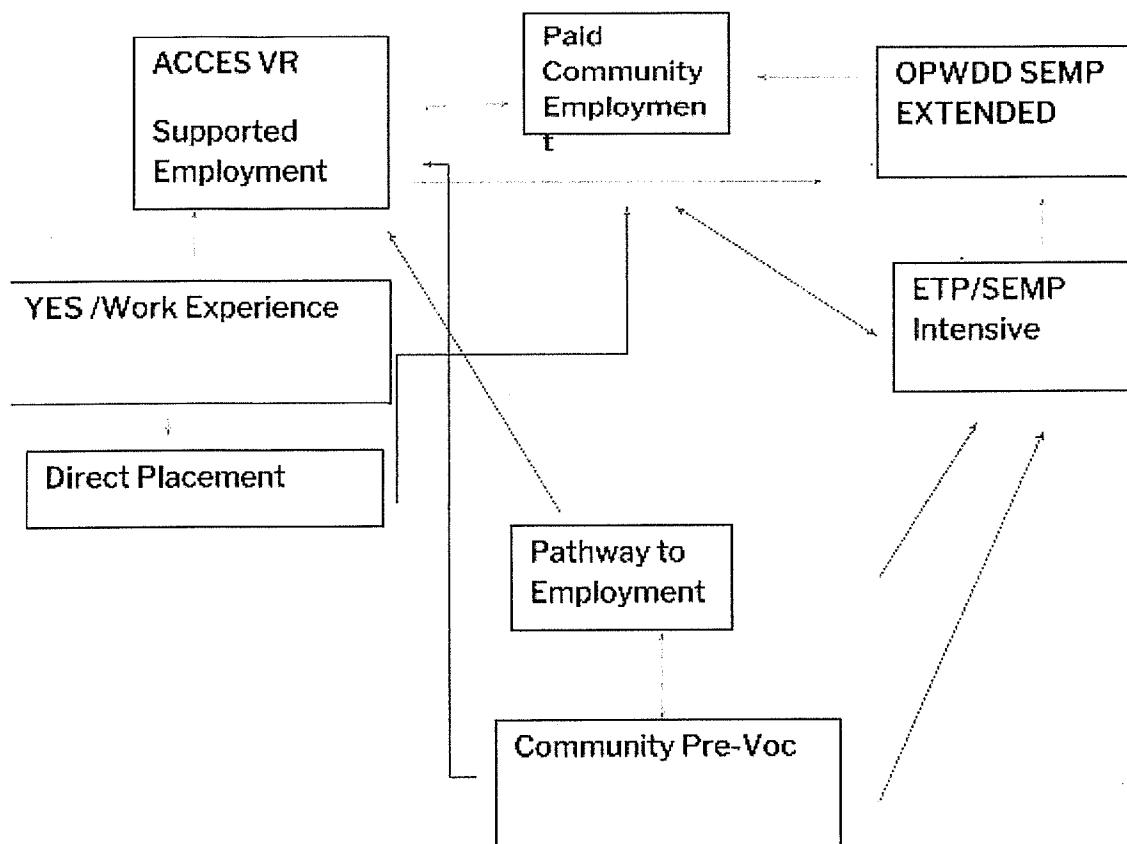
RCAL will prepare a summation report at the end of one complete program year to show our accomplishments and sustainability. Thank you for taking the time to consider our proposal. If you have any questions or concerns at any time please feel free to call me, Anthony Mignone, 845-389-2132.

LIST of
Current Programs Offered at RCAL with our Funding Partners

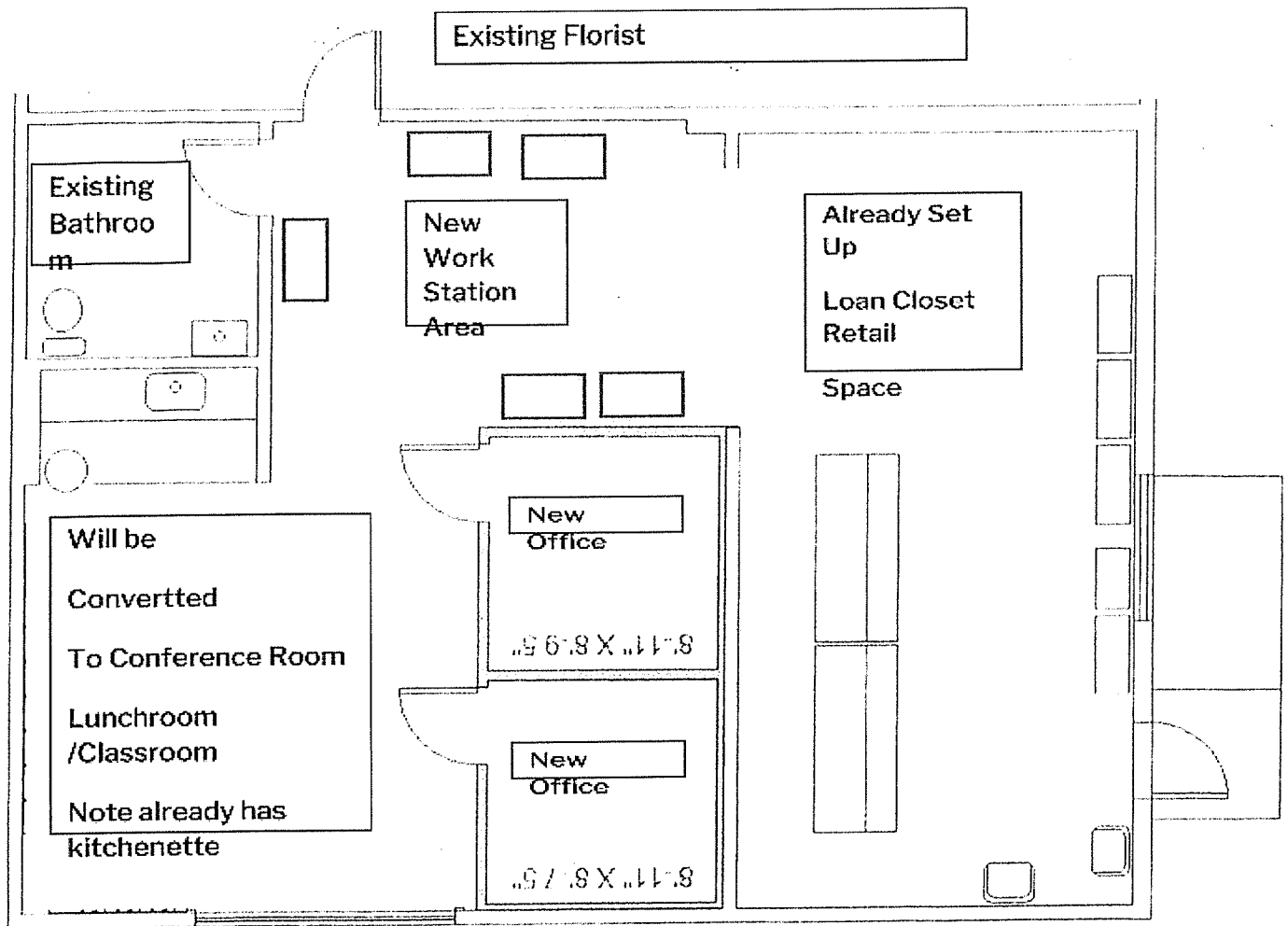
ACCES VR	OPWDD
<p>Supported Employment: Eligible individual who requires intensive support in all aspects of job development. Provides intensive coaching supports (job Coaching) after placement in a position of employment. Individuals case is closed 90 days after stabilization, and they transition to OPWDD follow along services</p>	<p>Supported Employment (SEMP) <i>SEMP intensive:</i> for unemployed OPWDD individuals who are enrolled in ETP or need a high level of intensive support to enter into employment and have been closed with ACCES VR or are not appropriate for their services <i>SEMP extended:</i> for OPWDD individual who are employed and need on-going support and job coaching to maintain employment. These are people who have utilized ACCES VR or SEMP intensive services for placement</p>
<p>Direct Placement: This is for anyone with any type of disability who needs support to enter into employment. These include creating a resume, interview skills, job retention strategies, and connecting with potential employers and assist with applications and job leads.</p>	<p>ETP: Employee Training Program, this program is for an individual who needs a high level of support to enter into employment. Services provided in the ETP program include discovery, (interview skills, observations, situational assessments and community work experiences) customized employment and job carving, and 1:1 job coaching while learning the essential functions of the job. While the person is a trainee at the business the wages are paid directly to the person by NYS.</p>
<p>Pre-Ets: Pre-Employment Services. This is a variety of services that offer eligible in-school youth (some services can also be offered to out of school youth under the age of 24) These services are designed to prepare youth for employment. We were approved to offer a variety of services both new and existing that can be offered individually to the student or bundled based on the person's need. This includes self-advocacy for students, work readiness, soft skills training and development community work experience, coaching supports, coaching supports, (not placement related, and communication coaching supports (These services were previously bundled and referred to as Youth Employment Services YES and we offered that program as well)</p>	<p>Pathway to Employment: This is an OPWDD program for individuals who have met many of the milestones of readiness for employment but need support to develop a career pathway. This includes interview skills, observations, situational assessments and community work experiences. This program is 1:1 for 1 yr. or 278 hours. At the completion the person is referred either to ETP or ACCES VR for placement. Or other skill areas are identified to develop, and they may be referred to a pre-voc or similar program for additional skill building or support.</p>
<p>Work Experience: This service can be offered to both out of school youth and adults. This allows an individualized "internship" experience of 160 hours. We hire the person as our employee and pay wages while the person has a work experience at an area business. These work experiences can be very specialized for individuals or very broad and generalized and are tailored to the person needs and long term employment outcomes. With this service the person can receive up to 20 hours of on-site support.</p>	<p>Community Pre-Voc This an OPWDD program for individuals who need to develop soft skills and pre-employment skills. This service takes place within the community utilizing a variety of volunteer and community setting to teach and reinforce skill and appropriate skills needs for competitive employment. This service is offered for 5-6 hrs. a day in a small group of 2-3 people with one staff. With additional staff availability we will be able to have more groups.</p>

These programs work together, and individuals can move between programs as they progress with their skills. RCAL's Programs help members of our community become employable and obtain employment, promoting independent living in Ulster County.

How these services work together:



A Look at the layout of the Employment Center.



Greystone believes that all people can be productive, contributing members of our working community. We will provide Pathway to Employment program participants with job training and skills to overcome any misconceptions, ignorance and prejudice regarding the abilities of people with disabilities to perform jobs. An emphasis will be made on improving employment outcomes for youth transitioning from high school.

Individuals enrolled in Pathway to Employment will be trained with skills for community integration and competitive employment, resulting in:

- ♦ Greater opportunities to develop ongoing and meaningful relationships
- ♦ Increased independence
- ♦ Improved self-confidence



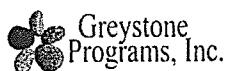
OUR MISSION

Greystone Programs provides exceptional services and life-enriching opportunities for children, adults, and families living with Autism and other developmental disabilities. Project FAME and Club Atlas, our day habilitation programs, strive to provide independence and full integration of our participants within the community.



Making Deliveries

Pathway to Employment is Project FAME's newest service. It is a person-centered, comprehensive employment planning and support service designed to help people with special needs achieve competitive or self-employment—outside of a sheltered workshop—at a fair wage. It is a limited time offering that engages participants to identify career directions, provide training and pre-employment skills, and develop a plan to achieve competitive, integrated employment at or above minimum wage.



Based in Hopewell Junction, New York, Greystone Programs is a nonprofit human services agency that provides essential services and life-enriching opportunities in five Hudson Valley, New York counties for children, adults and families living with autism and other developmental disabilities.

Founded in 1979 by Marc W. Kelley, Greystone Programs offered the first privately-run group home in New York State for people with Autism. Our groundbreaking initiative was the first to take people out of traditional institutions and instead offer them opportunities to live as family in small, comfortable group homes with caring, inspiring staff. For those seven men with Autism, it was home, and more importantly, a new lease on life. It was the first time people with Autism were able to live as neighbors in a community.

Today we offer 14 group homes and one apartment in three counties, as well as community-based initiatives that include After School and School Break Programs, Social Skills Programs, Day Habilitation Services, Community Habilitation, Medicaid Service Coordination, In-Home Behavior Therapy, Family Education and Training, Family Enrichment Nights, Respite and Bridges to Health Programs for children with Autism who are also in foster care.

Administrative Offices : Greystone Programs, Inc.

2070 Rt. 52, Building 330D, 2nd Floor
Hopewell Junction, New York 12533
(845) 452-5772 Fax: (845) 452-9338
www.greystoneprograms.org



PATHWAY To EMPLOYMENT



*Job Coaching, Training & Job Placement
Services for people with Developmental
Disabilities*

Exceptional services and life-enriching opportunities
for children, adults and families living with Autism
and other developmental disabilities

Greystone Programs, Inc.

42 Violet Avenue
Poughkeepsie, New York 12601
(845) 452-5772 Fax: (845) 452-9971
www.greystoneprograms.org

PATHWAY TO EMPLOYMENT

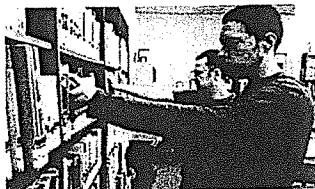
Frequently Asked Questions

1) What service are included?

Services will be person-centered and may include: vocational assessment, situational assessments, job readiness training, community experiences, pre-employment skills, job-related discovery, travel training, career exploration, education and counseling about benefits management, assessment for use of assistive technology to increase independence in the workplace, and career planning.

2) Who is eligible?

Pathway to Employment is available as a HCBS waiver service to individuals who express an interest in community employment, including individuals who are currently receiving day habilitation, workshop, pre-vocational and supported employment services. This service will also be available to students leaving high school.



Working at the Library

3) How long will the service last?

This service is available for up to 12 months from the participant's start date, or up to 278 hours of service, whichever occurs first.

4) What will be the outcome?

Upon completion of the program, participants will have documentation of their stated career objective and a detailed career plan that can be used to guide individual employment supports.

SERVICES INCLUDE:

- ♦ Interpersonal Interviews and Assessments
- ♦ Vocational Skill Building
- ♦ Job Readiness Programs
- ♦ Opportunities for Volunteer Activities
- ♦ Resume Development and Interview Skill Building



Pathway to Employment
Greystone Programs, Inc.
42 Violet Avenue
Poughkeepsie, NY 12601
845-452-5772, x102
Greystoneprograms.org