

**Law Enforcement & Public Safety Committee
Regular Meeting Minutes**

DATE & TIME: June 9, 2022 – 5:15 PM
LOCATION: UC Restorative Justice & Community Empowerment Center, 733
Broadway, Kingston, NY 12401
PRESIDING OFFICER: Chair Abe Uchitelle
LEGISLATIVE STAFF: Nettie Tomshaw, Legislative Employee
PRESENT: Legislators Hansut, Hewitt, (Lopez arrived 5:45 PM & Left 6:06 PM)
ABSENT: Legislators Heppner
QUORUM PRESENT: Yes

OTHER ATTENDEES: Legislator Phil Erner, Dir. Nancy Schmidt, Valerie Naccarato Probation, Kim Mapes Restorative Justice Coordinator, Everett Erichsen Director, Steve Peterson, Michael Madisen Deputy. Dir., Michael Gaffney, Andrew Cafaldo, John Mathinsen UC EM Services, Sheriff Figueroa, Mario Tagliafierro UCSO ORACLE UC Sheriff's Office, Chris Kelly Deputy County Executive, Kevin Karn, NYSTEC, Bob Troncillito Past Chief Marlboro, Chris Young Urbahn Architects, John Montagne GPI, Rick Alfandre, Alfandre Architects, Dir. Dennis Doyle UC Planning Dept.

Chair Uchitelle called the meeting to order at 5:20 PM.

Motion No. 1: Moved to **APPROVE** the Minutes of the May 5, 2022 Meeting of the Law Enforcement & Public Safety Committee

Motion By: Legislator Hewitt
Motion Seconded By: Legislator Hansut

Discussion: None

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: Minutes **APPROVED**

Chair Abe Uchitelle called upon Director Nancy Schmidt and Kim Mapes to provide a department and program overviews. (see attached breakdown of programs)

Chair Uchitelle upon the request of Deputy County Executive Chris Kelly agreed to have Rick Alfandre and Associates present information to the committee regarding Resolution Nos. 308 and 309, a Government Operations Center to be located at Paradies Lane in New Paltz.

Resolutions for the June 21, 2022 Session of the Legislature

Resolution No. 189: Establishing A Policy Prohibiting The Housing Of Incarcerated Individuals Transferred From Facilities Outside Of Ulster County, The “No More Incarceration For Profit Policy”

Resolution Summary: This resolution establishes a policy, “No More Incarceration For Profit Policy” prohibiting the housing of incarcerated individuals transferred from facilities outside of Ulster County. Financial Impact TBD.

Motion No. 2: Moved Resolution No. 189 FOR Discussion
Motion By: Legislator Hansut
Motion Seconded By: Legislator Hewitt

Discussion: Per the request of the sponsor, Chair Uchitelle expressed the committee take no action.

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: No Action Taken

Resolution No. 308: Declaring Ulster County’s Intent To Act As Lead Agency Under New York State Environmental Quality Review Act (SEQRA) For The Purpose Of Constructing A Government Operations Center And Appurtenances To Be Located At Paradies Lane In New Paltz – Department Of Emergency Services

Resolution Summary: This resolution declares Ulster County’s intent to act as lead agency under NYS Environmental Quality Review Act (SEQRA) for the purpose of constructing a government operations center and appurtenances located at Paradies Lane in New Paltz. No financial impact.

Motion No. 3: Moved Resolution No. 308 FOR Discussion
Motion By: Legislator Hansut
Motion Seconded By: Legislator Hewitt

Discussion: Alfrandre Architect presentation and discussion ensued. Complete audio content can be heard on the Legislative website.
Note, Legislator Lopez stepped away 6:06 pm.

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: Resolution ADOPTED

Resolution No. 309: Amending Capital Project 607- Government Operations Center And Authorizing The Acquisition Of Real Property Located At Paradies Lane In The Town Of New Paltz For Purpose Of Siting A Government Operations Center And Authorizing The Chair Of The Ulster County Legislature To Execute Any And All Documents Required For Said Acquisition – Department Of Public Works (Buildings And Grounds)

Resolution Summary: This resolution amends Capital Project No. 607 and authorizing the acquisition of real property located at Paradies Lane in the town of New Paltz for the purpose of siting a government operations center and authorizing the legislative chair to execute any and all documents required for the acquisition. A Bond Resolution Will Be Required.

Motion No. 4: **Moved Resolution No. 309 FOR Discussion**
Motion By: Legislator Hewitt
Motion Seconded By: Legislator Hansut

Discussion: Alfrandre Architect presentation and discussion ensued. Complete audio content can be heard on the Legislative website.

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: **Resolution ADOPTED**

Resolution No. 311: Authorizing The Chair Of The Ulster County Legislature To Amend A Contract With The New York State Division Of Criminal Justice Services For Alternative To Incarceration Program – Department Of Probation

Resolution Summary: This resolution authorizes the Chair of the UC Legislature to amend the contract with the NYS Division of Criminal Justice Services for the Alternative to Incarceration Program. \$30.9K Revenue.

Motion No. 5: **Moved Resolution No. 311 FOR Discussion**
Motion By: Legislator Hansut
Motion Seconded By: Legislator Hewitt

Discussion: Director Schmidt provided an overview of the Alternative to Incarceration program amendment. Committee discussion ensued.

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: **Resolution ADOPTED**

Resolution No. 312: Approving The Execution Of A Contract Amendment For \$53,388.00 Entered Into By The County – LexisNexis – Ulster County Sheriff

Resolution Summary: This resolution approves the execution of a contract amendment #7 for \$53.4K with LexisNexis extending the term for legal research kiosks in the jail. 100% County, Amd. Term 7/1/22 – 6/30/25.

Motion No. 6: **Moved Resolution No. 312 FOR Discussion**
Motion By: Legislator Hewitt
Motion Seconded By: Legislator Hansut

Discussion: Sheriff Figueroa provided an overview and committee discussion ensued.

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: **Resolution ADOPTED**

Resolution No. 313: Approving The Execution Of A Contract Amendment For Rates Anticipated To Exceed \$50,000.00 Entered Into By The County – Securus Technologies, LLC F/K/A Securus Technologies, Inc. – Ulster County Sheriff

Resolution Summary: This resolution approves the execution of a contract amendment #1 with Securus Technologies, LLC F/K/A Securus Technologies, Inc. exercising both a one-year option to extend the agreement for electronic inmate information, communication, education and entertainment services and include additional applications. 100% Revenue.

Motion No. 7: **Moved Resolution No. 313 FOR Discussion**
Motion By: Legislator Hansut
Motion Seconded By: Legislator Hewitt

Discussion: Sheriff Figueroa provided an overview and committee discussion ensued.

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: **Resolution ADOPTED**

Resolution No. 314: Approving The Execution Of A Contract Amendment For Rates Anticipated To Exceed \$50,000.00 Entered Into By The County – Trinity Services Group, Inc. – Ulster County Sheriff

Resolution Summary: This resolution approves the execution of a contract amendment #3 with Trinity Services Group, Inc. for the jail food service agreement. The county cook has retired, replace position with vendor staffed position as provided for in the agreement. Increase meal rates. 100% County, Amd. Term 5/1/22 – 12/31/22.

Motion No. 8: **Moved Resolution No. 314 FOR Discussion**
Motion By: Legislator Hewitt
Motion Seconded By: Legislator Hansut

Discussion: Sheriff Figueroa provided an overview and committee discussion ensued.
Contract ends 12/31/22.

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: **Resolution ADOPTED**

Resolution No. 315: Approving The Execution Of A Contract Amendment For \$127,900.00 Entered Into By The County – Tyler Technologies, Inc. – Ulster County Sheriff

Resolution Summary: This resolution approves the execution of a contract amendment #7 with Tyler Technologies, Inc. to add New World Shield Force, and Tyler’s text-to-911. 100% County \$127.9K, Amd. Term 7/1/22-6/30/23.

Motion No. 9: Moved Resolution No. 315 FOR Discussion
Motion By: Legislator Hewitt
Motion Seconded By: Legislator Hansut

Discussion: EM Services Director Everett Erichsen provided an overview. Committee discussion ensued.

Voting In Favor: Legislators Hansut, Hewitt, Uchitelle
Voting Against: None
Votes in Favor: 3
Votes Against: 0
Disposition: Resolution ADOPTED

New / Old Business

- Legislator Hansut commended the annual Sheriff’s dinner event, recognizing all the good law enforcement does for our community. Sheriff Figueroa shared the praise, noting the Legislature’s attendance and efforts supporting his office.
- Chair Uchitelle thanked Director Schmidt and Coordinator Mapes for hosting the committee at their facility and for the informative presentation provided.

Adjournment

Chair Uchitelle asked the members if there was any other business, and hearing none.

Motion Made By: Legislator Hewitt
Motion Seconded By: Legislator Hansut
No. of Votes in Favor: 3
No. of Votes Against: 0

TIME: 6:36 PM

Respectfully submitted: Legislative Staff, Nettie Tomshaw
Meeting audio available on Legislative website.
Approved: July 7, 2022

**Ulster County Probation Department
Program/Division Descriptions**

Probation

Probation is designed to provide juveniles and adults in the community with guidance and services to assist them in leading productive and crime-free lives. Supervision may include the collection of court-ordered restitution and payment to victims of crime, participation in cognitive behavioral interventions, engagement in employment readiness training and the use of incentives for program completion and graduated sanctions in response to non-compliant behaviors. We provide investigations and reports for the criminal, Family and Youth Part courts within the county; supervise persons sentenced or placed on probation; collect restitution; conduct intake of Family Court matters (such as Juvenile Delinquency and Persons in Need of Supervision); provide adjustment and diversion services, voluntary supervision and case planning; and monitor Ignition Interlock Device compliance for those on probation supervision.

Ulster County Probation utilizes NYS Division of Criminal Justice Services GIVE funding to support a portion of two Probation Officers who have specialized Domestic Violence caseloads. All intimate partner domestic violence cases sentenced to probation countywide and some placed on pretrial release are assigned to these experienced Officers. We are a member of the team implementing the Intimate Partner Violence Intervention program with the District Attorney's Office. This program began with the City of Kingston and is expanding to Saugerties in July 2020. When we received this funding, we were able to go from one specialized caseload to two caseloads with reduced numbers allowing for more effective supervision and rehabilitation efforts.

We have other specialized caseloads and services for persons on probation for sexual offense convictions.

We have offices in Kingston, Saugerties, Ellenville and New Paltz.

Probation is different than Parole. Probation is a county department that provides interventions early on to reduce recidivism, assist juveniles and adults receive help to prevent further engagement in the problematic behavior. It is often offered prior to or in lieu of incarceration or detention/placement. Parole is part of the state agency, DOCCS, and occurs after a prison sentence or more than 1 year.

Pretrial

The Pretrial Release Program was created to save the cost of housing someone in the jail prior to conviction. Over the years and with bail reform it has become a way to release a defendant, rather than setting bail, to be monitored in the community while their case is pending. The program is available to the local courts and Ulster County Court to provide supervision including electronic monitoring when ordered by the court. In addition to receiving cases directly from court, Pretrial staff screen all persons who are admitted to the jail, interview those who are candidates for pretrial release and provide release recommendations to the court. When someone is released to pretrial by the court, the pretrial unit provides supervision, which may include referrals to appropriate service agencies and notifies the defendant of all court dates to increase the likelihood that the person appears in court. They update the court on progress and maintain supervision until disposition of the case or when the person is released from supervision for some other reason.

CVAP: Crime Victims Assistance Program

CVAP provides help to victims of crime, including domestic violence, rape, sexual assault, homicide, assaults and other violent crime. We are the Department of Health approved Rape Crisis Program for the county. CVAP responds to all sexual assault cases at Kingston Hospital and assists the Sexual Assault Nurse Examiner with

this process. CVAP maintains a 24-hour crisis hotline and runs a volunteer program to assist our unit with coverage of this hotline. We maintain a legal services grant to provide free civil legal services to crime victims including Family Court and immigration assistance. We have recently started overseeing the Safe Harbour Program and have been working to expand services to trafficking victims. We have 11 Counselors, an Assistant and a Supervisor in that unit which is located in a separate building from the Probation Offices.

All services of the CVAP program are free and confidential. We assist victims whether or not charges are filed. We provide crisis intervention, emotional support and short-term counseling, accompaniment to hospitals, SANE exams, police and courts, advocacy with police, courts and District Attorney, information and follow-up on case status in Criminal and Family Courts, help with arrangements for Domestic Violence shelters, assistance in filing a claim with the NY State Office of Victims Services for reimbursement of medical and counseling costs, lost wages, moving expenses and funeral expenses, referral to other agencies, facilitation of support groups, Victim Impact Statement writing assistance, working with IPVI program to assist DV victims and offering immediate outreach.

Our **Sexual Assault Crisis and Prevention Program** connects school aged adolescents, adults and community members with counselors to learn about sexual violence, cyber abuse, the rights survivors of sexual violence have, how to support someone who has experienced sexual violence and to serve as a platform to raise awareness of our program. Adolescents learn about gender roles, clearly defining who is responsible for sexual violence (the perpetrator) and what their rights are around accessing medical care after experiencing sexual violence. This is a vital program in changing the narrative about sexual violence and changing our history so that we can put an end to boy/men, girls/women, and children having to raise their voice to say "Me Too." We provide a Bystanders intervention program (UCBASA), Cyber Safety 101, Sexual Assault Support Groups and Trauma-informed yoga - free to the community.

"**Enough is Enough**" legislation was signed into NYS law in 2015 to put an end to sexual assault on college and university campuses. This action mandated all colleges and universities across New York State to adopt a set of comprehensive procedures and guidelines, a uniform definition of affirmative consent, a statewide amnesty policy, and expanded access to law enforcement. With this law, the goal is to ensure that all colleges and universities fulfill their obligations to protect students from sexual assault, dating violence, intimate partner violence and stalking, along with taking every measure to properly investigate allegations of sexual assault on campus. NYS funded our program to provide assistance to the college campuses with prevention and direct service to victims. CVAP's Enough is Enough Program currently supports SUNY New Paltz and SUNY Ulster by providing on-campus, trauma informed, confidential response resources. This includes: 24-Hour crisis hotline, short-term counseling, accompaniment to sexual assault forensic exam, advocacy for victims in Conduct and Judicial Process, information on Office of Victim Services (OVS) Reimbursement, referrals for other services, and support groups. We work with the colleges to administer comprehensive student on-boarding and on-going education campaigns regarding the institution's prohibition on sexual and interpersonal violence, relevant definitions, the role of the Title IX Coordinator/University Police/Campus Security, awareness of violence and its impact on survivors, evidence-based bystander intervention materials, and explanation of consequences/sanctions for individuals who commit sexual or interpersonal violence.

STOP DWI

The STOP-DWI Program (Special Traffic Options Program for DWI) seeks to reduce the incidence of drunk and/or drugged driving deaths and personal injury crashes. The program is funded with fines paid within Ulster County by those convicted of Driving While Intoxicated, Driving While Ability Impaired and Driving While Ability Impaired by Drugs.

The program funds prevention efforts such as public service announcements, presentations at school health fairs, prom and graduation events, law enforcement task force patrols, prosecution, community supervision and administrative staff. The program monitors Ignition Interlock Device (IID) compliance for those who receive a Conditional Discharge with IID conditions.

Raise the Age

The New York State Fiscal Year 2017-18 Budget included legislation to "Raise the Age" (RTA) of criminal responsibility to 18 years of age. The law change was effective 10/1/2018 for 16-year-olds and 10/1/2019 for 17-year-olds. Counties were tasked with creating a comprehensive plan to add staffing and programming to reduce reliance on detention and out of home placements; increase the rates of probation adjustment (diversion); reduce the need for Family Court adjudication; arrange for community-based services to improve outcomes for youth; reduce the rate of probation violations and reduce long term recidivism rates.

Ulster County's plan included the creation of the **Restorative Justice and Community Empowerment Center (RJCEC)**, the addition of a Youth and Family Engagement Coordinator and Assistant, a Probation Supervisor, and four Probation Officers. An RFP process resulted in programming to be offered at the RJCEC. Staff provide case planning and individualized services to meet the needs of clients. Much work went into creating a system in which youth and families can access staff and resources to meet their needs. The Coordinator also provides programming to at risk youth and develops programming and events to be held at the RJCEC. She meets regularly with our provider of Restorative Justice services, reviews these referrals and the progress. She is also assisting County agencies in getting trained about Restorative Justice.

Community Service Program

The Community Service program provides courts with a community-based alternative to incarceration that reduces unnecessary reliance on incarceration. We screen and identify individuals appropriate for completing community service. Staff transport and oversee clients performing community service. The program works to ensure that individuals ordered by the court to complete the prescribed hours of community service do so and report the completion of community service to the court. Clients, staff and the community benefit from the service that is provided to nonprofits and municipalities. Service sites range from rail trail beautification to painting and assistance at food pantries.



A United Way Agency

Mission Statement

Family of Woodstock Inc. is a network of individuals, paid and volunteer, whose mission is to provide confidential and fully accessible crisis intervention, information, prevention, and support services to address the needs of individuals and families. The scope of the agency's vision allows us to bring to bear resources to address a broad spectrum of human problems.

We believe that the common ground which unites us, both helper and those helped, is greater than the differences which divide us, and that everyone deserves the respect and support of our larger community. We seek to embody and model the qualities of caring and respect within our organization and with *those* whom we serve. We maintain an attitude which is non-judgmental and non-directive, so that all individuals are encouraged to resolve problems in a way that honors their own diverse cultural and personal choices. In this work, we are committed to search all avenues for assistance, creatively combining resources, as needed. In addition to assisting individuals, we continually seek to improve the quality of life in our community by addressing gaps in services and by advocating for more comprehensive, effective and humane responses to people's needs.

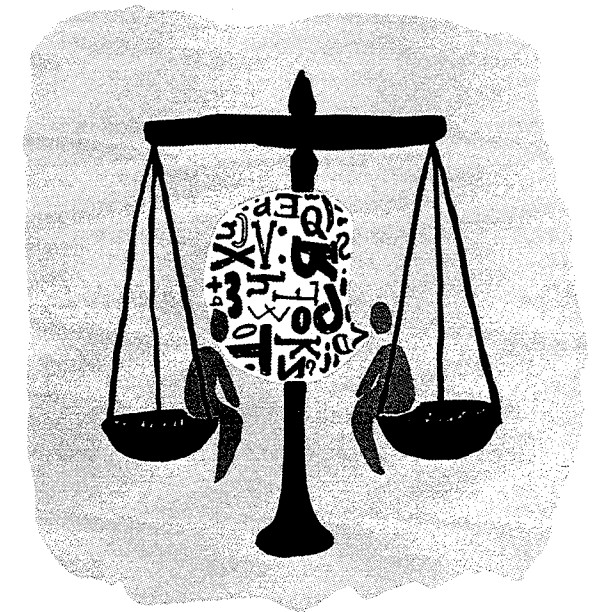
Our Staff:

Dana Katz
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Program Director
(845) 514-0239
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Restorative Ulster

A project of Family of Woodstock,
Ulster County District Attorney's
Office and Ulster County Probation,
Funded by Ulster County



What Do We Do?

Organize a Restorative Justice Conference; a planned face-to-face meeting between the young adults being referred and those they have directly and indirectly affected. The conference - run by a trained facilitator and trained community representatives - aims to provide everyone an opportunity to discuss how they have been affected by the act or behavior and agree on how the individual referred should repair any harm caused or relationships affected.

What are the Benefits of Restorative Justice?

The individual referred/responsible party gets the opportunity to:

- Take accountability and repair relationships damaged by the act or behavior
- Undergo personal transformation by addressing and healing the underlying issues that contributed to their behavior
- Understand the broader impact that their actions have on the community

- Increase sense of accomplishment and self-esteem by completing the program
- Potential for dismissal of charges

Individuals affected get the opportunity to:

- Express the impact by directly stating how they have been affected by the act or behavior
- Be empowered to be part of the decision-making process regarding what will happen next and how to deal with the aftermath of the incident
- Obtain information by listening to the responsible parties' account of what happened in order to understand underlying reasons for the act as well as an opportunity to ask clarifying questions

The community gets the opportunity to:

- Be recognized and participate as secondary victims - attention to their feelings as concerned community members
 - Be empowered to be part of the decision-making process regarding what will happen next and how to deal with the aftermath of the incident
 - Build community responsibility by providing opportunities to (re)build a sense of community and mutual accountability
- ## Who is Eligible?
- Young adults in Ulster County between the ages of 18 and 26
 - Misdemeanors and nonviolent felonies



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We believe that the common ground which unites us, both helper and those helped, is greater than the differences which divide us, and that everyone deserves the respect and support of our larger community. We seek to embody and model the qualities of caring and respect within our organization and with *those* whom we serve. We maintain an attitude which is non-judgmental and non-directive, so that all individuals are encouraged to resolve problems in a way that honors their own diverse cultural and personal choices. In this work, we are committed to search all avenues for assistance, creatively combining resources, as needed. In addition to assisting individuals, we continually seek to improve the quality of life in our community by addressing gaps in services and by advocating for more comprehensive, effective and humane responses to people's needs.

Our Staff:

Dana Katz

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Program Director

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Restorative Justice

A project of Family of Woodstock and
Ulster County Probation,
funded by Ulster County



Individuals affected get the opportunity to:

- Obtain information by asking questions of the youth referred in order to understand what happened and the underlying reasons for the act
- Express the impact by directly stating how they have been affected by the act or behavior
- Be empowered to be part of the decision-making process regarding what will happen next and how to deal with the aftermath of the incident

The community gets the opportunity to:

- Be recognized and participate as secondary victims - attention to their feelings as concerned community members
- Be empowered to be part of the decision-making process regarding what will happen next and how to deal with the aftermath of the incident
- Build community responsibility by providing opportunities to (re)build a sense of community and mutual accountability

What Do We Do?

Organize a Restorative Justice Conference; a planned face-to-face meeting between the youth being referred and those they have directly and indirectly affected. The conference - run by a trained facilitator and trained community representatives - aims to provide everyone an opportunity to discuss how they have been affected by the act or behavior and agree on how the youth referred should repair any harm caused or relationships affected.

What are the Benefits of Restorative Justice?

The youth referred gets the opportunity to:

- Take accountability and repair relationships damaged by the act or behavior
- Undergo personal transformation by addressing and healing the underlying issues that contributed to their behavior
- Understand the broader impact that their actions have on the community
- Increase sense of accomplishment and self-esteem by completing the program
- Divert away from the court system and keep youth in school

Who Should be Referred?

- Ulster county youth aged 7 to 17 years old who are...
 - Engaging in illegal activity that if s/he were older would result in probable arrest or probation
- OR
- Students aged 7-17 who...
 - are facing in school or out of school suspension
 - show a clear pattern of disruptive behavior

Who Can Make Referrals?

- Schools should refer in lieu of or as a reduction in suspension
- Police should refer in lieu of arrest or issue of appearance ticket
- Probation should refer in lieu of court

Please make all referrals to:

Program Director
Dana Katz
845-514-0239
Fax 845-647-2460
Dkatz@fowinc.org

From Sheriff

a. The Vendor's Regional Manager responsible for services under this Agreement shall have no less than six (6) year's Correctional Food Service experience.

b. The Vendor's Food Service Director shall possess a minimum of three (3) years' experience, or a combination of formal training and experience equivalent to three (3) years' experience, in the use of materials, methods and equipment used in preparing food for an operation like that of the Jail.

c. Should a vacancy or absence occur the Vendor shall provide temporary staff or overtime to cover the vacancy or absence. In the event of a vacancy the Vendor shall permanently fill the vacancy with an employee possessing the same qualifications within two weeks. The Vendor shall reimburse the County at the rate of two times the hourly rate for vacancies or absences not covered by temporary staff or overtime. The Vendor shall provide work schedules with each invoice identifying shifts worked, shifts covered by other employees due to vacancies/absences and unfilled shifts. Notwithstanding the foregoing, Vendor shall not be required to reimburse the County for staff vacancy so long as the position is covered by overtime or a qualified temporary worker.

✓ 3. The County employs one (1) full time cook for the Officers Dining Room. The Vendor shall utilize the County's cook in providing services. Payroll for the County's cook shall be the responsibility of the County. The Vendor shall supervise the County's cook. The Vendor shall be responsible to cover the County cook's time off, i.e. vacations, sick days, etc. with the Vendor's paid employees. Upon retirement of the County's Cook, the Vendor shall provide an additional cook, at their sole expense. The Vendor may request a per meal increase should the County's cook retire during the term of this Agreement adequate documentation of the Vendor's increased cost shall be provided to the County.

4. The Vendor may utilize up to fourteen inmates per shift for food preparation, to serve/tray line meals and perform sanitation and cleaning of the kitchen and equipment. The Vendor shall submit a list of the staffing positions, detailing labor descriptions and requested times to the Sheriff. All inmate labor shall be subject to the approval of the Sheriff. The Vendor may at its discretion assign or reject any or all inmates on any given shift, at any time. The Sheriff will require the Vendor to use the Sheriff's administrative procedures for the discipline of or removal of inmates from any kitchen. Kitchen inmates will not be permitted to ride in any Contractor's Vehicle at any time.

The Sheriff shall be entitled to remove any or all inmate(s) at any time from kitchen or food service assignment if, in his discretion, the inmate(s) presence poses or creates a security risk. The Vendor shall indemnify and hold harmless, Ulster County, its officials, officers, employees and agents from and against all liability for loss, costs, damages, injuries and claims which may result from the Vendor's use of inmates in the food service operation at the Jail when such liability is attributable to any act of negligence or omission by the Vendor, its officers, employees, agents, consultants, subcontractors, owners, or shareholders.

B. Compliance and Staff Training

1. The Vendor at its own expense shall require its employees to submit to annual health examinations in accordance with all federal, state and local laws, rules and regulations and as mandated by American Correctional Association (A.C.A.) Standards. The Vendor shall make all records evidencing the Vendor's compliance with these requirements available to the County upon request.

2. One week prior to starting work the Vendor shall submit completed criminal history and background information forms to the Sheriff's Department for all employees and subcontractors providing services related to this Agreement. All Vendor's personnel authorized to work under this Agreement are subject to photographing, fingerprinting and a criminal security check performed by the County. The Sheriff reserves the right to deny the Vendor's employees access to the Jail at any time for any reason. Should an employee be denied access by the Sheriff, the Vendor shall replace them immediately. Persons not previously screened for admittance shall not be admitted to the Jail without proper notification by the vendor and authorization from the Sheriff.

3. The Sheriff reserves the right to require visible tattoos to be covered while in the Jail.