Resolution No. 599 November 15, 2022

Approving The Execution Of A Contract For \$630,000.00 Entered Into By The County – Robert G. Relph Agency, Inc., D/B/A Relph Benefit Advisors – Department Of Personnel

Referred to: The Ways and Means Committee (Chairman Gavaris and Legislators Cahill, Fabiano, Ronk, and Walter)

Chairman of the Ways and Means Committee, John Gavaris, and Deputy Chair Kenneth J. Ronk, Jr. offer the following:

WHEREAS, pursuant to Section C-11(O) of the Ulster County Charter and Section A2-5(15) of the Administrative Code, the Ulster County Legislature shall have the power to approve the execution of certain contracts and amendments in the amount of \$50,000.00 or in excess of \$50,000.00 entered into by the County; and

WHEREAS, a contract for execution by the County with Robert G. Relph Agency, Inc., d/b/a Relph Benefit Advisors has been submitted for approval by the Ulster County Legislature, which is described below:

1	 			
2023-100 - administration of health insurance benefits for employees	100% County	RFP	1/1/23 - 12/31/25	\$630,000.00
and retirees of Ulster County Government including:				
A. negotiating and securing medical plans, prescription plan(s), vision				
plan, dental plan, stop loss plan, flexible spending account(s) and any				
other plan as needed for the County (Administration of health care				
benefits)				
B. providing all support necessary for the administration of Ulster				
County's Self-Funded Medical and Prescription programs and fully				
insured products				
C. furthering the effort to reduce the total cost of health care and all				
costs associated with the entire health insurance program				
D. analyzing health plan cost trends in relation to peers and national				
benchmarks				
E. investigating, evaluating and providing recommendations for				
innovative programs and suggestions to improve Ulster County health				
care insurance programs for its employees and retirees				
F. advisement for a Union environment regarding the best course of				
action to effect incremental changes to the health insurance program				
that benefits employees, dependents and overall costs				
G. providing a monthly status report of expenses to budget, reports				
demonstrating breakdown of health plan expenditures, reviews of				
health plan expenditures				

WHEREAS, said contract has been reviewed by Contract Management, County Attorney's Office, the Director of Purchasing, and the County Executive; now, therefore, be it

RESOLVED, the Ulster County Legislature has examined the contract, and hereby approves the contract in the form as filed with the Clerk of the Ulster County Legislature or as modified with the approval of the County Attorney and Legislative Counsel,

and move its adoption.

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ADOPTED BY THE FOLLOWING VOTE:

AYES: 23 NOES: 0

Passed Committee: Ways and Means on November 9, 2022

FINANCIAL IMPACT: \$630,000.00 – 2023/2024/2025 APPROPRIATIONS

STATE OF NEW YORK

ss:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 15th Day of November in the year Two Thousand Twenty-Two, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this $18^{\rm th}$ Day of November in the year Two Thousand Twenty-Two.

|s| Victoria A. Fabella Victoria A. Fabella, Clerk Ulster County Legislature

Submitted to the County Executive this 18th Day of November 2022.

Approved by the Acting County Executive this 22nd Day of November 2022.

|s| Victoria A. Fabella Victoria A. Fabella, Clerk Ulster County Legislature |s| Johanna Contreras Johanna Contreras, Acting County Executive