

Amending The 2024 Ulster County Personnel Listing To Realign The Personnel Listing With Current Job Responsibilities And Employee Experience – District Attorney

Referred to: The Law Enforcement and Public Safety Committee (Chairwoman Hansut and Legislators Hewitt, Maloney, McCollough and Walls), and The Ways and Means Committee (Chairman Gavaris and Legislators Collins, Hansut, Kovacs, Nolan, and Roberts)

Chairwoman of the Law Enforcement and Public Safety Committee, Gina Hansut, and Deputy Chair Chris Hewitt offer the following:

WHEREAS, this resolution has been submitted at the request of the County Executive on behalf of the Ulster County District Attorney; and

WHEREAS, the District Attorney advises that due to recent changes in personnel, a realignment in personnel salary structure is necessary to align current job responsibilities and experience to enable the DA's office to more effectively meet the needs of the office, serve the public, and protect the safety of the community; and

WHEREAS, such realignment results in reductions in the hourly rate to the following positions, 1165-1208 – Assistant District Attorney in the amount of \$4.00, position 1165-1456 – Discovery and Records Unit Chief in the amount of \$3.31, and 1165-1439 - Chief Investigator in the amount of \$11.96; and

WHEREAS, an increase in salary structure is necessary to reflect that certain assistant district attorneys' salaries are wholly out of keeping with the scope of their responsibilities and experience and to ensure the positions' compensation is commensurate with the responsibilities of these roles; and

WHEREAS, the Ulster County District Attorney's Office will increase the salary for position numbers and titles 1165-1425 – Assistant District Attorney in the amount of \$2.89, 1165-1205 - Assistant District Attorney in the amount of \$2.89, 1165-1426 – Assistant District Attorney in the amount of \$3.89, 1165-1457 – Assistant District Attorney in the amount of \$3.89, 1165-1204 – Assistant District Attorney in the amount of \$2.00, for the 2024 Budget year; and

WHEREAS, these adjustments result in a net salary savings of \$7,865.00 and a net benefits savings of \$601.66 resulting in total savings of \$8,466.46; and

WHEREAS, it is necessary to amend the 2024 County Personnel Listing to adjust the salary lines for the affected positions, now therefore, be it

RESOLVED, that the 2024 Ulster County Personnel listing is hereby amended as follows:

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AMEND

POSITION #	TITLE	AMOUNT
1165-1425	Assistant District Attorney	\$ 5,300.26
* New Amended Salary: \$90,018.26		
Non-Competitive		
Annual Benefits \$6,886.39		
Non-Competitive		
(F/T Salary to Year End Starting 3/1/24- \$75,015.22)		
(Additional Annual Benefits to Year End Starting 3/1/24 - \$407.47)		
1165-1205	Assistant District Attorney	\$ 5,300.26
* New Amended Salary: \$91,693.26		
Non-Competitive		
Annual Benefits \$6,876.99		
Non-Competitive		
(F/T Salary to Year End Starting 3/1/24- \$76,411.05)		
(Additional Annual Benefits to Year End Starting 3/1/24 - \$407.47)		
1165-1426	Assistant District Attorney	\$ 7,134.26
* New Amended Salary: \$85,267.26		
Non-Competitive		
Annual Benefits \$6,522.94		
Non-Competitive		
(F/T Salary to Year End Starting 3/1/24- \$71,056.05)		
(Additional Annual Benefits to Year End Starting 3/1/24 - \$545.77)		
1165-1457	Assistant District Attorney	\$ 7,134.26
* New Amended Salary: \$85,267.26		
Non-Competitive		
Annual Benefits \$6,522.94		
Non-Competitive		
(F/T Salary to Year End Starting 3/1/24- \$71,056.05)		
(Additional Annual Benefits to Year End Starting 3/1/24 - \$545.77)		

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1165-1204 Assistant District Attorney \$ 3,668.00
* New Amended Salary: \$91,087.00
Non-Competitive
Annual Benefits \$6,968.16
Non-Competitive
(F/T Salary to Year End Starting 3/1/24- \$75,905.83)
Additional Benefits to Year End Starting 3/1/24 - \$280.66)

DECREASE

POSITION # TITLE AMOUNT

1165-1456 Assistant District Attorney *(6,071.16)
*New Amended Salary: \$83,006.84
Non-Competitive
Annual Benefits \$6,350.02
(F/T Salary Year End Starting 3/1/24- \$69,172.37)
(Reduced Annual Benefits to Year End Starting 3/1/24 - \$464.44)

1165-1439 District Attorney Chief Investigator *(21,934.68)
*New Amended Salary: \$61,402.32
Non-Competitive
Annual Benefits \$4,697.27
(F/T Salary Year End Starting 3/1/24- \$51,168.60)
(Reduced Annual Benefits to Year End Starting 3/1/24 - \$1,678.00)

1165-1208 Assistant District Attorney *(8,396.00)
*New Amended Salary: \$91,700.00
Non-Competitive
Annual Benefits \$7,026.05
(F/T Salary Savings Year End Starting 3/1/24- \$76,416.67)
(Reduced Annual Benefits Savings to Year End Starting 3/1/24 - \$642.2

and moves its adoption.

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ADOPTED BY THE FOLLOWING VOTE:

AYES: NOES:

Passed Committee: Law Enforcement and Public Safety on _____.

Passed Committee: Ways and Means on _____.

FINANCIAL IMPACT:

(\$8,466.46) - 2024 APPROPRIATION DOLLARS