# Approving The Memorandum Of Agreement Between The County Of Ulster And The Ulster County Staff Association, For The Years 2021, 2022, 2023 And 2024 - Amending The 2021 Ulster County Budget 

Referred to: The Ways and Means Committee (Chairman Gavaris and Legislators Archer, Bartels, Haynes, Maio, Parete, Ronk, and Walter)

Chairman of the Ways and Means Committee, John Gavaris, and Deputy Chair Kenneth J. Ronk, Jr. offer the following:

WHEREAS, pursuant to section A3-4(J) of the Ulster County Administrative Code, the County Executive has negotiated a collective bargaining agreement between the County and the Ulster County Staff Association; and

WHEREAS, the agreement is for the period January 1, 2021 through December 31, 2024; and

WHEREAS, the contract results in a $\$ 5.70$ across the board increase to DPW titles in 2021, a $1.5 \%$ increase in base salary on December 31, 2020, a $3.5 \%$ increase in base salary on April 1, 2021, a $2 \%$ increase in base salary plus a $\$ .25$ increase on January 1, 2022 with an increase in longevity payments, a $2 \%$ increase in base salary plus a $\$ .25$ increase on January 1, 2023, and a $2 \%$ increase in base salary plus a $\$ .25$ increase on January 1, 2024, with an increase in longevity payments; and

WHEREAS, pursuant to section A2-5(9) of the Ulster County Administrative Code, all labor contracts must be approved by the County Legislature; now, therefore, be it

RESOLVED, that the Ulster County Legislature hereby approves the Memorandum of Agreement covering the period January 1, 2021 through December 31, 2024, between the County of Ulster and the Ulster County Staff Association; and be it further

RESOLVED, that the County Executive is hereby authorized to execute a Collective Bargaining Agreement with the Ulster County Staff Association, in accordance with the executed Memorandum of Agreement; and, be it further

RESOLVED, that the 2021 Ulster County Budget is hereby amended pursuant to the schedule on file with the Clerk of the Legislature; and, be it further

RESOLVED, the Commissioner of Finance is hereby authorized to make any and all budget adjustments necessary to transfer and appropriate the necessary funds into the appropriate budget lines,
and move its adoption.

Resolution No. 480 October 19, 2021

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## ADOPTED BY THE FOLLOWING VOTE:

AYES: 23 NOES: 0

Passed Committee: Ways and Means on October 12, 2021

FINANCIAL IMPACT:
\$161,411.00 - ADDITIONAL 2021 APPROPRIATION DOLLARS \$88,798.00 - ANTICIPATED 2022 APPROPRIATION DOLLARS \$ 94,372.00 - ANTICIPATED 2023 APPROPRIATION DOLLARS \$105,719.00 - ANTICIPATED 2024 APPROPRIATION DOLLARS

STATE OF NEW YORK
ss:
COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the $19^{\text {th }}$ Day of October in the year Two Thousand Twenty-One, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this $21^{\text {st }}$ Day of October in the year Two Thousand Twenty-One.

## |s| Victoria A. Fabella

Victoria A. Fabella, Clerk
Ulster County Legislature

Submitted to the County Executive this $21^{\text {st }}$ Day of October 2021.

Approved by the County Executive this $26^{\text {th }}$ Day of October 2021.
|s| Patrick K. Ryan
Patrick K. Ryan, County Executive

