

**Approving And Executing A One-Year Extension Of The Collective Bargaining Agreement Between The County Of Ulster And The Ulster County Community College Organization Of Professional And Administrative Personnel (OPAP)**

Referred to: The Legislative Programs, Education and Community Services Committee (Chairman Donaldson and Legislators Collins, Delaune, Eckert, Haynes, Wawro and Woltman), and The Ways and Means Committee (Chairman Gerentine and Legislators Archer, Bartels, Lopez, Maio, James Maloney, Joseph Maloney, and Petit)

Chairman of the Legislative Programs, Education and Community Services Committee, David B. Donaldson, and Deputy Chair Heidi Haynes, offer the following:

WHEREAS, the Ulster County Community College labor attorney William Wallens and members of the executive staff have negotiated a one-year extension of the collective bargaining agreement with Ulster County Community College Organization of Professional and Administrative Personnel (OPAP), beginning September 1, 2018 and ending August 31, 2019, and recommend the agreement to the College's Board of Trustees and the Ulster County Legislature; and

WHEREAS, the President recommends affirmative action by the College's Board of Trustees on the one-year extension of the collective bargaining agreement; and

WHEREAS, the one-year extension of the collective bargaining agreement has been reviewed and adopted by the College's Board of Trustees pursuant to Resolution #18-8-169 dated August 21, 2018; and

WHEREAS, the changes to the collective bargaining agreement incorporated into the one-year extension include a longevity increase plus 0.5% in salaries for full time unit members, as well as a 2% increase in salary for part-time unit members; and

WHEREAS, the one-year extension also sets out the respective responsibilities of the College and Campus Peace Officer unit members for work equipment and the replacement of equipment damaged in the course of duty; and

WHEREAS, the one-year extension requires the College to explore alternatives before any OPAP retrenchment is put in place, and it also commits the College and OPAP to discuss the current Level Structure, retrenchment process, and the issue of paid family leave during the term of the one-year extension; now, therefore be it

**Resolution No. 467      November 20, 2018**

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RESOLVED, that the Ulster County Legislature hereby approves the one-year extension of the collective bargaining agreement between the County of Ulster and the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP) beginning September 1, 2018 and ending August 31, 2019; and, be it further

RESOLVED, that the County Executive of the County of Ulster is hereby authorized to execute a Memorandum of Agreement with the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP), as filed with the Clerk of the Ulster County Legislature or as modified with the approval of the County Attorney,

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 20                      NOES: 0  
(Absent: Legislators Bartels, Collins, and Eckert)

Passed Committee: Ways and Means on November 13, 2018

Passed Committee: Legislative Programs, Education and Community Services on November 19, 2018

FINANCIAL IMPACT:

\$69,707.00 – BUDGETED ULSTER COUNTY COMMUNITY COLLEGE  
DOLLARS

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STATE OF NEW YORK

ss:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 20<sup>th</sup> Day of November in the year Two Thousand and Eighteen, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 17<sup>th</sup> Day of October in the year Two Thousand and Eighteen.

|s| Victoria A. Fabella  
Victoria A. Fabella, Clerk  
Ulster County Legislature

Submitted to the County Executive this  
21<sup>st</sup> Day of November, 2018.

|s| Victoria A. Fabella  
Victoria A. Fabella, Clerk  
Ulster County Legislature

Approved by the County Executive this  
29<sup>th</sup> Day of November, 2018.

|s| Michael P. Hein  
Michael P. Hein, County Executive