Resolution No. 466 November 20, 2018

Approving And Executing A One-Year Extension Of The Collective Bargaining Agreement Between The County Of Ulster And The Ulster County Community College Faculty Association

Referred to: The Legislative Programs, Education and Community Services Committee (Chairman Donaldson and Legislators Collins, Delaune, Eckert, Haynes, Wawro and Woltman), and The Ways and Means Committee (Chairman Gerentine and Legislators Archer, Bartels, Lopez, Maio, James Maloney, Joseph Maloney, and Petit)

Chairman of the Legislative Programs, Education and Community Services Committee, David B. Donaldson, and Deputy Chair Heidi Haynes, offer the following:

WHEREAS, the Ulster County Community College labor attorney William Wallens and members of the executive staff have negotiated a one-year extension of the collective bargaining agreement with the Ulster County Community College Faculty Association beginning September 1, 2018 and ending August 31, 2019, and recommend the agreement to the College's Board of Trustees and the Ulster County Legislature; and

WHEREAS, the President recommends affirmative action by the Board of Trustees on the one-year extension of the collective bargaining agreement; and

WHEREAS, the one-year extension of the collective bargaining agreement has been reviewed and adopted by the College's Board of Trustees pursuant to Resolution #18-6-133 dated June 27, 2018; and

WHEREAS, the changes to the collective bargaining agreement incorporated into the one-year extension, include a two (2) percent increase in salaries for both full-time faculty and adjunct faculty, as well as a two (2) percent increase in the full-time faculty overload rates; now, therefore, be it

RESOLVED, that the Ulster County Legislature hereby approves the one-year extension of the collective bargaining agreement between the County of Ulster and the Faculty Association beginning September 1, 2018 and ending August 31, 2019; and, be it further

RESOLVED, that the County Executive of the County of Ulster is hereby authorized to execute a Memorandum of Agreement with the Ulster County Community College Faculty Association as filed with the Clerk of the Ulster County Legislature or as modified with the approval of the County Attorney,

and move its adoption.

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ADOPTED BY THE FOLLOWING VOTE:

AYES: 20 NOES: 0

(Absent: Legislators Bartels, Collins, and Eckert)

Passed Committee: Ways and Means on November 13, 2018

Passed Committee: Legislative Programs, Education and Community Services on

November 19, 2018

FINANCIAL IMPACT: \$69,262.00 – BUDGETED ULSTER COUNTY COMMUNITY COLLEGE DOLLARS

STATE OF NEW YORK ss: COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 20^{th} Day of November in the year Two Thousand and Eighteen, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 17^{th} Day of October in the year Two Thousand and Eighteen.

s Victoria A. Fabella Victoria A. Fabella, Clerk Ulster County Legislature

Submitted to the County Executive this 21st Day of November, 2018.

Approved by the County Executive this 29th Day of November, 2018.

<u>|s| Victoria A. Fabella</u> Victoria A. Fabella, Clerk Ulster County Legislature <u>|s| Michael P. Hein</u> Michael P. Hein, County Executive