

Authorizing And Appropriating A One-Time Compensatory Time Payment To Certain Employees Of The Ulster County Board Of Elections

Referred to: The Laws and Rules, Governmental Services Committee (Chairwoman Bartels and Legislators Gavaris, Heppner, Roberts, and Ronk), and The Ways and Means Committee (Chairwoman Archer and Legislators Bartels, Gavaris, Haynes, Maio, Ronk, and Walter)

Chairwoman of the Laws and Rules, Governmental Services Committee, Tracey A. Bartels, offers the following:

WHEREAS, the COVID-19 pandemic has impacted all aspects of life in Ulster County; and

WHEREAS, Governor Andrew Cuomo signed sweeping election reform into law including S.8015-D/A.10833 allowing all voters to get an absentee ballot due to risk or fear of illness including COVID-19; and

WHEREAS, as a result, absentee applications have more than doubled since the last presidential election; and

WHEREAS, employees of the Ulster County Board of Elections have undertaken considerable additional work in the implementation and expansion of absentee balloting; and

WHEREAS, early voting participation has exceeded expectation and previous experience resulting in record turnout; and

WHEREAS, the additional workload has generated a considerable amount of compensatory time for employees, with limited ability to draw down this accrued time in a timely fashion based on the election calendar; and

WHEREAS, in some cases, employees have exceeded their maximum allowed compensatory time and continue to work without compensation; and

WHEREAS, the Ulster County Legislature deems it necessary to compensate these employees at the Ulster County Board of Elections for their accrued compensatory time; and

WHEREAS, this one-time pay-out will bring the employees into compliance with county policy; now, therefore be it

Resolution No. 427 December 15, 2020

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RESOLVED, that eight (8) current employees of the Ulster County Board of Elections, excluding the titles of Commissioner of Elections and Deputy Commissioner of Elections, shall receive a one-time payout of all accrued compensatory time balances, including compensatory time for hours worked over 105, accrued as of January 16, 2021; and, be it further

RESOLVED, the Commissioner of Finance is authorized and directed to transfer funds within the Board of Elections 2020 approved departmental budget for the purpose of complying with this Resolution resulting in no increase in County contribution as a result of said payout,

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 17 NOES: 4
(Noes: Legislators Corcoran, Litts, Lopez, and Ronk)
(1 Abstention: Legislator Roberts)
(Absent: Legislator Maio)

Passed Committee: Laws and Rules, Governmental Services as amended on November 16, 2020

Sponsor rejects amendment on November 17, 2020. Shall be considered a Regular Resolution at the next regularly scheduled meeting of the Laws and Rules, Governmental Services Committee

Passed Committee: Laws and Rules, Governmental Services as amended on December 14, 2020

Passed Committee: Ways and Means on December 15, 2020

FINANCIAL IMPACT:

TBD – 2020 BUDGETED APPROPRIATION DOLLARS

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STATE OF NEW YORK

ss:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 15th Day of December in the year Two Thousand Twenty, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 18th Day of December in the year Two Thousand Twenty.

|s| Victoria A. Fabella
Victoria A. Fabella, Clerk
Ulster County Legislature

Submitted to the County Executive this
18th Day of December, 2020.

Approved by the County Executive this
23rd Day of December, 2020.

|s| Victoria A. Fabella
Victoria A. Fabella, Clerk
Ulster County Legislature

|s| Patrick K. Ryan
Patrick K. Ryan, County Executive