### Resolution No. 419 October 18, 2016

# Establishing A Policy To Provide Onsite Seasonal Flu Vaccinations To County Employees

Referred to: The Public Health and Social Services Committee (Chairman Lopez and Legislators Allen, Belfiglio, Heppner, and Roberts), and The Ways and Means Committee (Chairman Gerentine and Legislators Allen, Bartels, Belfiglio, Briggs, Maio, and Maloney)

Legislator Peter M. Loughan and Legislator Lopez offer the following:

WHEREAS, the flu is a contagious respiratory illness caused by influenza viruses; and

WHEREAS, the flu can be a mild to severe illness, and at times, lead to death; and

WHEREAS, the flu is unpredictable and can vary in its severity from year to year; and

WHEREAS, the flu costs the United States approximately \$10.4 billion in direct costs for hospitalizations and outpatient visits for adults; and

WHEREAS, every year the flu significantly affects employers and businesses because their employees are absent due to illness from the flu; and

WHEREAS, the Center for Disease Control recommends that everyone 6 months and older receive a yearly flu vaccine as the first and foremost important step in protection against the flu; and

WHEREAS, the Ulster County Legislature deemed that it is in the County's best interest to minimize employee absenteeism where and when possible; and

WHEREAS, the Ulster County Legislature determined that one way in which to decrease employee absenteeism is to provide onsite seasonal flu vaccinations to its employees; and

WHEREAS, the Ulster County Legislature believes that within its authority it has the duty to make good health practices as convenient as possible for the County workforce; now, therefore be it

RESOLVED, that is the policy of Ulster County to provide onsite seasonal flu vaccinations to County employees every flu season at the County Office Building, as well as other locations determined to be appropriate and beneficial by the County Executive,

and moves its adoption.

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#### ADOPTED BY THE FOLLOWING VOTE:

AYES: 20 NOES: 0

(Absent: Legislators Delaune, Gerentine, and

Maloney)

Passed Committee: Public Health and Social Services on October 3, 2016

Passed Committee: Ways and Means on October 13, 2016

FINANCIAL IMPACT: \$8,997.00- 2016 APPROPRIATION DOLLARS

STATE OF NEW YORK

SS
COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 18<sup>th</sup> Day of October in the year Two Thousand and Sixteen, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this  $19^{th}$  Day of October in the year Two Thousand and Sixteen.

|s| Victoria A. Fabella Victoria A. Fabella, Clerk Ulster County Legislature

Submitted to the County Executive this 19<sup>th</sup> Day of October, 2016.

Approved by the County Executive this 24<sup>th</sup> Day of October, 2016.

|s| Victoria A. Fabella Victoria A. Fabella, Clerk Ulster County Legislature <u>|s| Michael P. Hein</u> Michael P. Hein, County Executive