

**Approving The Collective Bargaining Agreement Between The County Of Ulster And The Ulster County Community College Organization Of Professional And Administrative Personnel**

Referred to: The Legislative Programs, Education and Community Services Committee (Chairman Harris and Legislators Lopez, Wawro, Donaldson and Gregorius) and The Ways and Means Committee (Chairman Gerentine and Legislators Gregorius, Maio, Maloney, Provenzano, Rodriguez and Ronk)

Chairman of the Legislative Programs, Education and Community Services Committee, Wayne Harris, and Deputy Chairman David B. Donaldson offer the following:

WHEREAS, the College Labor Attorney William Wallens and members of the executive staff have negotiated a collective bargaining agreement covering the period September 1, 2013, to August 31, 2014, with the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP) and recommends the agreement to the Board of Trustees and the Ulster County Legislature; and

WHEREAS, the President recommended affirmative action by the Board of Trustees on the collective bargaining agreements; and

WHEREAS, the collective bargaining agreement has been reviewed by the Personnel, Educational Programs and Services Committee of the Board of Trustees, and approved pursuant to Resolution #13-11-118 by the Board of Trustees; and

WHEREAS, the contract results in longevity increments for September 1, 2013, there will be no across the board percentage or flat increase in base salary during the term of the agreement; and

WHEREAS, OPAP members who are not full-time employees will have their base salary adjusted to be commensurate with the longevity increases for full-time members; and

WHEREAS, the longevity increments effective September 1, 2013 are covered by the SUNY Ulster budget with no financial impact on the County; now, therefore, be it

RESOLVED, that the Ulster County Legislature hereby approves the collective bargaining agreement covering the period September 1, 2013 to August 31, 2014, between the County of Ulster and the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP); and, be it further

**Resolution No. 379      December 17, 2013**

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RESOLVED, that the County Executive of the County of Ulster is hereby authorized to execute a Memorandum of Agreement with the Ulster County Community College Organization of Professional and Administrative Personnel (OPAP), as filed with the Clerk of the Ulster County Legislature or as modified with the approval of the County Attorney,

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 12                      NOES: 0  
(Absent: Legislators Aiello, Briggs, Fabiano,  
Harris, Lopez, Maio, John Parete, Robert Parete,  
Provenzano, Roberts, and Wawro)

Passed Committee: Legislative Programs, Education and Community Services on December 11, 2013

Passed Committee: Ways and Means on December 10, 2013

FINANCIAL IMPACT:

\$ 71,870.00 - BUDGETED COMMUNITY COLLEGE DOLLARS

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STATE OF NEW YORK

ss:

COUNTY OF ULSTER

This is to certify that I, the undersigned Clerk of the Legislature of the County of Ulster have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 17<sup>th</sup> Day of December, 2013, and that the same is a true and correct transcript of said resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 20<sup>th</sup> Day of December in the year Two Thousand and Thirteen.

|s| Victoria A. Fabella  
Victoria A. Fabella, Clerk  
Ulster County Legislature

Submitted to the County Executive this  
20<sup>th</sup> Day of December, 2013.

|s| Victoria A. Fabella  
Victoria A. Fabella, Clerk  
Ulster County Legislature

Approved by the County Executive this  
30<sup>th</sup> Day of December, 2013.

|s| Michael P. Hein  
Michael P. Hein, County Executive