

Amending The 2024 Budget To Create Full-Time Positions Within The Sheriff's Department To Provide Security For The Center For Well-Being For One Year – Department Of Mental Health

Referred to: The Health, Human Services and Housing Committee (Chairman Uchitelle and Legislators Collins, Corcoran, Harmon, Kitchen, Lopez, and McCollough), The Law Enforcement and Public Safety Committee (Chairwoman Hansut and Legislators Hewitt, Maloney, McCollough and Walls), and the Ways and Means Committee (Chairman Gavaris and Legislators Collins, Hansut, Kovacs, Nolan, and Roberts)

Chairwoman of the Law Enforcement and Public Safety Committee, Gina Hansut and Deputy Chair Chris Hewitt offer the following:

WHEREAS, the establishment of the Ulster County Center for Well Being, serves as a comprehensive hub that houses the Department of Mental Health and community support programs on-site; and

WHEREAS, Resolution No. 424 dated October 19, 2021 established a policy for Ulster County to have a Crisis Stabilization Center to be located at the Ulster County Center for Well-Being, recommended to operate 24 hours/day, 7 days per week, with sufficient staffing including administrative staff, credentialed alcohol and substance use counselors (CASAC), social workers, and/or otherwise licensed counselor, case managers, and certified recovery peer advocates (CPRA); and

WHEREAS, with Crisis Centers often serving vulnerable populations, including individuals experiencing mental health crises, substance use issues, or domestic violence situations, necessitating appropriate security measures to ensure their safety and protection is vital; and

WHEREAS, with priority given to ensuring the safety and well-being of individuals accessing the Ulster County Crisis Center's services it is essential there is a visible security presence at the Ulster County Center for Well-Being to assist in creating a safe and secure environment for both staff and clients, reducing the risk of violence, harm, or disruption to services; and

WHEREAS, collaborating with the Sheriff's Department to provide security on site offers access to trained law enforcement personnel with expertise in crisis intervention and de-escalation techniques and enhances collaboration in crisis response, improving access to resources for both providers and law enforcement and building community trust and engagement, while reducing stigma; and

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WHEREAS, the presence of these officers can help mitigate potential conflicts, provide reassurance to clients and staff, and facilitate prompt response to emergencies or incidents that may arise at the Center for Well-Being; and

WHEREAS, Resolution No. 181 dated April 16, 2024 amended the 2024 Ulster County Budget to provide funding for security staff at 368 Broadway; and

WHEREAS, the Sheriff is experiencing difficulties in hiring part-time security staff, and hereby recommends the hiring of full-time staff for such purpose; and

WHEREAS, in order to hire full-time staff, it is necessary to convert existing less-than-half-time positions to full-time positions; and

WHEREAS, these full time position will start on approximately October 1st of 2024 requiring a net reduction to the 2024 county Budget; and

WHEREAS, the Department of Mental Health and the Sheriff's Office request to enter into a interdepartmental agreement to cover the period of October 1, 2024 to December 31, 2025; and

WHEREAS, the Legislature anticipates that the 2025 Recommended Budget shall utilize ARPA Funds in the amount of \$288,264.00 to offset the cost of the interdepartmental agreement for security staff at 368 Broadway; now, therefore be it

RESOLVED, that the 2024 Ulster County Budget is hereby amended as follows to create the following positions effective October 1, 2024:

CREATE

<u>POSITION #</u>	<u>TITLE</u>	<u>AMOUNT</u>
3110-2006 (PL #) *Annual Salary Annual Benefits: \$23,460 (F/T Salary to Year End Starting 10/1/24 - \$12,076.00 Benefits to Year End Starting 10/1/24 - \$5,910.00 (Change to Full-Time)	Security Guard (CSEA – 80 hours)	\$47,936.00*
3110-2007	Security Guard	\$47,936.00*

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(PL #) *Annual Salary Annual Benefits: \$23,460 (F/T Salary to Year End Starting 10/1/24 - \$12,076.00 Benefits to Year End Starting 10/1/24 - \$5,910.00 (Change to Full-Time)	(CSEA – 80 hours)	
3110-2008 (PL #) *Annual Salary Annual Benefits: \$23,460 (F/T Salary to Year End Starting 10/1/24 - \$12,076.00 Benefits to Year End Starting 10/1/24 - \$5,910.00 (Change to Full-Time)	Security Guard (CSEA – 80 hours)	\$47,936.00*
3110-2009 (PL #) *Annual Salary Annual Benefits: \$23,460 (F/T Salary to Year End Starting 10/1/24 - \$12,076.00 Benefits to Year End Starting 10/1/24 - \$5,910.00	Security Guard (CSEA – 80 hours)	\$47,936.00*
3110-2010 (PL #) *Annual Salary Annual Benefits: \$23,460 (F/T Salary to Year End Starting 10/1/24 - \$12,076.00 Benefits to Year End Starting 10/1/24 - \$5,910.00	Security Guard (CSEA – 80 hours)	\$47,936.00*

and, be it further

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RESOLVED, that the 2024 Ulster County Operating Budget is hereby amended as follows:

	<u>DECREASE</u>	<u>AMOUNT</u>
AA.3110.1815-1400.1400 (App. #)	Part Time Pay	\$237,748.00
AA.3110.1815-8010.8010 (App. #)	Social Security	\$ 17,960.00
AA.3110.1815-8000.8000 (App. #)	Retirement	\$ 36,318.00
AA.3110.1815-8020.8035 (App. #)	Health Insurance	\$ 56.00
AA.4310.2290-4750.4795 (App. #)	Intra-County Charges	\$288,264.00
AA.4310.2290-3400.4095 (Rev. #)	Federal Aid, ARPA	\$288,264.00
AA.3110.1815-3600.2802 (Rev. #)	Inter-Departmental Revenue	\$288,264.00
	<u>INCREASE</u>	<u>AMOUNT</u>
AA.3110.1815-1300.1300 (App. #)	Regular Pay	\$ 2,990.00
AA.3110.1815-8020.8055 (App. #)	Optical	\$ 103.00
AA.3110.1815-8020.8020 (App. #),	Dental	\$ 725.00

and move its adoption.

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ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

Passed Committee: Health, Human Services and Housing on _____.

Passed Committee: Law Enforcement and Public Safety on _____.

Passed Committee: Ways and Means on _____.

FINANCIAL IMPACT:

- \$ 89,926.00 – 2024 BUDGETED APPROPRIATION DOLLARS FOR
SALARIES AND BENEFITS (OCTOBER 1ST – DECEMBER 31ST)
- \$288,264.00 – 2024 PREVIOUSLY AUTHORIZED DECREASE COUNTY
BUDGETARY APPROPRIATIONS
- \$288,264.00 – 2024 PREVIOUSLY AUTHORIZED DECREASE FEDERAL AID,
AMERICAN RESCUE PLAN ACT
- \$288,264.00 – 2025 ANTICIPATED COUNTY BUDGETARY
APPROPRIATIONS
- \$288,264.00 – 2025 ANTICIPATED FEDERAL AID, AMERICAN RESCUE
PLAN ACT