# Adopting An Affirmative Action Plan As Required Under The New York State Community Development Block Grant – Disaster Recovery (CDBG-DR) Program – Department Of Planning

Referred to: The Economic Development, Tourism, Housing, Planning and Transit Committee (Chairman Briggs and Legislators Allen, Archer, Bartels, Litts, Maio, and Maloney)

Chairman of the Economic Development, Tourism, Housing, Planning, and Transit Committee, Thomas J. Briggs, and Deputy Chairman James F. Maloney offer the following:

WHEREAS, this resolution has been submitted by the County Executive on behalf of the Department of Planning; and

WHEREAS, Ulster County is a sub-recipient receiving New York State Community Development Block Grant-Disaster Recovery (CDBG-DR) funds, as administered by the Governor's Office of Storm Recovery (GOSR) of the New York State Housing Trust Fund Corporation (HTFC) to assist in addressing unmet needs from either Hurricane Irene, Tropical Storm Lee, or Superstorm Sandy; and

WHEREAS, participation in the New York State CDBG-DR Program requires the adoption and implementation of an Affirmative Action Plan to meet the Equal Employment Opportunity (EEO) requirements of Executive Order 11246 and other program policies; and

WHEREAS, the purpose of this plan is to prohibit workplace employment discrimination on the basis of age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity; now, therefore be it

RESOLVED Affirmative Action Plan as filed with the Clerk of the Legislature be hereby officially adopted for implementation in Ulster County's New York State CDBG-DR Program,

and move its adoption.

### ADOPTED BY THE FOLLOWING VOTE:

AYES: 22 NOES: 0 (Legislator Briggs left at 7:46 PM)

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### Resolution No. 343 September 15, 2015

# Adopting A Affirmative Action Plan As Required Under The New York State Community Development Block Grant – Disaster Recovery (CDBG-DR) Program – Department Of Planning

Passed Committee: Economic Development, Tourism, Housing, Planning, and Transit on September 1, 2015

FINANCIAL IMPACT: NONE

STATE OF NEW YORK

ss:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 15<sup>th</sup> Day of September in the year Two Thousand and Fifteen, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 17<sup>th</sup> Day of September in the year Two Thousand and Fifteen.

<u>|s| Victoria A. Fabella</u> Victoria A. Fabella, Clerk Ulster County Legislature

Submitted to the County Executive this 17<sup>th</sup> Day of September, 2015.

<u>|s| Victoria A. Fabella</u> Victoria A. Fabella, Clerk Ulster County Legislature Approved by the County Executive this 24<sup>th</sup> Day of September, 2015.

<u>|s| Michael P. Hein</u> Michael P. Hein, County Executive