

Adopting The Principles Of §446.13 Of The New York Code Of Rules And Regulations As The Policy Of Ulster County

WITHDRAWN BY SPONSOR

Referred to: The Laws and Rules, Governmental Services Committee (Chairman Roberts and Legislators Belfiglio, Donaldson, Lopez, Loughran, R. Parete and Rodriguez)

Legislator John R. Parete offers the following:

WHEREAS, it is in the interest of the County of Ulster to protect all citizens from discrimination, prejudice and intolerance, including those whose gender identity, self-image, appearance, behavior or expression is different from that traditionally associated with the legal sex assigned to that person at birth (hereinafter known as "Transgender Individuals"); and

WHEREAS, the County of Ulster desires to prohibit discrimination against "Transgender Individuals" and ensure full and equal accommodations, advantages, facilities, services, opportunities and privileges to all Ulster County residents; and

WHEREAS, in October 2015, Governor Cuomo became the first Governor in the nation to issue statewide regulations prohibiting harassment and discrimination of "Transgender Individuals"; and

WHEREAS, these regulations, effective January 20, 2015, affirm that transgender individuals are protected under New York State's Human Rights Law; and

WHEREAS, on July 11, 2017, the Ulster County Legislature held a series of Public Hearings where Ulster County residents shared compelling testimony on this relevant subject matter; and

WHEREAS, the Ulster County Legislature believes that any alleged discrimination of "Transgender Individuals" must be addressed swiftly; now, therefore, be it

RESOLVED, that it is the policy of the County of Ulster to prohibit any and all harassment and discrimination of "Transgender Individuals"; and, be it further

Resolution No. 340 August 15, 2017

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RESOLVED, that the County of Ulster adopts the principles of §446.13 of the New York Code of Rules and Regulations, as attached hereto as Exhibit A, prohibiting discrimination of "Transgender Individuals"; and, be it further

RESOLVED, that any complaint received by the Ulster County Commission of Human Rights pursuant to this policy may be reported to the New York State Division of Human Rights upon the discretion of the Commission,

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

Passed Committee: Laws and Rules, Governmental Services as amended on
August 14, 2017

FINANCIAL IMPACT:
NONE