

Requiring The Payment Of A Living Wage To Employees Employed By The County Of Ulster That Work A Minimum of Seventeen Hours Per Calendar Week, Or Thirty-Four Hours Per Pay Period

Referred to: The Ways and Means Committee (Chairman Gerentine and Legislators Allen, Belfiglio, Briggs, Gregorius, Maio, Maloney, and Richard Parete)

Legislator John Parete offers the following:

WHEREAS, pursuant to Section C-11 of the Ulster County Charter and Section A2-5(A) of the Ulster County Administrative Code, the Ulster County Legislature “shall be the legislative, appropriating and policy-determining body of the County and, as such, shall have and exercise all powers and duties now or hereafter conferred upon it by applicable law and any powers necessarily implied or incidental thereto”; and

WHEREAS, pursuant to Section C-11(h) of the Ulster County Charter and Section A2-5(A)(8) of the Ulster County Administrative Code, the Ulster County Legislature is empowered “to fix the compensation of all officers and employees paid from County funds or, for employees not covered by a collective bargaining agreement, to establish salary ranges within which the appointing authority shall have discretion to set the actual salary within the range”; and

WHEREAS, for purposes of this Resolution, the word “employee” shall refer to any individual employed or permitted to work by the County of Ulster with an employment status of provisional, permanent, temporary, or contingent permanent, and paid by County funds pursuant to a written contract of employment and/or collective bargaining agreement; and

WHEREAS, the Ulster County Legislature hereby determines that it is appropriate and necessary for employees employed by the County of Ulster that work a minimum of seventeen (17) hours per calendar week, or thirty-four (34) hours per two-week pay period, to receive a living wage; and

WHEREAS, the Ulster County Legislature further determines that a living wage for employees of the County of Ulster that work at minimum of seventeen (17) hours per calendar week, or thirty-four (34) hours per two-week pay period, is in an amount no less than fifteen (\$15.00) dollars per hour worked, in addition to retirement, health or other benefits received by a County employee, if any; now, therefore, be it

Resolution No. 322 September 15, 2015

Requiring The Payment Of A Living Wage To Employees Employed By The County Of Ulster That Work A Minimum of Seventeen Hours Per Calendar Week, Or Thirty-Four Hours Per Pay Period

RESOLVED, that beginning January 1, 2016, compensation for employees employed by the County of Ulster with an employment status of provisional, permanent, temporary, or contingent permanent, who work a minimum of seventeen (17) hours per calendar week, or thirty-four (34) hours per two week pay period, and are paid by County funds, shall be set in an amount no less than fifteen (\$15.00) dollars per hour worked, in addition to retirement, health or other benefits received by a County employee, if any; and, be it further

RESOLVED, that no provision of this Resolution shall supplant or contradict the terms of existing collective bargaining agreement(s), or other employment contracts, by and between the County of Ulster, employee organizations and/or individual employees currently employed by the County of Ulster,

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: NOES:

Postponed in Committee: Ways and Means on August 12, 2015

Defeated in Ways & Means Committee on September 9, 2015

Petition to Discharge not executed.

FINANCIAL IMPACT:

\$1,490.83 - ADDITIONAL 2016 COUNTY DOLLARS