

Approving The Memorandum Of Agreement Between The County Of Ulster And The Ulster County Civil Service Employees Association, For The Years 2020, 2021, 2022, 2023 And 2024 – Amending The 2021 Ulster County Budget

Referred to: The Ways and Means Committee (Chairman Gavaris and Legislators Archer, Bartels, Haynes, Maio, Parete, Ronk, and Walter)

Chairman of the Ways and Means Committee, John Gavaris, and Deputy Chair Kenneth J. Ronk, Jr. offer the following:

WHEREAS, pursuant to section A3-4(J) of the Ulster County Administrative Code, the County Executive has negotiated a collective bargaining agreement between the County and the Civil Service Employees Association, Inc.; and

WHEREAS, the agreement is for the period January 1, 2020 through December 31, 2024; and

WHEREAS, the contract results in a \$5.70 across the board increase to the DPW salary schedule in 2020, a 3.5% increase in base salary on December 31, 2020, a 3.5% increase in base salary on April 1, 2021, a 2% increase in base salary plus a \$0.25 increase on January 1, 2022 with an increase in longevity payments, a 2% increase in base salary plus a \$.25 increase on January 1, 2023, and a 2% increase in base salary plus a \$0.25 increase on January 1, 2024, with an increase in longevity payments; and

WHEREAS, pursuant to section A2-5(9) of the Ulster County Administrative Code, all labor contracts must be approved by the County Legislature; now, therefore be it

RESOLVED, that the Ulster County Legislature hereby approves the Memorandum of Agreement covering the period January 1, 2020 through December 31, 2024, between the County of Ulster and the Ulster County Civil Service Employees Association; and, be it further

RESOLVED, that the County Executive is hereby authorized to execute a Collective Bargaining Agreement with the Ulster County Civil Service Employees Association, in accordance with the executed Memorandum of Agreement; and be it further

RESOLVED, that the 2021 Ulster County Budget is hereby amended pursuant to the schedule on file with the Clerk of the Legislature, and be it further

Resolution No. 321 July 20, 2021

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RESOLVED, the Commissioner of Finance is hereby authorized to make any and all budget adjustments necessary to transfer and appropriate the necessary funds into the appropriate budget lines,

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 20 NOES: 0
(1 Abstention: Legislator Cahill)
(Absent: Legislators Archer and Fabiano)

Passed Committee: Ways and Means on July 13, 2021

FINANCIAL IMPACT:

\$3,355,005.00 – ADDITIONAL 2021 APPROPRIATION DOLLARS

\$1,553,970.00 – ANTICIPATED 2022 APPROPRIATION DOLLARS

\$1,431,323.00 – ANTICIPATED 2023 APPROPRIATION DOLLARS

\$1,608,453.00 – ANTICIPATED 2024 APPROPRIATION DOLLARS

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2021 Ulster County Budget**

STATE OF NEW YORK

ss:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 20th Day of July in the year Two Thousand Twenty-One, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 22nd Day of July in the year Two Thousand Twenty-One.

|s| Victoria A. Fabella
Victoria A. Fabella, Clerk
Ulster County Legislature

Submitted to the County Executive this
22nd Day of July 2021.

Approved by the County Executive this
27th Day of July 2021.

|s| Victoria A. Fabella
Victoria A. Fabella, Clerk
Ulster County Legislature

|s| Patrick K. Ryan
Patrick K. Ryan, County Executive