

**Approving The Memorandum Of Agreement Between The County Of Ulster And The Ulster County Sheriff's Employee Association, For The Years 2025, 2026, 2027 And 2028 – Amending The 2025 Ulster County Budget**

Referred to: The Laws, Rules and Government Services Committee (Chairman Kovacs and Legislators Gavaris, Hansut, Harmon, Kitchen, Levine, and Uchitelle), and The Ways and Means Committee (Chairman Gavaris and Legislators Collins, Hansut, Kovacs, Nolan, Roberts, and Uchitelle)

Chair of the Legislature, Peter J. Criswell, and Legislator Greene offer the following:

WHEREAS, this resolution has been submitted at the request of the County Executive; and

WHEREAS, pursuant to section A3-4(J) of the Ulster County Administrative Code, the County Executive has negotiated a collective bargaining agreement between the County and the Ulster County Sheriff's Employees Association; and

WHEREAS, the agreement is for the period January 1, 2025 through December 31, 2028; and

WHEREAS, the contract results in a 3.5% increase in base salary for non-uniformed employees, and a \$2.00 per hour increase at entry level and an increase in step differential in base salary for corrections officers effective July 1, 2025, a 2.75% increase in base salary in 2026, a 3.0% increase in base salary in 2027, and a 3% increase in base salary in 2028; and

WHEREAS, pursuant to section A2-5(9) of the Ulster County Administrative Code, all labor contracts must be approved by the County Legislature; now, therefore, be it

RESOLVED, that the Ulster County Legislature hereby approves the Memorandum of Agreement covering the period January 1, 2025, through December 31, 2028, between the County of Ulster and the Ulster County Sheriff's Employees Association; and be it further

RESOLVED, that the County Executive is hereby authorized to execute a Collective Bargaining Agreement with the Ulster County Sheriff's Employees Association, in accordance with the executed Memorandum of Agreement, and be it further

RESOLVED, that the 2025 Ulster County Budget is hereby amended as follows:

**Resolution No. 319      June 17, 2025**

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	<u><b>INCREASE</b></u>	<u><b>AMOUNT</b></u>
AA.1110.1016-1300.1300 (App.#)	Regular Pay	\$ 5,196.00
AA.1110.1016-1401.1410 (App.#)	Overtime	\$ 1,490.00
AA.1110.1016-8000.8000 (App.#)	Retirement	\$ 1,075.00
AA.1110.1016-8010.8010 (App.#)	Social Security	\$ 513.00
AA.3110.1810-8000.8000 (App.#)	Retirement	\$ 5,716.00
AA.3110.1811-1400.1400 (App.#)	Part Time Pay	\$ 376.00
AA.3110.1811-8010.8010 (App.#)	Social Security	\$ 29.00
AA.3110.1812-1300.1300 (App.#)	Regular Pay	\$ 1,162.00
AA.3110.1812-1410.1410 (App.#)	Overtime	\$ 333.00
AA.3110.1812-8010.8010 (App.#)	Social Security	\$ 115.00
AA.3110.1817-1300.1300 (App.#)	Regular Pay	\$ 7,836.00

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AA.3110.1817-1410.1410 (App.#)	Overtime	\$ 2,242.00
AA.3110.1817-8010.8010 (App.#)	Social Security	\$ 771.00
AA.3110.1818-1300.1300 (App.#)	Regular Pay	\$ 13,190.00
AA.3110.1818-1410.1410 (App.#)	Overtime	\$ 3,773.00
AA.3110.1818-8010.8010 (App.#)	Social Security	\$ 1,298.00
AA.3110.1820-1300.1300 (App.#)	Regular Pay	\$ 5,207.00
AA.3110.1820-1410.1410 (App.#)	Overtime	\$ 1,490.00
AA.3110.1820-8010.8010 (App.#)	Social Security	\$ 513.00
AA.3150.1855-1300.1300 (App.#)	Regular Pay	\$ 571,729.00
AA.3150.1855-1400.1400 (App.#)	Part Time Pay	\$ 14,181.00
AA.3150.1855-1410.1410 (App.#)	Overtime	\$ 163,515.00
AA.3150.1855-8000.8000	Retirement	\$ 120,283.00

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(App.#)

AA.3150.1855-8010.8010	Social Security	\$ 57,332.00
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(App.#)

AA.3989.1909-1300.1300	Regular Pay	\$ 5,502.00
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(App.#)

AA.3989.1909-1400.1400	Part Time Pay	\$ 328.00
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(App.#)

AA.3989.1909-1410.1410	Overtime	\$ 1,574.00
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(App.#)

AA.3989.1909-8000.8000	Retirement	\$ 1,189.00
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(App.#)

AA.3989.1909-8010.8010	Social Security	\$ 567.00
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(App.#)

**DECREASE**

**AMOUNT**

AA.1990.1331-1300.1300	Contingent Regular Pay	\$ 609,822.00
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(App.#)

AA.1990.1331-1400.1400	Contingent Part Time Pay	\$ 14,885.00
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(App.#)

AA.1990.1331-1410.1410	Contingent Overtime Pay	\$ 174,417.00
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(App.#)

AA.1990.1331-8000.8000	Contingent Retirement	\$ 128,263.00
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(App.#)

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AA.1990.1331-8010.8010      Contingent Social Security      \$ 61,138.00  
(App.#),

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: 21      NOES: 0  
(Absent: Legislators Harmon and Maloney)

Passed Committee: Laws, Rules and Government Services on June 12, 2025

Passed Committee: Ways and Means on June 12, 2025

**FINANCIAL IMPACT:**

\$ 988,525.00 – 2025 APPROPRIATION DOLLARS  
\$ 420,988.00 – 2026 ANTICIPATED APPROPRIATION DOLLARS  
\$ 471,316.00 – 2027 ANTICIPATED APPROPRIATION DOLLARS  
\$ 486,729.00 – 2028 ANTICIPATED APPROPRIATION DOLLARS  
\$2,367,588.00 – TOTAL ANTICIPATED COST

Resolution No. 319

June 17, 2025

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STATE OF NEW YORK

ss:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 17<sup>th</sup> Day of June in the year Two Thousand Twenty-Five, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 20<sup>th</sup> Day of June in the year Two Thousand Twenty-Five.

[s] Victoria A. Fabella  
Victoria A. Fabella, Clerk  
Ulster County Legislature

Submitted to the County Executive this  
20<sup>th</sup> Day of June 2025.

[s] Victoria A. Fabella  
Victoria A. Fabella, Clerk  
Ulster County Legislature

Approved by the County Executive this  
27<sup>th</sup> Day of June 2025.

[s] Jen Metzger  
Jen Metzger, County Executive