Establishing A Policy To Waive All Exam Fees For Ulster County – Amending The 2023 County Budget – Department Of Personnel

Referred to: The Ways and Means Committee (Chairman Gavaris and Legislators Cahill, Criswell, Roberts, and Ronk)

Chairman of the Ways and Means Committee, John Gavaris, and Deputy Chair Kenneth J. Ronk, Jr., offer the following:

WHEREAS, this resolution has been submitted at the request of the County Executive on behalf of the Department of Personnel; and

WHEREAS, New York State Civil Service Law Section 50 authorizes Personnel Officers, subject to the approval of the municipal legislature, to establish, waive, or abolish fees for civil service examinations; and

WHEREAS, waiving said fees is an attempt to eliminate institutional and structural biases, racism or inequities, and eliminate barriers to employment for marginalized communities; and

WHEREAS, of the \$15,000.00 dollars budgeted in the 2023 Ulster County Operating Budget, \$7,317.00 dollars have collected to date as of April 18, 2023, leaving a balance of \$7,683.00 dollars expected to be collected throughout the remainder of fiscal year 2023; and

WHEREAS, the Personnel Director is in agreement with waiving all exam fees for Ulster County; and

WHEREAS, pursuant to Section 50 of the New York State Civil Service Law such a waiver is subject to the approval of the Legislature; now, therefore be it

RESOLVED, that the 2023 Ulster County Budget is hereby amended as follows for the purpose of waiving all exam fees for Ulster County:

	INCREASE	<u>AMOUNT</u>
AA.9900.9900-3700.9990 (Rev. #)	Appropriated Fund Balance	\$7,683.00
	DECREASE	<u>AMOUNT</u>

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and, be it further

RESOLVED, that the Ulster County Legislature hereby authorizes the Personnel Director to waive all exam fees for Ulster County,

and moves its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES:22NOES:0(Absent: Legislator Litts)

Passed Committee: Ways and Means as amended on May 9, 2023

FINANCIAL IMPACT: \$7,683.00 - REVENUE LOSS

STATE OF NEW YORK ss:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 16th Day of May in the year Two Thousand Twenty-Three, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 17th Day of May in the year Two Thousand Twenty-Three.

[s] Victoria A. Fabella Victoria A. Fabella, Clerk Ulster County Legislature

Submitted to the County Executive this 19th Day of May 2023.

[s] Victoria A Fabella Victoria A. Fabella, Clerk Ulster County Legislature Approved by the County Executive this 25th Day of May 2023.

[s] Jen Metzger Jen Metzger, County Executive