#### Resolution No. 299 August 15, 2023

## Amending The 2023 Ulster County Budget - Authorizing Payment Of Retroactive COVID Pay – Ulster County

#### WITHDRAWN BY SPONSORS

Referred to: The Law Enforcement and Public Safety Committee (Chairwoman Hansut and Legislators Hewitt, Fabiano, and Uchitelle), and The Ways and Means Committee (Chairman Gavaris and Legislators Cahill, Criswell, Roberts, and Ronk)

Legislators Joe Maloney and Laura Petit offer the following:

WHEREAS, Resolution No. 538 of 2021 approved the Memorandum of Agreement covering the period December 31, 2020 through December 31, 2024, between the County of Ulster and the Ulster County Sheriff's Employees Association; and

WHEREAS, during the peak of COVID employees were considered front line workers and required to physically report for duty exposing them and their families to sick inmates and other personnel infected with the virus on a daily basis; and

WHEREAS, the members of this bargaining unit are compelled to report to work fifteen (15) minutes earlier than their shift time for daily briefing and roll call; and

WHEREAS, Resolution No. 604 of 2021 authorized the payment of onetime premium pay for all eligible UCSEA members who meet certain criteria from March 15, 2020 to June 6, 2020 for performing essential work during the COVID-19 public health emergency funded by the American Rescue Plan (ARP); and

WHEREAS, the calculations for retroactive **premium** pay did not include the fifteen (15) minutes in addition to their regular eight (8) hour shift; and

WHEREAS, it is fair and appropriate to provide one-time payments for actual time worked to those UCSEA members who were not compensated for the time worked as referenced above; now, therefore be it

RESOLVED, the Ulster County Legislature authorizes the total payment, not to exceed fifty thousand (\$50,000.00), to pay the thirty-three (33) eligible employees, pursuant to the schedule on file with the Clerk of the Legislature, to compensate for time worked; and, be it further

RESOLVED, the 2023 Ulster County Budget is hereby amended as follows:

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	INCREASE		AMOUN1
AA-3150.1855-1420-1465 (App.#)	Contractual Retro P	ay	\$50,000.00
	<b>DECREASE</b>		<b>AMOUNT</b>
AA-1990.1331-4600-4660 (App.#),	Contingency		\$50,000.00
and, be it further			
RESOLVED, the Commis and all budget adjustments necessinto the appropriate budget lines,		•	
and move its adoption.			
	ADOPTED BY THE FOLLOWING VOTE:		
	AYES:	NOES:	
No Action Taken in Committee: I	Law Enforcement and	l Public Safety	y on May 4, 2023
Postponed in Committee: Law En	forcement and Public	e Safety on Ju	ne 1, 2023
Postponed in Committee: Law Enforcement and Public Safety on July 6, 2023			
Passed Committee: Law Enforcer	nent and Public Safe	y on	
Passed Committee: Ways and Me	ans on	·	
FINANCIAL IMPACT: \$50,000.00 – 2023 COUNTY CO	NTINGENCY-APPI	ROPRIATION	DOLLARS