

Approving The Memorandum Of Agreement Between The County Of Ulster And The Ulster County Deputy Sheriff's Police Benevolent Association, Inc, For The Years 2025, 2026, 2027 And 2028 – Amending The 2025 Ulster County Budget

Referred to: The Laws, Rules and Government Services Committee (Chairman Kovacs and Legislators Gavaris, Hansut, Harmon, Kitchen, Levine, and Uchitelle), and The Ways and Means Committee (Chairman Gavaris and Legislators Collins, Hansut, Kovacs, Nolan, Roberts, and Uchitelle)

Chair of the Legislature, Peter J. Criswell, offers the following:

WHEREAS, this Resolution has been submitted at the request of the County Executive; and

WHEREAS, pursuant to section A3-4(J) of the Ulster County Administrative Code, the County Executive has negotiated a collective bargaining agreement between the County and the Deputy Sheriff's Police Benevolent Association, Inc. ('PBA'); and

WHEREAS, the agreement is for the period January 1, 2025 through December 31, 2028; and

WHEREAS, the contract results in a 3.5% increase in base salary and an increase in step differential and a \$2,500 increase in base salary for deputies effective July 1, 2025, a 2.75% increase in base salary in 2026, a 3% increase in base salary in 2027, and a 3% increase in base salary in 2028; and

WHEREAS, pursuant to section A2-5(9) of the Ulster County Administrative Code, all labor contracts must be approved by the County Legislature; now, therefore, be it

RESOLVED, that the Ulster County Legislature hereby approves the Memorandum of Agreement covering the period January 1, 2025, through December 31, 2028, between the County of Ulster and the Ulster County PBA, in the form as filed with the Clerk of the Ulster County Legislature; and be it further

RESOLVED, that the County Executive is hereby authorized to execute a Collective Bargaining Agreement with the Ulster County PBA, in accordance with the executed Memorandum of Agreement, and be it further

RESOLVED, that the 2025 Ulster County Budget is hereby amended as follows:

Resolution No. 268 May 20, 2025

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	<u>INCREASE</u>	<u>AMOUNT</u>
AA-3110.1810-8000.8000 (#App.)	Retirement	\$ 88,420.00
AA-3110.1811-1300.1300 (#App.)	Regular Pay	\$ 327,297.00
AA-3110.1811-1400.1400 (#App.)	Part Time Pay	\$ 25,756.00
AA-3110.1811-1401.1410 (#App.)	Overtime	\$ 93,629.00
AA-3110.1811-8010.8010 (#App.)	Social Security	\$ 34,171.00
AA-3110.1812-1300.1300 (#App.)	Regular Pay	\$ 19,494.00
AA-3110.1812-1400.1400 (#App.)	Part Time Pay	\$ 1,123.00
AA-3110.1812-1410.1410 (#App.)	Overtime	\$ 5,577.00
AA-3110.1812-8010.8010 (#App.)	Social Security	\$ 2,004.00
AA-3110.1815-1300.1300 (#App.)	Regular Pay	\$ 36,760.00
AA-3110.1815-1410.1410	Overtime	\$ 10,516.00

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(#App.)

AA-3110.1815-8010.8010 (#App.)	Social Security	\$ 3,617.00
AA-3110.1818-1300.1300 (#App.)	Regular Pay	\$ 22,166.00
AA-3110.1818-1410.1410 (#App.)	Overtime	\$ 6,341.00
AA-3110.1818-8010.8010 (#App.)	Social Security	\$ 2,181.00
AA-3110.1820-1400.1400 (#App.)	Part Time Pay	\$ 2,245.00
AA-3110.1820-8010.8010 (#App.)	Social Security	\$ 172.00
AA-3989.1909-1300.1300 (#App.)	Regular Pay	\$ 12,841.00
AA-3989.1909-1410.1410 (#App.)	Overtime	\$ 3,674.00
AA-3989.1909-8000.8000 (#App.)	Retirement	\$ 2,651.00
AA-3989.1909-8010.8010 (#App.)	Social Security	\$ 1,263.00

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	<u>DECREASE</u>	<u>AMOUNT</u>
AA.1990.1331-1300.1300 (App.#)	Contingent Regular Pay	\$ 418,558.00
AA.1990.1331-1400.1400 (App.#)	Contingent Part Time Pay	\$ 29,124.00
AA.1990.1331-1410.1410 (App.#)	Contingent Overtime Pay	\$ 119,737.00
AA.1990.1331-8000.8000 (App.#)	Contingent Retirement	\$ 91,071.00
AA.1990.1331-8010.8010 (App.#),	Contingent Social Security	\$ 43,408.00

and move its adoption.

ADOPTED BY THE FOLLOWING VOTE:

AYES: NOES:

Passed Committee: Laws, Rules and Government Services on _____.

Passed Committee: Ways and Means on _____.

FINANCIAL IMPACT:

\$ 701,898.00 – 2025 APPROPRIATION DOLLARS
\$ 230,199.00 – 2026 ANTICIPATED APPROPRIATION DOLLARS
\$ 261,190.00 – 2027 ANTICIPATED APPROPRIATION DOLLARS
\$ 265,210.00 – 2028 ANTICIPATED APPROPRIATION DOLLARS
\$1,458,497.00 – TOTAL ANTICIPATED COST