

**Approving A Voluntary Retirement Incentive For Eligible Ulster County Community College Professional Staff Members – SUNY Ulster**

Referred to: The Legislative Programs, Education and Community Services Committee (Chairman Delaune and Legislators Corcoran, Criswell, Parete, and Wawro), and The Ways and Means Committee (Chairwoman Archer and Legislators Bartels, Gavaris, Haynes, Maio, Ronk, and Walter)

Chairman of the Legislative Programs, Education and Community Services Committee, James Delaune, and Deputy Chair Thomas Corcoran, offer the following:

WHEREAS, this resolution has been submitted by the County Executive on behalf of the Ulster County Community College; and

WHEREAS, due to the severe impacts resulting from the COVID-19 public health emergency, and the resulting fiscal crisis, the Ulster County Community College is facing the potential loss of State Aid and tuition revenue for the 2020-21 Fiscal Year; and strives to achieve a reduction in expenditures; and

WHEREAS, the SUNY Ulster Board of Trustees has approved Resolution Number 20-5-48 to extend a voluntary opportunity of a retirement incentive to full time faculty; and

WHEREAS, such incentive will be offered to employees who are retirement eligible on or before August 31, 2020; and

WHEREAS, such retirement incentive offers a 10% payment of such professional staff member's base salary to be paid as a lump sum; and

WHEREAS, in order to receive such incentive, eligible faculty members shall provide notice of irrevocable intent to retire by noon on June 30, 2020, with a retirement date effective no later than August 31, 2020; and

WHEREAS, such incentive will result in personnel savings to the College by holding the retiree's position vacant for the 2020-21 Academic Year, or by backfilling such position with an entry level base salary; now, therefore be it

RESOLVED, that in light of the uncertainty resulting from the COVID-19 public health emergency, the President of SUNY Ulster shall have the discretion to offer such retirement incentive to eligible employees,

and move its adoption.

