

**Approving A Voluntary Retirement Incentive For Eligible Ulster County Community College Faculty Members – SUNY Ulster**

Referred to: The Legislative Programs, Education and Community Services Committee (Chairman Delaune and Legislators Corcoran, Criswell, Parete, and Wawro), and The Ways and Means Committee (Chairwoman Archer and Legislators Bartels, Gavaris, Haynes, Maio, Ronk, and Walter)

Chairman of the Legislative Programs, Education and Community Services Committee, James Delaune, and Deputy Chair Thomas Corcoran, offer the following:

WHEREAS, this resolution has been submitted by the County Executive on behalf of the Ulster County Community College; and

WHEREAS, due to the severe impacts resulting from the COVID-19 public health emergency, and the resulting fiscal crisis, the Ulster County Community College is facing the potential loss of State Aid and tuition revenue for the 2020-21 Fiscal Year; and strives to achieve a reduction in expenditures; and

WHEREAS, the SUNY Ulster Board of Trustees has approved Resolution Number 20-5-47 to extend a voluntary opportunity of a retirement incentive to full time faculty; and

WHEREAS, such incentive will be offered to employees who are retirement eligible on or before August 14, 2020; and

WHEREAS, such retirement incentive offers a 40% payment of such faculty member's base salary to be paid as a lump sum; and

WHEREAS, in order to receive such incentive, eligible faculty members shall provide notice of irrevocable intent to retire by noon on June 30, 2020, with a retirement date effective no later than August 14, 2020; and

WHEREAS, such incentive will result in personnel savings to the College by holding the retiree's position vacant for the 2020-21 Academic Year, or by backfilling such position with an entry level base salary; now, therefore be it

RESOLVED, that in light of the uncertainty resulting from the COVID-19 public health emergency, the President of SUNY Ulster shall have the discretion to offer such retirement incentive to eligible employees,

and move its adoption.

**Resolution No. 213      June 16, 2020**

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ADOPTED BY THE FOLLOWING VOTE:

AYES: 23                      NOES: 0

Passed Committee: Legislative Programs, Education and Community Services on June 2, 2020

Passed Committee: Ways and Means on June 9, 2020

**FINANCIAL IMPACT:**

**\$140,000 – ESTIMATED 2019-20 BUDGETED APPROPRIATIONS ULSTER COUNTY COMMUNITY COLLEGE  
(\$350,000 – ESTIMATED 2020-21 PERSONNEL SAVINGS)**

STATE OF NEW YORK

ss:

COUNTY OF ULSTER

I, the undersigned Clerk of the Legislature of the County of Ulster, hereby certify that the foregoing resolution is the original resolution adopted by the Ulster County Legislature on the 16<sup>th</sup> Day of June in the year Two Thousand Twenty, and said resolution shall remain on file in the office of said clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of the County of Ulster this 18<sup>th</sup> Day of June in the year Two Thousand Twenty.

|s| Victoria A. Fabella  
Victoria A. Fabella, Clerk  
Ulster County Legislature

Submitted to the County Executive this  
18<sup>th</sup> Day of June, 2020.

Approved by the County Executive this  
24<sup>th</sup> Day of June, 2020.

|s| Victoria A. Fabella  
Victoria A. Fabella, Clerk  
Ulster County Legislature

|s| Patrick K. Ryan  
Patrick K. Ryan, County Executive